

1A. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 38.6-WEEK POSITIONS

FY08 (4%)

2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1616.20	42,021	2,941	44,963	1	1728.15	44,932	3,145	48,077	1	1784.13	46,387	3,247	49,634
2	1700.17	44,205	3,094	47,299	2	1812.10	47,115	3,298	50,413	2	1868.08	48,570	3,400	51,970
3	1791.11	46,569	3,260	49,829	3	1903.04	49,479	3,464	52,942	3	1958.98	50,934	3,565	54,499
4	1875.08	48,752	3,413	52,165	4	1987.03	51,663	3,616	55,279	4	2042.96	53,117	3,718	56,835
5	1958.99	50,934	3,565	54,499	5	2070.95	53,845	3,769	57,614	5	2126.96	55,301	3,871	59,172
6	2043.00	53,118	3,718	56,836	6	2154.95	56,029	3,922	59,951	6	2210.89	57,483	4,024	61,507
7	2112.93	54,936	3,846	58,782	7	2224.86	57,846	4,049	61,896	7	2280.86	59,302	4,151	63,454
8	2196.92	57,120	3,998	61,118	8	2308.86	60,030	4,202	64,232	8	2364.82	61,485	4,304	65,789
9	2280.87	59,303	4,151	63,454	9	2392.79	62,213	4,355	66,568	9	2448.80	63,669	4,457	68,126
10	2364.82	61,485	4,304	65,789	10	2476.75	64,396	4,508	68,903	10	2532.73	65,851	4,610	70,460
11	2455.77	63,850	4,470	68,320	11	2567.71	66,760	4,673	71,434	11	2623.70	68,216	4,775	72,991
12	2539.72	66,033	4,622	70,655	12	2651.68	68,944	4,826	73,770	12	2707.65	70,399	4,928	75,327
13	2615.16	67,994	4,760	72,754	13	2730.44	70,991	4,969	75,961	13	2788.07	72,490	5,074	77,564
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1840.10	47,843	3,349	51,192	1	1896.05	49,297	3,451	52,748	1	1952.06	50,753	3,553	54,306
2	1924.04	50,025	3,502	53,527	2	1980.01	51,480	3,604	55,084	2	2036.02	52,936	3,706	56,642
3	2014.99	52,390	3,667	56,057	3	2070.95	53,845	3,769	57,614	3	2126.95	55,301	3,871	59,172
4	2098.96	54,573	3,820	58,393	4	2154.95	56,029	3,922	59,951	4	2210.87	57,483	4,024	61,506
5	2182.92	56,756	3,973	60,729	5	2238.89	58,211	4,075	62,286	5	2294.86	59,666	4,177	63,843
6	2266.85	58,938	4,126	63,064	6	2322.83	60,394	4,228	64,621	6	2378.84	61,850	4,329	66,179
7	2336.85	60,758	4,253	65,011	7	2392.79	62,213	4,355	66,568	7	2448.77	63,668	4,457	68,125
8	2420.79	62,941	4,406	67,346	8	2476.76	64,396	4,508	68,904	8	2532.73	65,851	4,610	70,461
9	2504.77	65,124	4,559	69,683	9	2560.72	66,579	4,661	71,239	9	2616.69	68,034	4,762	72,796
10	2588.71	67,307	4,711	72,018	10	2644.68	68,762	4,813	73,575	10	2700.65	70,217	4,915	75,132
11	2679.66	69,671	4,877	74,548	11	2735.65	71,127	4,979	76,106	11	2791.60	72,582	5,081	77,662
12	2763.61	71,854	5,030	76,884	12	2819.58	73,309	5,132	78,441	12	2875.58	74,765	5,234	79,999
13	2845.71	73,988	5,179	79,168	13	2903.32	75,486	5,284	80,770	13	2960.98	76,986	5,389	82,375

