

1D. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 52-WEEK POSITIONS

FY08 (4%)

2007-2008 SCHOOL YEAR

| Lane I - Bachelor's Degree | | | | | Lane II - Master's Degree | | | | | Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit | | | | |
|--|-----------------|--------|-----------------|------------|---|-----------------|--------|-----------------|------------|---|-----------------|--------|-----------------|------------|
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 1953.36 | 50787 | 3,555 | 54,342 | 1 | 2088.64 | 54305 | 3,801 | 58,106 | 1 | 2156.28 | 56063 | 3,924 | 59,988 |
| 2 | 2054.83 | 53426 | 3,740 | 57,165 | 2 | 2190.12 | 56943 | 3,986 | 60,929 | 2 | 2257.78 | 58702 | 4,109 | 62,811 |
| 3 | 2164.79 | 56285 | 3,940 | 60,224 | 3 | 2300.10 | 59802 | 4,186 | 63,989 | 3 | 2367.72 | 61561 | 4,309 | 65,870 |
| 4 | 2266.31 | 58924 | 4,125 | 63,049 | 4 | 2401.63 | 62442 | 4,371 | 66,813 | 4 | 2469.24 | 64200 | 4,494 | 68,694 |
| 5 | 2367.66 | 61559 | 4,309 | 65,868 | 5 | 2502.97 | 65077 | 4,555 | 69,633 | 5 | 2570.63 | 66836 | 4,679 | 71,515 |
| 6 | 2469.16 | 64198 | 4,494 | 68,692 | 6 | 2604.43 | 67715 | 4,740 | 72,455 | 6 | 2672.07 | 69474 | 4,863 | 74,337 |
| 7 | 2553.76 | 66398 | 4,648 | 71,046 | 7 | 2689.06 | 69915 | 4,894 | 74,810 | 7 | 2756.71 | 71674 | 5,017 | 76,692 |
| 8 | 2655.28 | 69037 | 4,833 | 73,870 | 8 | 2790.53 | 72554 | 5,079 | 77,632 | 8 | 2858.19 | 74313 | 5,202 | 79,515 |
| 9 | 2756.67 | 71673 | 5,017 | 76,690 | 9 | 2891.94 | 75190 | 5,263 | 80,454 | 9 | 2959.60 | 76950 | 5,386 | 82,336 |
| 10 | 2858.18 | 74313 | 5,202 | 79,515 | 10 | 2993.49 | 77831 | 5,448 | 83,279 | 10 | 3061.10 | 79589 | 5,571 | 85,160 |
| 11 | 2968.14 | 77172 | 5,402 | 82,574 | 11 | 3103.38 | 80688 | 5,648 | 86,336 | 11 | 3171.03 | 82447 | 5,771 | 88,218 |
| 12 | 3069.54 | 79808 | 5,587 | 85,395 | 12 | 3204.82 | 83325 | 5,833 | 89,158 | 12 | 3272.47 | 85084 | 5,956 | 91,040 |
| 13 | 3160.70 | 82178 | 5,752 | 87,931 | 13 | 3300.00 | 85800 | 6,006 | 91,806 | 13 | 3369.69 | 87612 | 6,133 | 93,745 |
| Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit | | | | | Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit | | | | | Lane VI - Doctorate Degree - (Ph.D or Ed.D) | | | | |
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2223.96 | 57823 | 4,048 | 61,870 | 1 | 2291.59 | 59,581 | 4,171 | 63,752 | 1 | 2359.23 | 61,340 | 4,294 | 65,634 |
| 2 | 2325.43 | 60461 | 4,232 | 64,693 | 2 | 2393.08 | 62,220 | 4,355 | 66,576 | 2 | 2460.69 | 63,978 | 4,478 | 68,456 |
| 3 | 2435.37 | 63320 | 4,432 | 67,752 | 3 | 2503.03 | 65,079 | 4,556 | 69,634 | 3 | 2570.68 | 66,838 | 4,679 | 71,516 |
