

# 1A. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 38.6-WEEK POSITIONS

FY08 (4%)

## 2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1616.20	42,021	2,941	44,963	1	1728.15	44,932	3,145	48,077	1	1784.13	46,387	3,247	49,634
2	1700.17	44,205	3,094	47,299	2	1812.10	47,115	3,298	50,413	2	1868.08	48,570	3,400	51,970
3	1791.11	46,569	3,260	49,829	3	1903.04	49,479	3,464	52,942	3	1958.98	50,934	3,565	54,499
4	1875.08	48,752	3,413	52,165	4	1987.03	51,663	3,616	55,279	4	2042.96	53,117	3,718	56,835
5	1958.99	50,934	3,565	54,499	5	2070.95	53,845	3,769	57,614	5	2126.96	55,301	3,871	59,172
6	2043.00	53,118	3,718	56,836	6	2154.95	56,029	3,922	59,951	6	2210.89	57,483	4,024	61,507
7	2112.93	54,936	3,846	58,782	7	2224.86	57,846	4,049	61,896	7	2280.86	59,302	4,151	63,454
8	2196.92	57,120	3,998	61,118	8	2308.86	60,030	4,202	64,232	8	2364.82	61,485	4,304	65,789
9	2280.87	59,303	4,151	63,454	9	2392.79	62,213	4,355	66,568	9	2448.80	63,669	4,457	68,126
10	2364.82	61,485	4,304	65,789	10	2476.75	64,396	4,508	68,903	10	2532.73	65,851	4,610	70,460
11	2455.77	63,850	4,470	68,320	11	2567.71	66,760	4,673	71,434	11	2623.70	68,216	4,775	72,991
12	2539.72	66,033	4,622	70,655	12	2651.68	68,944	4,826	73,770	12	2707.65	70,399	4,928	75,327
13	2615.16	67,994	4,760	72,754	13	2730.44	70,991	4,969	75,961	13	2788.07	72,490	5,074	77,564
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1840.10	47,843	3,349	51,192	1	1896.05	49,297	3,451	52,748	1	1952.06	50,753	3,553	54,306
2	1924.04	50,025	3,502	53,527	2	1980.01	51,480	3,604	55,084	2	2036.02	52,936	3,706	56,642
3	2014.99	52,390	3,667	56,057	3	2070.95	53,845	3,769	57,614	3	2126.95	55,301	3,871	59,172
4	2098.96	54,573	3,820	58,393	4	2154.95	56,029	3,922	59,951	4	2210.87	57,483	4,024	61,506
5	2182.92	56,756	3,973	60,729	5	2238.89	58,211	4,075	62,286	5	2294.86	59,666	4,177	63,843
6	2266.85	58,938	4,126	63,064	6	2322.83	60,394	4,228	64,621	6	2378.84	61,850	4,329	66,179
7	2336.85	60,758	4,253	65,011	7	2392.79	62,213	4,355	66,568	7	2448.77	63,668	4,457	68,125
8	2420.79	62,941	4,406	67,346	8	2476.76	64,396	4,508	68,904	8	2532.73	65,851	4,610	70,461
9	2504.77	65,124	4,559	69,683	9	2560.72	66,579	4,661	71,239	9	2616.69	68,034	4,762	72,796
10	2588.71	67,307	4,711	72,018	10	2644.68	68,762	4,813	73,575	10	2700.65	70,217	4,915	75,132
11	2679.66	69,671	4,877	74,548	11	2735.65	71,127	4,979	76,106	11	2791.60	72,582	5,081	77,662
12	2763.61	71,854	5,030	76,884	12	2819.58	73,309	5,132	78,441	12	2875.58	74,765	5,234	79,999
13	2845.71	73,988	5,179	79,168	13	2903.32	75,486	5,284	80,770	13	2960.98	76,986	5,389	82,375