2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1680.84	43,702	3,059	46,761	1	1797.27	46,729	3,271	50,000	1	1855.49	48,243	3,377	51,620
2	1768.18	45,973	3,218	49,191	2	1884.58	48,999	3,430	52,429	2	1942.80	50,513	3,536	54,049
3	1862.75	48,432	3,390	51,822	3	1979.16	51,458	3,602	55,060	3	2037.34	52,971	3,708	56,679
4	1950.08	50,702	3,549	54,251	4	2066.51	53,729	3,761	57,490	4	2124.68	55,242	3,867	59,109
5	2037.35	52,971	3,708	56,679	5	2153.79	55,998	3,920	59,918	5	2212.04	57,513	4,026	61,539
6	2124.72	55,243	3,867	59,110	6	2241.15	58,270	4,079	62,349	6	2299.32	59,782	4,185	63,967
7	2197.45	57,134	3,999	61,133	7	2313.86	60,160	4,211	64,372	7	2372.09	61,674	4,317	65,992
8	2284.80	59,405	4,158	63,563	8	2401.21	62,431	4,370	66,802	8	2459.41	63,945	4,476	68,421
9	2372.10	61,675	4,317	65,992	9	2488.51	64,701	4,529	69,230	9	2546.75	66,215	4,635	70,851
10	2459.41	63,945	4,476	68,421	10	2575.82	66,971	4,688	71,659	10	2634.03	68,485	4,794	73,279
11	2554.00	66,404	4,648	71,052	11	2670.41	69,431	4,860	74,291	11	2728.65	70,945	4,966	75,911
12	2641.31	68,674	4,807	73,481	12	2757.75	71,702	5,019	76,721	12	2815.95	73,215	5,125	78,340
13	2719.77	70,714	4,950	75,664	13	2839.66	73,831	5,168	78,999	13	2899.59	75,389	5,277	80,667
14	2758.23	71,714	5,020	76,734	14	2878.12	74,831	5,238	80,069	14	2938.05	76,389	5,347	81,737
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (Ph.D or Ed.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1913.70	49,756	3,483	53,239	1	1971.89	51,269	3,589	54,858	1	2030.14	52,784	3,695	56,478
2	2001.00	52,026	3,642	55,668	2	2059.21	53,540	3,748	57,287	2	2117.46	55,054	3,854	58,908
3	2095.59	54,485	3,814	58,299	3	2153.79	55,998	3,920	59,918	3	2212.03	57,513	4,026	61,539
4	2182.92	56,756	3,973	60,729	4	2241.15	58,270	4,079	62,349	4	2299.31	59,782	4,185	63,967
5	2270.23	59,026	4,132	63,158	5	2328.44	60,540	4,238	64,777	5	2386.65	62,053	4,344	66,397
6	2357.53	61,296	4,291	65,586	6	2415.74	62,809	4,397	67,206	6	2473.99	64,324	4,503	68,826
7	2430.32	63,188	4,423	67,612	7	2488.51	64,701	4,529	69,230	7	2546.72	66,215	4,635	70,850
8	2517.62	65,458	4,582	70,040	8	2575.83	66,972	4,688	71,660	8	2634.04	68,485	4,794	73,279
9	2604.96	67,729	4,741	72,470	9	2663.15	69,242	4,847	74,089	9	2721.35	70,755	4,953	75,708
10	2692.26	69,999	4,900	74,899	10	2750.47	71,512	5,006	76,518	10	2808.67	73,026	5,112	78,137
11	2786.84	72,458	5,072	77,530	11	2845.08	73,972	5,178	79,150	11	2903.26	75,485	5,284	80,769
12	2874.15	74,728	5,231	79,959	12	2932.36	76,241	5,337	81,578	12	2990.60	77,756	5,443	83,198
13	2959.54	76,948	5,386	82,334	13	3019.46	78,506	5,495	84,001	13	3079.42	80,065	5,605	85,670
14	2998.00	77,948	5,456	83,404	14	3057.92	79,506	5,565	85,071	14	3117.88	81,065	5,675	86,740

FY10 (4%)