| 4 | 2536.89 | 65959 | 4,617 | 70,576 | 4 | 2604.56 | 67,718 | 4,740 | 72,459 | 4 | 2672.17 | 69,476 | 4,863 | 74,340 |
| 5 | 2638.29 | 68596 | 4,802 | 73,397 | 5 | 2705.91 | 70,354 | 4,925 | 75,279 | 5 | 2773.56 | 72,112 | 5,048 | 77,160 |
| 6 | 2739.77 | 71234 | 4,986 | 76,220 | 6 | 2807.38 | 72,992 | 5,109 | 78,101 | 6 | 2875.06 | 74,752 | 5,233 | 79,984 |
| 7 | 2824.36 | 73433 | 5,140 | 78,574 | 7 | 2892.00 | 75,192 | 5,263 | 80,455 | 7 | 2959.68 | 76,952 | 5,387 | 82,338 |
| 8 | 2925.82 | 76071 | 5,325 | 81,396 | 8 | 2993.50 | 77,831 | 5,448 | 83,279 | 8 | 3061.16 | 79,590 | 5,571 | 85,161 |
| 9 | 3027.22 | 78708 | 5,510 | 84,217 | 9 | 3094.87 | 80,467 | 5,633 | 86,099 | 9 | 3162.50 | 82,225 | 5,756 | 87,981 |
| 10 | 3128.79 | 81348 | 5,694 | 87,043 | 10 | 3196.41 | 83,107 | 5,817 | 88,924 | 10 | 3264.06 | 84,866 | 5,941 | 90,806 |
| 11 | 3238.70 | 84206 | 5,894 | 90,101 | 11 | 3306.37 | 85,966 | 6,018 | 91,983 | 11 | 3373.99 | 87,724 | 6,141 | 93,864 |
| 12 | 3340.13 | 86843 | 6,079 | 92,922 | 12 | 3407.79 | 88,603 | 6,202 | 94,805 | 12 | 3475.43 | 90,361 | 6,325 | 96,686 |
| 13 | 3439.35 | 89423 | 6,260 | 95,683 | 13 | 3509.00 | 91,234 | 6,386 | 97,620 | 13 | 3578.66 | 93,045 | 6,513 | 99,558 |

FY09 (4%)

2008-2009 SCHOOL YEAR

| Lane I - Bachelor's Degree | | | | | Lane II - Master's Degree | | | | | Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit | | | | |
|--|-----------------|--------|-----------------|------------|---|-----------------|--------|-----------------|------------|---|-----------------|--------|-----------------|------------|
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2031.49 | 52,819 | 3,697 | 56,516 | 1 | 2172.19 | 56,477 | 3,953 | 60,430 | 1 | 2242.54 | 58,306 | 4,081 | 62,387 |
| 2 | 2137.03 | 55,563 | 3,889 | 59,452 | 2 | 2277.72 | 59,221 | 4,145 | 63,366 | 2 | 2348.09 | 61,050 | 4,274 | 65,324 |
| 3 | 2251.38 | 58,536 | 4,098 | 62,633 | 3 | 2392.10 | 62,195 | 4,354 | 66,548 | 3 | 2462.42 | 64,023 | 4,482 | 68,505 |
| 4 | 2356.96 | 61,281 | 4,290 | 65,571 | 4 | 2497.70 | 64,940 | 4,546 | 69,486 | 4 | 2568.01 | 66,768 | 4,674 | 71,442 |
| 5 | 2462.37 | 64,022 | 4,482 | 68,503 | 5 | 2603.09 | 67,680 | 4,738 | 72,418 | 5 | 2673.46 | 69,510 | 4,866 | 74,376 |
| 6 | 2567.92 | 66,766 | 4,674 | 71,440 | 6 | 2708.61 | 70,424 | 4,930 | 75,353 | 6 | 2778.95 | 72,253 | 5,058 | 77,311 |
| 7 | 2655.91 | 69,054 | 4,834 | 73,887 | 7 | 2796.62 | 72,712 | 5,090 | 77,802 | 7 | 2866.98 | 74,541 | 5,218 | 79,759 |
| 8 | 2761.49 | 71,799 | 5,026 | 76,825 | 8 | 2902.15 | 75,456 | 5,282 | 80,738 | 8 | 2972.52 | 77,285 | 5,410 | 82,695 |