2008-2009 SCHOOL YEAR

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Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1680.84	43,702	3,059	46,761	1	1797.27	46,729	3,271	50,000	1	1855.49	48,243	3,377	51,620
2	1768.18	45,973	3,218	49,191	2	1884.58	48,999	3,430	52,429	2	1942.80	50,513	3,536	54,049
3	1862.75	48,432	3,390	51,822	3	1979.16	51,458	3,602	55,060	3	2037.34	52,971	3,708	56,679
4	1950.08	50,702	3,549	54,251	4	2066.51	53,729	3,761	57,490	4	2124.68	55,242	3,867	59,109
5	2037.35	52,971	3,708	56,679	5	2153.79	55,998	3,920	59,918	5	2212.04	57,513	4,026	61,539
6	2124.72	55,243	3,867	59,110	6	2241.15	58,270	4,079	62,349	6	2299.32	59,782	4,185	63,967
7	2197.45	57,134	3,999	61,133	7	2313.86	60,160	4,211	64,372	7	2372.09	61,674	4,317	65,992
8	2284.80	59,405	4,158	63,563	8	2401.21	62,431	4,370	66,802	8	2459.41	63,945	4,476	68,421
9	2372.10	61,675	4,317	65,992	9	2488.51	64,701	4,529	69,230	9	2546.75	66,215	4,635	70,851
10	2459.41	63,945	4,476	68,421	10	2575.82	66,971	4,688	71,659	10	2634.03	68,485	4,794	73,279
11	2554.00	66,404	4,648	71,052	11	2670.41	69,431	4,860	74,291	11	2728.65	70,945	4,966	75,911
12	2641.31	68,674	4,807	73,481	12	2757.75	71,702	5,019	76,721	12	2815.95	73,215	5,125	78,340
13	2719.77	70,714	4,950	75,664	13	2839.66	73,831	5,168	78,999	13	2899.59	75,389	5,277	80,667
14	2758.23	71,714	5,020	76,734	14	2878.12	74,831	5,238	80,069	14	2938.05	76,389	5,347	81,737
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (Ph.D or Ed.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1913.70	49,756	3,483	53,239	1	1971.89	51,269	3,589	54,858	1	2030.14	52,784	3,695	56,478
2	2001.00	52,026	3,642	55,668	2	2059.21	53,540	3,748	57,287	2	2117.46	55,054	3,854	58,908
3	2095.59	54,485	3,814	58,299	3	2153.79	55,998	3,920	59,918	3	2212.03	57,513	4,026	61,539
4	2182.92	56,756	3,973	60,729	4	2241.15	58,270	4,079	62,349	4	2299.31	59,782	4,185	63,967
5	2270.23	59,026	4,132	63,158	5	2328.44	60,540	4,238	64,777	5	2386.65	62,053	4,344	66,397
6	2357.53	61,296	4,291	65,586	6	2415.74	62,809	4,397	67,206	6	2473.99	64,324	4,503	68,826
7	2430.32	63,188	4,423	67,612	7	2488.51	64,701	4,529	69,230	7	2546.72	66,215	4,635	70,850
8	2517.62	65,458	4,582	70,040	8	2575.83	66,972	4,688	71,660	8	2634.04	68,485	4,794	73,279
9	2604.96	67,729	4,741	72,470	9	2663.15	69,242	4,847	74,089	9	2721.35	70,755	4,953	75,708
10	2692.26	69,999	4,900	74,899	10	2750.47	71,512	5,006	76,518	10	2808.67	73,026	5,112	78,137
11	2786.84	72,458	5,072	77,530	11	2845.08	73,972	5,178	79,150	11	2903.26	75,485	5,284	80,769
12	2874.15	74,728	5,231	79,959	12	2932.36	76,241	5,337	81,578	12	2990.60	77,756	5,443	83,198
13	2959.54	76,948	5,386	82,334	13	3019.46	78,506	5,495	84,001	13	3079.42	80,065	5,605	85,670
14	2998.00	77,948	5,456	83,404	14	3057.92	79,506	5,565	85,071	14	3117.88	81,065	5,675	86,740