2009-2010 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1748.08	45,450	3,182	48,632	1	1869.16	48,598	3,402	52,000	1	1929.71	50,172	3,512	53,685
2	1838.91	47,812	3,347	51,158	2	1959.97	50,959	3,567	54,526	2	2020.51	52,533	3,677	56,211
3	1937.26	50,369	3,526	53,895	3	2058.32	53,516	3,746	57,263	3	2118.84	55,090	3,856	58,946
4	2028.08	52,730	3,691	56,421	4	2149.17	55,878	3,911	59,790	4	2209.67	57,451	4,022	61,473
5	2118.84	55,090	3,856	58,946	5	2239.94	58,238	4,077	62,315	5	2300.52	59,814	4,187	64,000
6	2209.71	57,452	4,022	61,474	6	2330.79	60,601	4,242	64,843	6	2391.30	62,174	4,352	66,526
7	2285.34	59,419	4,159	63,578	7	2406.41	62,567	4,380	66,946	7	2466.98	64,141	4,490	68,631
8	2376.19	61,781	4,325	66,106	8	2497.26	64,929	4,545	69,474	8	2557.79	66,503	4,655	71,158
9	2466.99	64,142	4,490	68,632	9	2588.05	67,289	4,710	71,999	9	2648.62	68,864	4,820	73,685
10	2557.79	66,503	4,655	71,158	10	2678.86	69,650	4,876	74,526	10	2739.40	71,224	4,986	76,210
11	2656.16	69,060	4,834	73,894	11	2777.23	72,208	5,055	77,263	11	2837.80	73,783	5,165	78,947
12	2746.97	71,421	4,999	76,421	12	2868.06	74,570	5,220	79,789	12	2928.59	76,143	5,330	81,473
13	2828.56	73,542	5,148	78,690	13	2953.24	76,784	5,375	82,159	13	3015.57	78,405	5,488	83,893
14	2868.56	74,582	5,221	79,803	14	2993.24	77,824	5,448	83,272	14	3055.57	79,445	5,561	85,006
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1990.25	51,746	3,622	55,369	1	2050.77	53,320	3,732	57,052	1	2111.34	54,895	3,843	58,738
2	2081.04	54,107	3,787	57,895	2	2141.58	55,681	3,898	59,579	2	2202.16	57,256	4,008	61,264
3	2179.42	56,665	3,967	60,631	3	2239.94	58,238	4,077	62,315	3	2300.51	59,813	4,187	64,000
4	2270.24	59,026	4,132	63,158	4	2330.79	60,601	4,242	64,843	4	2391.28	62,173	4,352	66,525
5	2361.04	61,387	4,297	65,684	5	2421.58	62,961	4,407	67,368	5	2482.12	64,535	4,517	69,053
6	2451.83	63,748	4,462	68,210	6	2512.37	65,322	4,573	69,894	6	2572.95	66,897	4,683	71,579
7	2527.53	65,716	4,600	70,316	7	2588.05	67,289	4,710	71,999	7	2648.59	68,863	4,820	73,684
8	2618.33	68,077	4,765	72,842	8	2678.87	69,651	4,876	74,526	8	2739.40	71,225	4,986	76,210
9	2709.16	70,438	4,931	75,369	9	2769.68	72,012	5,041	77,052	9	2830.21	73,585	5,151	78,736
10	2799.95	72,799	5,096	77,895	10	2860.49	74,373	5,206	79,579	10	2921.02	75,947	5,316	81,263
11	2898.32	75,356	5,275	80,631	11	2958.88	76,931	5,385	82,316	11	3019.39	78,504	5,495	84,000
12	2989.12	77,717	5,440	83,157	12	3049.66	79,291	5,550	84,842	12	3110.22	80,866	5,661	86,526
13	3077.92	80,026	5,602	85,628	13	3140.23	81,646	5,715	87,361	13	3202.60	83,268	5,829	89,096
14	3117.92	81,066	5,675	86,741	14	3180.23	82,686	5,788	88,474	14	3242.60	84,308	5,902	90,209