| 9 | 2866.93 | 74,540 | 5,218 | 79,758 | 9 | 3007.62 | 78,198 | 5,474 | 83,672 | 9 | 3077.98 | 80,028 | 5,602 | 85,630 |
| 10 | 2972.51 | 77,285 | 5,410 | 82,695 | 10 | 3113.23 | 80,944 | 5,666 | 86,610 | 10 | 3183.55 | 82,772 | 5,794 | 88,566 |
| 11 | 3086.86 | 80,258 | 5,618 | 85,877 | 11 | 3227.52 | 83,915 | 5,874 | 89,789 | 11 | 3297.87 | 85,745 | 6,002 | 91,747 |
| 12 | 3192.32 | 83,000 | 5,810 | 88,810 | 12 | 3333.02 | 86,658 | 6,066 | 92,724 | 12 | 3403.37 | 88,488 | 6,194 | 94,682 |
| 13 | 3287.12 | 85,465 | 5,983 | 91,448 | 13 | 3432.00 | 89,232 | 6,246 | 95,478 | 13 | 3504.48 | 91,117 | 6,378 | 97,495 |
| 14 | 3325.58 | 86,465 | 6,053 | 92,518 | 14 | 3470.46 | 90,232 | 6,316 | 96,548 | 14 | 3542.94 | 92,117 | 6,448 | 98,565 |
| Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit | | | | | Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit | | | | | Lane VI - Doctorate Degree - (PH.D or ED.D) | | | | |
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2312.92 | 60,136 | 4,210 | 64,345 | 1 | 2383.25 | 61,965 | 4,338 | 66,302 | 1 | 2453.60 | 63,794 | 4,466 | 68,259 |
| 2 | 2418.45 | 62,880 | 4,402 | 67,281 | 2 | 2488.80 | 64,709 | 4,530 | 69,239 | 2 | 2559.12 | 66,537 | 4,658 | 71,195 |
| 3 | 2532.78 | 65,852 | 4,610 | 70,462 | 3 | 2603.15 | 67,682 | 4,738 | 72,420 | 3 | 2673.51 | 69,511 | 4,866 | 74,377 |
| 4 | 2638.37 | 68,598 | 4,802 | 73,399 | 4 | 2708.74 | 70,427 | 4,930 | 75,357 | 4 | 2779.05 | 72,255 | 5,058 | 77,313 |
| 5 | 2743.82 | 71,339 | 4,994 | 76,333 | 5 | 2814.15 | 73,168 | 5,122 | 78,290 | 5 | 2884.50 | 74,997 | 5,250 | 80,247 |
| 6 | 2849.36 | 74,083 | 5,186 | 79,269 | 6 | 2919.67 | 75,911 | 5,314 | 81,225 | 6 | 2990.06 | 77,742 | 5,442 | 83,184 |
| 7 | 2937.33 | 76,371 | 5,346 | 81,717 | 7 | 3007.68 | 78,200 | 5,474 | 83,674 | 7 | 3078.07 | 80,030 | 5,602 | 85,632 |
| 8 | 3042.85 | 79,114 | 5,538 | 84,652 | 8 | 3113.25 | 80,944 | 5,666 | 86,610 | 8 | 3183.60 | 82,774 | 5,794 | 88,568 |
| 9 | 3148.31 | 81,856 | 5,730 | 87,586 | 9 | 3218.67 | 83,685 | 5,858 | 89,543 | 9 | 3289.01 | 85,514 | 5,986 | 91,500 |
| 10 | 3253.94 | 84,602 | 5,922 | 90,525 | 10 | 3324.27 | 86,431 | 6,050 | 92,481 | 10 | 3394.62 | 88,260 | 6,178 | 94,438 |
| 11 | 3368.24 | 87,574 | 6,130 | 93,705 | 11 | 3438.62 | 89,404 | 6,258 | 95,662 | 11 | 3508.95 | 91,233 | 6,386 | 97,619 |
| 12 | 3473.73 | 90,317 | 6,322 | 96,639 | 12 | 3544.10 | 92,147 | 6,450 | 98,597 | 12 | 3614.45 | 93,976 | 6,578 | 100,554 |
| 13 | 3576.93 | 93,000 | 6,510 | 99,510 | 13 | 3649.36 | 94,883 | 6,642 | 101,525 | 13 | 3721.81 | 96,767 | 6,774 | 103,541 |
| 14 | 3615.39 | 94,000 | 6,580 | 100,580 | 14 | 3687.82 | 95,883 | 6,712 | 102,595 | 14 | 3760.27 | 97,767 | 6,844 | 104,611 |