2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly	Annual	Pension Pick Up	Total Comp
1	1818.00	47,268	3,309	50,577	1	1943.93	50,542	3,538	54,080	1	2006.90	52,179	3,653	55,832
2	1912.46	49,724	3,481	53,205	2	2038.37	52,998	3,710	56,707	2	2101.34	54,635	3,824	58,459
3	2014.75	52,384	3,667	56,050	3	2140.66	55,657	3,896	59,553	3	2203.59	57,293	4,011	61,304
4	2109.21	54,839	3,839	58,678	4	2235.14	58,114	4,068	62,182	4	2298.05	59,749	4,182	63,932
5	2203.60	57,294	4,011	61,304	5	2329.54	60,568	4,240	64,808	5	2392.54	62,206	4,354	66,561
6	2298.10	59,751	4,183	63,933	6	2424.03	63,025	4,412	67,436	6	2486.95	64,661	4,526	69,187
7	2376.76	61,796	4,326	66,121	7	2502.67	65,069	4,555	69,624	7	2565.66	66,707	4,669	71,377
8	2471.24	64,252	4,498	68,750	8	2597.15	67,526	4,727	72,253	8	2660.10	69,163	4,841	74,004
9	2565.67	66,707	4,670	71,377	9	2691.57	69,981	4,899	74,879	9	2754.56	71,619	5,013	76,632
10	2660.10	69,163	4,841	74,004	10	2786.01	72,436	5,071	77,507	10	2848.97	74,073	5,185	79,258
11	2762.41	71,823	5,028	76,850	11	2888.32	75,096	5,257	80,353	11	2951.31	76,734	5,371	82,105
12	2856.85	74,278	5,199	79,477	12	2982.78	77,552	5,429	82,981	12	3045.73	79,189	5,543	84,732
13	2941.70	76,484	5,354	81,838	13	3071.37	79,856	5,590	85,446	13	3136.20	81,541	5,708	87,249
14	2983.30	77,566	5,430	82,995	14	3112.97	80,937	5,666	86,603	14	3177.80	82,623	5,784	88,406
15	3021.76	78,566	5,500	84,065	15	3151.43	81,937	5,736	87,673	15	3216.26	83,623	5,854	89,476

Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (Ph.D or Ed.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2069.86	53,816	3,767	57,583	1	2132.80	55,453	3,882	59,335	1	2195.80	57,091	3,996	61,087
2	2164.29	56,271	3,939	60,210	2	2227.25	57,908	4,054	61,962	2	2290.24	59,546	4,168	63,715
3	2266.59	58,931	4,125	63,057	3	2329.54	60,568	4,240	64,808	3	2392.53	62,206	4,354	66,560
4	2361.05	61,387	4,297	65,684	4	2424.03	63,025	4,412	67,436	4	2486.93	64,660	4,526	69,186
5	2455.48	63,843	4,469	68,312	5	2518.44	65,480	4,584	70,063	5	2581.40	67,116	4,698	71,815
6	2549.90	66,297	4,641	70,938	6	2612.87	67,935	4,755	72,690	6	2675.87	69,573	4,870	74,443
7	2628.63	68,345	4,784	73,129	7	2691.57	69,981	4,899	74,879	7	2754.54	71,618	5,013	76,631
8	2723.06	70,800	4,956	75,756	8	2786.02	72,437	5,071	77,507	8	2848.98	74,074	5,185	79,259
9	2817.52	73,256	5,128	78,384	9	2880.47	74,892	5,242	80,135	9	2943.42	76,529	5,357	81,886
10	2911.95	75,711	5,300	81,010	10	2974.91	77,348	5,414	82,762	10	3037.86	78,984	5,529	84,513
11	3014.25	78,370	5,486	83,856	11	3077.24	80,008	5,601	85,609	11	3140.17	81,644	5,715	87,360
12	3108.68	80,826	5,658	86,484	12	3171.64	82,463	5,772	88,235	12	3234.63	84,100	5,887	89,987
13	3201.04	83,227	5,826	89,053	13	3265.84	84,912	5,944	90,856	13	3330.70	86,598	6,062	92,660
14	3242.64	84,309	5,902	90,210	14	3307.44	85,994	6,020	92,013	14	3372.30	87,680	6,138	93,817
15	3281.10	85,309	5,972	91,280	15	3345.90	86,994	6,090	93,083	15	3410.76	88,680	6,208	94,887

FY12 (4%)

2011-2012 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1890.72	49,159	3,441	52,600	1	2021.69	52,564	3,679	56,243	1	2087.18	54,267	3,799	58,065
2	1988.96	51,713	3,620	55,333	2	2119.90	55,117	3,858	58,976	2	2185.39	56,820	3,977	60,798
3	2095.34	54,479	3,814	58,292	3	2226.28	57,883	4,052	61,935	3	2291.73	59,585	4,171	63,756
4	2193.58	57,033	3,992	61,025	4	2324.54	60,438	4,231	64,669	4	2389.97	62,139	4,350	66,489
5	2291.74	59,585	4,171	63,756	5	2422.72	62,991	4,409	67,400	5	2488.24	64,694	4,529	69,223
6	2390.02	62,141	4,350	66,490	6	2520.99	65,546	4,588	70,134	6	2586.43	67,247	4,707	71,954
7	2471.83	64,268	4,499	68,766	7	2602.78	67,672	4,737	72,409	7	2668.28	69,375	4,856	74,232
8	2570.09	66,822	4,678	71,500	8	2701.04	70,227	4,916	75,143	8	2766.50	71,929	5,035	76,964
9	2668.29	69,376	4,856	74,232	9	2799.23	72,780	5,095	77,875	9	2864.75	74,483	5,214	79,697
10	2766.50	71,929	5,035	76,964	10	2897.45	75,334	5,273	80,607	10	2962.93	77,036	5,393	82,429
11	2872.91	74,696	5,229	79,924	11	3003.85	78,100	5,467	83,567	11	3069.36	79,803	5,586	85,390
12	2971.12	77,249	5,407	82,657	12	3102.09	80,654	5,646	86,300	12	3167.56	82,357	5,765	88,122
13	3059.37	79,544	5,568	85,112	13	3194.23	83,050	5,813	88,863	13	3261.64	84,803	5,936	90,739
14	3102.63	80,668	5,647	86,315	14	3237.49	84,175	5,892	90,067	14	3304.91	85,928	6,015	91,943
15	3142.63	81,708	5,720	87,428	15	3277.49	85,215	5,965	91,180	15	3344.91	86,968	6,088	93,055
16	3181.09	82,708	5,790	88,498	16	3315.95	86,215	6,035	92,250	16	3383.37	87,968	6,158	94,125
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2152.65	55,969	3,918	59,887	1	2218.11	57,671	4,037	61,708	1	2283.63	59,374	4,156	63,531
2	2250.86	58,522	4,097	62,619	2	2316.34	60,225	4,216	64,440	2	2381.85	61,928	4,335	66,263
3	2357.26	61,289	4,290	65,579	3	2422.72	62,991	4,409	67,400	3	2488.23	64,694	4,529	69,223
4	2455.49	63,843	4,469	68,312	4	2520.99	65,546	4,588	70,134	4	2586.41	67,247	4,707	71,954
5	2553.70	66,396	4,648	71,044	5	2619.18	68,099	4,767	72,866	5	2684.66	69,801	4,886	74,687
6	2651.90	68,949	4,826	73,776	6	2717.38	70,652	4,946	75,598	6	2782.90	72,355	5,065	77,420
7	2733.78	71,078	4,975	76,054	7	2799.23	72,780	5,095	77,875	7	2864.72	74,483	5,214	79,696
8	2831.98	73,632	5,154	78,786	8	2897.46	75,334	5,273	80,607	8	2962.94	77,036	5,393	82,429
9	2930.22	76,186	5,333	81,519	9	2995.68	77,888	5,452	83,340	9	3061.15	79,590	5,571	85,161
10	3028.43	78,739	5,512	84,251	10	3093.91	80,442	5,631	86,072	10	3159.38	82,144	5,750	87,894
11	3134.82	81,505	5,705	87,211	11	3200.33	83,208	5,825	89,033	11	3265.78	84,910	5,944	90,854
12	3233.03	84,059	5,884	89,943	12	3298.51	85,761	6,003	91,765	12	3364.02	87,464	6,123	93,587
13	3329.08	86,556	6,059	92,615	13	3396.48	88,308	6,182	94,490	13	3463.93	90,062	6,204	96,367
14	3372.34	87,681	6,138	93,819	14	3439.74	89,433	6,260	95,694	14	3507.19	91,187	6,383	97,570
15	3412.34	88,721	6,210	94,931	15	3479.74	90,473	6,333	96,806	15	3547.19	92,227	6,456	98,683
16	3450.80	89,721	6,280	96,001	16	3518.20	91,473	6,403	97,876	16	3585.66	93,227	6,526	99,753

1B. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 42.6-WEEK POSITIONS

FY08 (4%)