2009-2010 SCHOOL YEAR

| Lane I - Bachelor's Degree | | | | | Lane II - Master's Degree | | | | | Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit | | | | |
|--|-----------------|--------|-----------------|------------|---|-----------------|--------|-----------------|------------|---|-----------------|---------|-----------------|------------|
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2112.75 | 54,932 | 3,845 | 58,777 | 1 | 2259.08 | 58,736 | 4,112 | 62,847 | 1 | 2332.24 | 60,638 | 4,245 | 64,883 |
| 2 | 2222.51 | 57,785 | 4,045 | 61,830 | 2 | 2368.83 | 61,590 | 4,311 | 65,901 | 2 | 2442.01 | 63,492 | 4,444 | 67,937 |
| 3 | 2341.44 | 60,877 | 4,261 | 65,139 | 3 | 2487.78 | 64,682 | 4,528 | 69,210 | 3 | 2560.92 | 66,584 | 4,661 | 71,245 |
| 4 | 2451.24 | 63,732 | 4,461 | 68,193 | 4 | 2597.60 | 67,538 | 4,728 | 72,265 | 4 | 2670.73 | 69,439 | 4,861 | 74,300 |
| 5 | 2560.87 | 66,583 | 4,661 | 71,243 | 5 | 2707.21 | 70,387 | 4,927 | 75,315 | 5 | 2780.39 | 72,290 | 5,060 | 77,351 |
| 6 | 2670.64 | 69,437 | 4,861 | 74,297 | 6 | 2816.95 | 73,241 | 5,127 | 78,368 | 6 | 2890.11 | 75,143 | 5,260 | 80,403 |
| 7 | 2762.15 | 71,816 | 5,027 | 76,843 | 7 | 2908.48 | 75,621 | 5,293 | 80,914 | 7 | 2981.65 | 77,523 | 5,427 | 82,950 |
| 8 | 2871.95 | 74,671 | 5,227 | 79,898 | 8 | 3018.24 | 78,474 | 5,493 | 83,967 | 8 | 3091.42 | 80,377 | 5,626 | 86,003 |
| 9 | 2981.61 | 77,522 | 5,427 | 82,948 | 9 | 3127.92 | 81,326 | 5,693 | 87,019 | 9 | 3201.10 | 83,229 | 5,826 | 89,055 |
| 10 | 3091.41 | 80,377 | 5,626 | 86,003 | 10 | 3237.76 | 84,182 | 5,893 | 90,075 | 10 | 3310.89 | 86,083 | 6,026 | 92,109 |
| 11 | 3210.34 | 83,469 | 5,843 | 89,312 | 11 | 3356.62 | 87,272 | 6,109 | 93,381 | 11 | 3429.79 | 89,175 | 6,242 | 95,417 |
| 12 | 3320.01 | 86,320 | 6,042 | 92,363 | 12 | 3466.34 | 90,125 | 6,309 | 96,433 | 12 | 3539.51 | 92,027 | 6,442 | 98,469 |
| 13 | 3418.61 | 88,884 | 6,222 | 95,106 | 13 | 3569.28 | 92,801 | 6,496 | 99,297 | 13 | 3644.66 | 94,761 | 6,633 | 101,394 |
| 14 | 3458.61 | 89,924 | 6,295 | 96,218 | 14 | 3569.2835 | 93,841 | 6,569 | 100,410 | 14 | 3644.66 | 95,801 | 6,706 | 102,507 |
| Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit | | | | | Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit | | | | | Lane VI - Doctorate Degree - (Ph.D or ED.D) | | | | |
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2405.43 | 62,541 | 4,378 | 66,919 | 1 | 2478.58 | 64,443 | 4,511 | 68,954 | 1 | 2551.74 | 66,345 | 4,644 | 70,989 |
| 2 | 2515.18 | 65,395 | 4,578 | 69,972 | 2 | 2588.36 | 67,297 | 4,711 | 72,008 | 2 | 2661.48 | 69,199 | 4,844 | 74,042 |