2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1766.33	45925	3,215	49,139	1	1888.64	49,105	3,437	52,542	1	1949.84	50,696	3,549	54,245
2	1858.09	48310	3,382	51,692	2	1980.40	51,490	3,604	55,095	2	2041.58	53,081	3,716	56,797
3	1957.56	50,896	3,563	54,459	3	2079.90	54,077	3,785	57,863	3	2141.08	55,668	3,897	59,565
4	2049.29	53,282	3,730	57,011	4	2171.66	56,463	3,952	60,416	4	2232.83	58,054	4,064	62,117
5	2141.06	55,668	3,897	59,564	5	2263.39	58,848	4,119	62,967	5	2324.58	60,439	4,231	64,670
6	2232.78	58,052	4,064	62,116	6	2355.15	61,234	4,286	65,520	6	2416.32	62,824	4,398	67,222
7	2309.28	60,041	4,203	64,244	7	2431.61	63,222	4,426	67,647	7	2492.76	64,812	4,537	69,348
8	2401.11	62,429	4,370	66,799	8	2523.47	65,610	4,593	70,203	8	2584.61	67,200	4,704	71,904
9	2492.73	64,811	4,537	69,348	9	2615.09	67,992	4,759	72,752	9	2676.26	69,583	4,871	74,454
10	2584.55	67,198	4,704	71,902	10	2706.88	70,379	4,927	75,305	10	2768.05	71,969	5,038	77,007
11	2683.99	69,784	4,885	74,669	11	2806.31	72,964	5,107	78,072	11	2867.49	74,555	5,219	79,773
12	2775.68	72,168	5,052	77,219	12	2898.03	75,349	5,274	80,623	12	2959.18	76,939	5,386	82,324
13	2858.12	74,311	5,202	79,513	13	2984.11	77,587	5,431	83,018	13	3047.08	79,224	5,546	84,770
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2011.01	52,286	3,660	55,946	1	2072.19	53,877	3,771	57,648	1	2133.37	55,468	3,883	59,350
2	2102.77	54,672	3,827	58,499	2	2163.91	56,262	3,938	60,200	2	2225.08	57,852	4,050	61,902
3	2202.25	57,259	4,008	61,267	3	2263.42	58,849	4,119	62,968	3	2324.59	60,439	4,231	64,670
4	2293.97	59,643	4,175	63,818	4	2355.17	61,235	4,286	65,521	4	2416.33	62,825	4,398	67,222
5	2385.74	62,029	4,342	66,371	5	2446.94	63,621	4,453	68,074	5	2508.10	65,211	4,565	69,775
6	2477.51	64,415	4,509	68,924	6	2538.64	66,005	4,620	70,625	6	2599.85	67,596	4,732	72,328
7	2553.97	66,403	4,648	71,051	7	2615.11	67,993	4,760	72,752	7	2676.30	69,584	4,871	74,455
8	2645.81	68,791	4,815	73,606	8	2706.98	70,381	4,927	75,308	8	2768.14	71,972	5,038	77,010
9	2737.43	71,173	4,982	76,155	9	2798.62	72,764	5,093	77,858	9	2859.81	74,355	5,205	79,560
10	2829.21	73,559	5,149	78,709	10	2890.38	75,150	5,260	80,410	10	2951.57	76,741	5,372	82,113
11	2928.65	76,145	5,330	81,475	11	2989.82	77,735	5,441	83,177	11	3050.99	79,326	5,553	84,878
12	3020.36	78,529	5,497	84,026	12	3081.54	80,120	5,608	85,728	12	3142.72	81,711	5,720	87,431
13	3110.07	80,862	5,660	86,522	13	3173.08	82,500	5,775	88,275	13	3236.05	84,137	5,890	90,027

FY09 (4%)