| 3 | 2634.09 | 68,486 | 4,794 | 73,280 | 3 | 2707.28 | 70,389 | 4,927 | 75,316 | 3 | 2780.45 | 72,292 | 5,060 | 77,352 |
| 4 | 2743.90 | 71,341 | 4,994 | 76,335 | 4 | 2817.09 | 73,244 | 5,127 | 78,371 | 4 | 2890.21 | 75,146 | 5,260 | 80,406 |
| 5 | 2853.58 | 74,193 | 5,194 | 79,387 | 5 | 2926.72 | 76,095 | 5,327 | 81,421 | 5 | 2999.88 | 77,997 | 5,460 | 83,457 |
| 6 | 2963.34 | 77,047 | 5,393 | 82,440 | 6 | 3036.46 | 78,948 | 5,526 | 84,474 | 6 | 3109.66 | 80,851 | 5,660 | 86,511 |
| 7 | 3054.83 | 79,426 | 5,560 | 84,985 | 7 | 3127.99 | 81,328 | 5,693 | 87,021 | 7 | 3201.19 | 83,231 | 5,826 | 89,057 |
| 8 | 3164.57 | 82,279 | 5,760 | 88,038 | 8 | 3237.77 | 84,182 | 5,893 | 90,075 | 8 | 3310.95 | 86,085 | 6,026 | 92,111 |
| 9 | 3274.24 | 85,130 | 5,959 | 91,089 | 9 | 3347.42 | 87,033 | 6,092 | 93,125 | 9 | 3420.57 | 88,935 | 6,225 | 95,160 |
| 10 | 3384.10 | 87,987 | 6,159 | 94,146 | 10 | 3457.24 | 89,888 | 6,292 | 96,180 | 10 | 3530.41 | 91,791 | 6,425 | 98,216 |
| 11 | 3502.97 | 91,077 | 6,375 | 97,453 | 11 | 3576.17 | 92,980 | 6,509 | 99,489 | 11 | 3649.31 | 94,882 | 6,642 | 101,524 |
| 12 | 3612.68 | 93,930 | 6,575 | 100,505 | 12 | 3685.86 | 95,832 | 6,708 | 102,541 | 12 | 3759.03 | 97,735 | 6,841 | 104,576 |
| 13 | 3720.00 | 96,720 | 6,770 | 103,491 | 13 | 3795.34 | 98,679 | 6,908 | 105,586 | 13 | 3870.68 | 100,638 | 7,045 | 107,682 |
| 14 | 3760.00 | 97,760 | 6,843 | 104,603 | 14 | 3835.34 | 99,719 | 6,980 | 106,699 | 14 | 3910.68 | 101,678 | 7,117 | 108,795 |

FY11 (4%)

2010-2011 SCHOOL YEAR

| Lane I - Bachelor's Degree | | | | | Lane II - Master's Degree | | | | | Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit | | | | |
|--|-----------------|---------|-----------------|------------|---|-----------------|---------|-----------------|------------|---|-----------------|---------|-----------------|------------|
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2197.26 | 57,129 | 3,999 | 61,128 | 1 | 2349.44 | 61,085 | 4,276 | 65,361 | 1 | 2425.53 | 63,064 | 4,414 | 67,478 |
| 2 | 2311.41 | 60,097 | 4,207 | 64,303 | 2 | 2463.58 | 64,053 | 4,484 | 68,537 | 2 | 2539.69 | 66,032 | 4,622 | 70,654 |
| 3 | 2435.10 | 63,312 | 4,432 | 67,744 | 3 | 2587.29 | 67,270 | 4,709 | 71,979 | 3 | 2663.36 | 69,247 | 4,847 | 74,095 |
| 4 | 2549.29 | 66,281 | 4,640 | 70,921 | 4 | 2701.51 | 70,239 | 4,917 | 75,156 | 4 | 2777.56 | 72,217 | 5,055 | 77,272 |
| 5 | 2663.30 | 69,246 | 4,847 | 74,093 | 5 | 2815.50 | 73,203 | 5,124 | 78,327 | 5 | 2891.61 | 75,182 | 5,263 | 80,445 |
| 6 | 2777.47 | 72,214 | 5,055 | 77,269 | 6 | 2929.63 | 76,170 | 5,332 | 81,502 | 6 | 3005.72 | 78,149 | 5,470 | 83,619 |