2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1836.98	47,762	3,343	51,105	1	1964.19	51,069	3,575	54,644	1	2027.83	52,724	3,691	56,414
2	1932.41	50,243	3,517	53,760	2	2059.62	53,550	3,749	57,299	2	2123.25	55,204	3,864	59,069
3	2035.86	52,932	3,705	56,638	3	2163.10	56,241	3,937	60,177	3	2226.72	57,895	4,053	61,947
4	2131.26	55,413	3,879	59,292	4	2258.53	58,722	4,111	62,832	4	2322.14	60,376	4,226	64,602
5	2226.70	57,894	4,053	61,947	5	2353.92	61,202	4,284	65,486	5	2417.56	62,857	4,400	67,257
6	2322.09	60,374	4,226	64,601	6	2449.35	63,683	4,458	68,141	6	2512.97	65,337	4,574	69,911
7	2401.65	62,443	4,371	66,814	7	2528.87	65,751	4,603	70,353	7	2592.47	67,404	4,718	72,122
8	2497.16	64,926	4,545	69,471	8	2624.41	68,235	4,776	73,011	8	2688.00	69,888	4,892	74,780
9	2592.44	67,403	4,718	72,122	9	2719.70	70,712	4,950	75,662	9	2783.31	72,366	5,066	77,432
10	2687.93	69,886	4,892	74,778	10	2815.16	73,194	5,124	78,318	10	2878.77	74,848	5,239	80,087
11	2791.35	72,575	5,080	77,655	11	2918.56	75,883	5,312	81,194	11	2982.19	77,537	5,428	82,964
12	2886.71	75,054	5,254	80,308	12	3013.95	78,363	5,485	83,848	12	3077.55	80,016	5,601	85,617
13	2972.44	77,284	5,410	82,693	13	3103.47	80,690	5,648	86,339	13	3168.96	82,393	5,768	88,161
14	3010.91	78,284	5,480	83,763	14	3141.93	81,690	5,718	87,409	14	3207.43	83,393	5,838	89,231
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (Ph.D or Ed.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2091.45	54,378	3,806	58,184	1	2155.07	56,032	3,922	59,954	1	2218.70	57,686	4,038	61,724
2	2186.89	56,859	3,980	60,839	2	2250.47	58,512	4,096	62,608	2	2314.08	60,166	4,212	64,378
3	2290.34	59,549	4,168	63,717	3	2353.96	61,203	4,284	65,487	3	2417.57	62,857	4,400	67,257
4	2385.73	62,029	4,342	66,371	4	2449.38	63,684	4,458	68,142	4	2512.98	65,338	4,574	69,911
5	2481.17	64,510	4,516	69,026	5	2544.82	66,165	4,632	70,797	5	2608.42	67,819	4,747	72,566
6	2576.61	66,992	4,689	71,681	6	2640.19	68,645	4,805	73,450	6	2703.84	70,300	4,921	75,221
7	2656.12	69,059	4,834	73,893	7	2719.72	70,713	4,950	75,663	7	2783.36	72,367	5,066	77,433
8	2751.64	71,543	5,008	76,551	8	2815.26	73,197	5,124	78,320	8	2878.87	74,851	5,240	80,090
9	2846.93	74,020	5,181	79,202	9	2910.57	75,675	5,297	80,972	9	2974.20	77,329	5,413	82,742
10	2942.38	76,502	5,355	81,857	10	3006.00	78,156	5,471	83,627	10	3069.63	79,810	5,587	85,397
11	3045.80	79,191	5,543	84,734	11	3109.42	80,845	5,659	86,504	11	3173.03	82,499	5,775	88,274
12	3141.17	81,670	5,717	87,387	12	3204.80	83,325	5,833	89,158	12	3268.43	84,979	5,949	90,928
13	3234.47	84,096	5,887	89,983	13	3300.00	85,800	6,006	91,806	13	3365.49	87,503	6,125	93,628
14	3272.93	85,096	5,957	91,053	14	3338.46	86,800	6,076	92,876	14	3403.95	88,503	6,195	94,698

FY10 (4%)