| 7 | 2872.63 | 74,688 | 5,228 | 79,917 | 7 | 3024.82 | 78,645 | 5,505 | 84,151 | 7 | 3100.92 | 80,624 | 5,644 | 86,268 |
| 8 | 2986.82 | 77,657 | 5,436 | 83,093 | 8 | 3138.96 | 81,613 | 5,713 | 87,326 | 8 | 3215.08 | 83,592 | 5,851 | 89,443 |
| 9 | 3100.87 | 80,623 | 5,644 | 86,266 | 9 | 3253.04 | 84,579 | 5,921 | 90,500 | 9 | 3329.15 | 86,558 | 6,059 | 92,617 |
| 10 | 3215.06 | 83,592 | 5,851 | 89,443 | 10 | 3367.27 | 87,549 | 6,128 | 93,678 | 10 | 3443.33 | 89,526 | 6,267 | 95,793 |
| 11 | 3338.75 | 86,808 | 6,077 | 92,884 | 11 | 3490.88 | 90,763 | 6,353 | 97,116 | 11 | 3566.98 | 92,741 | 6,492 | 99,233 |
| 12 | 3452.81 | 89,773 | 6,284 | 96,057 | 12 | 3604.99 | 93,730 | 6,561 | 100,291 | 12 | 3681.09 | 95,708 | 6,700 | 102,408 |
| 13 | 3555.35 | 92,439 | 6,471 | 98,910 | 13 | 3712.05 | 96,513 | 6,756 | 103,269 | 13 | 3790.45 | 98,552 | 6,899 | 105,450 |
| 14 | 3596.95 | 93,521 | 6,546 | 100,067 | 14 | 3753.65 | 97,595 | 6,832 | 104,427 | 14 | 3832.05 | 99,633 | 6,974 | 106,608 |
| 15 | 3635.41 | 94,521 | 6,616 | 101,137 | 15 | 3792.12 | 98,595 | 6,902 | 105,497 | 15 | 3870.51 | 100,633 | 7,044 | 107,678 |
| Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit | | | | | Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit | | | | | Lane VI -Doctorate Degree - (Ph.D or Ed.D) | | | | |
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2501.65 | 65,043 | 4,553 | 69,596 | 1 | 2577.72 | 67,021 | 4,691 | 71,712 | 1 | 2653.81 | 68,999 | 4,830 | 73,829 |
| 2 | 2615.79 | 68,011 | 4,761 | 72,771 | 2 | 2691.89 | 69,989 | 4,899 | 74,888 | 2 | 2767.94 | 71,967 | 5,038 | 77,004 |
| 3 | 2739.46 | 71,226 | 4,986 | 76,212 | 3 | 2815.57 | 73,205 | 5,124 | 78,329 | 3 | 2891.67 | 75,183 | 5,263 | 80,446 |
| 4 | 2853.66 | 74,195 | 5,194 | 79,389 | 4 | 2929.77 | 76,174 | 5,332 | 81,506 | 4 | 3005.82 | 78,151 | 5,471 | 83,622 |
| 5 | 2967.72 | 77,161 | 5,401 | 82,562 | 5 | 3043.78 | 79,138 | 5,540 | 84,678 | 5 | 3119.87 | 81,117 | 5,678 | 86,795 |
| 6 | 3081.87 | 80,129 | 5,609 | 85,738 | 6 | 3157.92 | 82,106 | 5,747 | 87,853 | 6 | 3234.05 | 84,085 | 5,886 | 89,971 |
| 7 | 3177.02 | 82,603 | 5,782 | 88,385 | 7 | 3253.11 | 84,581 | 5,921 | 90,501 | 7 | 3329.24 | 86,560 | 6,059 | 92,620 |
| 8 | 3291.15 | 85,570 | 5,990 | 91,560 | 8 | 3367.29 | 87,549 | 6,128 | 93,678 | 8 | 3443.39 | 89,528 | 6,267 | 95,795 |
| 9 | 3405.21 | 88,536 | 6,197 | 94,733 | 9 | 3481.31 | 90,514 | 6,336 | 96,850 | 9 | 3557.39 | 92,492 | 6,474 | 98,967 |
| 10 | 3519.46 | 91,506 | 6,405 | 97,911 | 10 | 3595.53 | 93,484 | 6,544 | 100,028 | 10 | 3671.62 | 95,462 | 6,682 | 102,145 |
| 11 | 3643.09 | 94,720 | 6,630 | 101,351 | 11 | 3719.21 | 96,700 | 6,769 | 103,469 | 11 | 3795.28 | 98,677 | 6,907 | 105,585 |
| 12 | 3757.19 | 97,687 | 6,838 | 104,525 | 12 | 3833.30 | 99,666 | 6,977 | 106,642 | 12 | 3909.39 | 101,644 | 7,115 | 108,759 |
| 13 | 3868.80 | 100,589 | 7,041 | 107,630 | 13 | 3947.15 | 102,626 | 7,184 | 109,810 | 13 | 4025.51 | 104,663 | 7,326 | 111,990 |
| 14 | 3910.40 | 101,671 | 7,117 | 108,787 | 14 | 3988.75 | 103,707 | 7,260 | 110,967 | 14 | 4067.11 | 105,745 | 7,402 | 113,147 |
| 15 | 3948.87 | 102,671 | 7,187 | 109,857 | 15 | 4027.21 | 104,707 | 7,330 | 112,037 | 15 | 4105.57 | 106,745 | 7,472 | 114,217 |

2011-2012 SCHOOL YEAR

| Lane I - Bachelor's Degree | | | | | Lane II - Master's Degree | | | | | Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit | | | | |
|--|-----------------|---------|-----------------|------------|---|-----------------|---------|-----------------|------------|---|-----------------|---------|-----------------|------------|
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2285.15 | 59,414 | 4,159 | 63,573 | 1 | 2443.42 | 63,529 | 4,447 | 67,976 | 1 | 2522.55 | 65,586 | 4,591 | 70,177 |
| 2 | 2403.86 | 62,500 | 4,375 | 66,875 | 2 | 2562.13 | 66,615 | 4,663 | 71,278 | 2 | 2641.28 | 68,673 | 4,807 | 73,480 |
| 3 | 2532.50 | 65,845 | 4,609 | 70,454 | 3 | 2690.79 | 69,960 | 4,897 | 74,858 | 3 | 2769.89 | 72,017 | 5,041 | 77,058 |
| 4 | 2651.26 | 68,933 | 4,825 | 73,758 | 4 | 2809.57 | 73,049 | 5,113 | 78,162 | 4 | 2888.66 | 75,105 | 5,257 | 80,363 |
| 5 | 2769.83 | 72,016 | 5,041 | 77,057 | 5 | 2928.12 | 76,131 | 5,329 | 81,460 | 5 | 3007.27 | 78,189 | 5,473 | 83,662 |
| 6 | 2888.57 | 75,103 | 5,257 | 80,360 | 6 | 3046.82 | 79,217 | 5,545 | 84,762 | 6 | 3125.95 | 81,275 | 5,689 | 86,964 |
| 7 | 2987.54 | 77,676 | 5,437 | 83,113 | 7 | 3145.81 | 81,791 | 5,725 | 87,517 | 7 | 3224.96 | 83,849 | 5,869 | 89,718 |
| 8 | 3106.30 | 80,764 | 5,653 | 86,417 | 8 | 3264.52 | 84,878 | 5,941 | 90,819 | 8 | 3343.68 | 86,936 | 6,085 | 93,021 |
| 9 | 3224.91 | 83,848 | 5,869 | 89,717 | 9 | 3383.16 | 87,962 | 6,157 | 94,119 | 9 | 3462.31 | 90,020 | 6,301 | 96,322 |
| 10 | 3343.67 | 86,935 | 6,085 | 93,021 | 10 | 3501.97 | 91,051 | 6,374 | 97,425 | 10 | 3581.06 | 93,108 | 6,518 | 99,625 |
| 11 | 3472.30 | 90,280 | 6,320 | 96,599 | 11 | 3630.52 | 94,393 | 6,608 | 101,001 | 11 | 3709.66 | 96,451 | 6,752 | 103,203 |
| 12 | 3590.93 | 93,364 | 6,535 | 99,900 | 12 | 3749.19 | 97,479 | 6,824 | 104,302 | 12 | 3828.33 | 99,537 | 6,968 | 106,504 |
| 13 | 3697.57 | 96,137 | 6,730 | 102,866 | 13 | 3860.54 | 100,374 | 7,026 | 107,400 | 13 | 3942.06 | 102,494 | 7,175 | 109,668 |
| 14 | 3740.83 | 97,262 | 6,808 | 104,070 | 14 | 3903.80 | 101,499 | 7,105 | 108,604 | 14 | 3985.33 | 103,619 | 7,253 | 110,872 |
| 15 | 3780.83 | 98,302 | 6,881 | 105,183 | 15 | 3943.80 | 102,539 | 7,178 | 109,717 | 15 | 4025.33 | 104,659 | 7,326 | 111,985 |
| 16 | 3819.29 | 99,302 | 6,951 | 106,253 | 16 | 3982.26 | 103,539 | 7,248 | 110,787 | 16 | 4063.79 | 105,659 | 7,396 | 113,055 |
| Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit | | | | | Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit | | | | | Lane VI - Doctorate Degree - (Ph.D or Ed.D) | | | | |
| Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp | Step | Bi-Weekly Gross | Annual | Pension Pick Up | Total Comp |
| 1 | 2601.71 | 67,645 | 4,735 | 72,380 | 1 | 2680.83 | 69,702 | 4,879 | 74,581 | 1 | 2759.96 | 71,759 | 5,023 | 76,782 |
| 2 | 2720.42 | 70,731 | 4,951 | 75,682 | 2 | 2799.57 | 72,789 | 5,095 | 77,884 | 2 | 2878.66 | 74,845 | 5,239 | 80,084 |
| 3 | 2849.04 | 74,075 | 5,185 | 79,260 | 3 | 2928.19 | 76,133 | 5,329 | 81,462 | 3 | 3007.33 | 78,191 | 5,473 | 83,664 |
| 4 | 2967.81 | 77,163 | 5,401 | 82,564 | 4 | 3046.96 | 79,221 | 5,545 | 84,766 | 4 | 3126.06 | 81,277 | 5,689 | 86,967 |
| 5 | 3086.43 | 80,247 | 5,617 | 85,864 | 5 | 3165.54 | 82,304 | 5,761 | 88,065 | 5 | 3244.67 | 84,361 | 5,905 | 90,267 |
| 6 | 3205.14 | 83,334 | 5,833 | 89,167 | 6 | 3284.23 | 85,390 | 5,977 | 91,367 | 6 | 3363.41 | 87,449 | 6,121 | 93,570 |
| 7 | 3304.10 | 85,907 | 6,013 | 91,920 | 7 | 3383.23 | 87,964 | 6,157 | 94,122 | 7 | 3462.41 | 90,023 | 6,302 | 96,324 |
| 8 | 3422.80 | 88,993 | 6,229 | 95,222 | 8 | 3501.98 | 91,051 | 6,374 | 97,425 | 8 | 3581.12 | 93,109 | 6,518 | 99,627 |
| 9 | 3541.42 | 92,077 | 6,445 | 98,522 | 9 | 3620.56 | 94,135 | 6,589 | 100,724 | 9 | 3699.68 | 96,192 | 6,733 | 102,925 |
| 10 | 3660.24 | 95,166 | 6,662 | 101,828 | 10 | 3739.35 | 97,223 | 6,806 | 104,029 | 10 | 3818.49 | 99,281 | 6,950 | 106,230 |
| 11 | 3788.82 | 98,509 | 6,896 | 105,405 | 11 | 3867.98 | 100,568 | 7,040 | 107,607 | 11 | 3947.09 | 102,624 | 7,184 | 109,808 |
| 12 | 3907.48 | 101,594 | 7,112 | 108,706 | 12 | 3986.63 | 103,652 | 7,256 | 110,908 | 12 | 4065.76 | 105,710 | 7,400 | 113,109 |
| 13 | 4026.56 | 104,612 | 7,323 | 111,935 | 13 | 4105.04 | 106,731 | 7,471 | 114,202 | 13 | 4186.53 | 108,850 | 7,619 | 116,469 |
| 14 | 4066.82 | 105,737 | 7,402 | 113,139 | 14 | 4148.30 | 107,856 | 7,550 | 115,406 | 14 | 4229.79 | 109,975 | 7,698 | 117,673 |
| 15 | 4106.82 | 106,777 | 7,474 | 114,252 | 15 | 4188.30 | 108,896 | 7,623 | 116,518 | 15 | 4269.79 | 111,015 | 7,771 | 118,786 |
| 16 | 4145.28 | 107,777 | 7,544 | 115,322 | 16 | 4226.76 | 109,896 | 7,693 | 117,588 | 16 | 4308.25 | 112,015 | 7,841 | 119,856 |