2009-2010 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1910.46	49,672	3,477	53,149	1	2042.75	53,112	3,718	56,829	1	2108.95	54,833	3,838	58,671
2	2009.71	52,252	3,658	55,910	2	2142.00	55,692	3,898	59,590	2	2208.18	57,413	4,019	61,431
3	2117.29	55,050	3,853	58,903	3	2249.62	58,490	4,094	62,585	3	2315.79	60,210	4,215	64,425
4	2216.51	57,629	4,034	61,663	4	2348.87	61,071	4,275	65,346	4	2415.03	62,791	4,395	67,186
5	2315.77	60,210	4,215	64,425	5	2448.08	63,650	4,456	68,106	5	2514.26	65,371	4,576	69,947
6	2414.98	62,789	4,395	67,185	6	2547.33	66,231	4,636	70,867	6	2613.49	67,951	4,757	72,707
7	2497.72	64,941	4,546	69,487	7	2630.03	68,381	4,787	73,167	7	2696.17	70,100	4,907	75,007
8	2597.04	67,523	4,727	72,250	8	2729.38	70,964	4,967	75,931	8	2795.52	72,684	5,088	77,771
9	2696.14	70,100	4,907	75,007	9	2828.49	73,541	5,148	78,688	9	2894.64	75,261	5,268	80,529
10	2795.45	72,682	5,088	77,769	10	2927.76	76,122	5,329	81,450	10	2993.92	77,842	5,449	83,291
11	2903.01	75,478	5,283	80,762	11	3035.31	78,918	5,524	84,442	11	3101.47	80,638	5,645	86,283
12	3002.18	78,057	5,464	83,521	12	3134.51	81,497	5,705	87,202	12	3200.65	83,217	5,825	89,042
13	3091.34	80,375	5,626	86,001	13	3227.61	83,918	5,874	89,792	13	3295.72	85,689	5,998	91,687
14	3131.34	81,415	5,699	87,114	14	3267.61	84,958	5,947	90,905	14	3335.72	86,729	6,071	92,800
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (Ph.D or Ed.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2175.11	56,553	3,959	60,512	1	2241.28	58,273	4,079	62,352	1	2307.45	59,994	4,200	64,193
2	2274.36	59,133	4,139	63,273	2	2340.49	60,853	4,260	65,112	2	2406.64	62,573	4,380	66,953
3	2381.95	61,931	4,335	66,266	3	2448.12	63,651	4,456	68,107	3	2514.27	65,371	4,576	69,947
4	2481.16	64,510	4,516	69,026	4	2547.36	66,231	4,636	70,867	4	2613.50	67,951	4,757	72,708
5	2580.42	67,091	4,696	71,787	5	2646.61	68,812	4,817	73,629	5	2712.76	70,532	4,937	75,469
6	2679.68	69,672	4,877	74,549	6	2745.79	71,391	4,997	76,388	6	2812.00	73,112	5,118	78,230
7	2762.37	71,822	5,028	76,849	7	2828.51	73,541	5,148	78,689	7	2894.69	75,262	5,268	80,530
8	2861.70	74,404	5,208	79,613	8	2927.87	76,125	5,329	81,453	8	2994.02	77,845	5,449	83,294
9	2960.81	76,981	5,389	82,370	9	3026.99	78,702	5,509	84,211	9	3093.17	80,422	5,630	86,052
10	3060.07	79,562	5,569	85,131	10	3126.24	81,282	5,690	86,972	10	3192.41	83,003	5,810	88,813
11	3167.63	82,358	5,765	88,123	11	3233.79	84,079	5,886	89,964	11	3299.95	85,799	6,006	91,805
12	3266.82	84,937	5,946	90,883	12	3332.99	86,658	6,066	92,724	12	3399.17	88,378	6,186	94,565
13	3363.85	87,460	6,122	93,582	13	3432.00	89,232	6,246	95,478	13	3500.11	91,003	6,370	97,373
14	3403.85	88,500	6,195	94,695	14	3472.00	90,272	6,319	96,591	14	3540.11	92,043	6,443	98,486

FY11 (4%)

2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1986.88	51,659	3,616	55,275	1	2124.46	55,236	3,867	59,103	1	2193.31	57,026	3,992	61,018
2	2090.10	54,343	3,804	58,147	2	2227.68	57,920	4,054	61,974	2	2296.50	59,709	4,180	63,889
3	2201.98	57,252	4,008	61,259	3	2339.61	60,830	4,258	65,088	3	2408.42	62,619	4,383	67,002
4	2305.17	59,934	4,195	64,130	4	2442.83	63,513	4,446	67,959	4	2511.63	65,302	4,571	69,873
5	2408.40	62,618	4,383	67,002	5	2546.00	66,196	4,634	70,830	5	2614.84	67,986	4,759	72,745
6	2511.58	65,301	4,571	69,872	6	2649.22	68,880	4,822	73,701	6	2718.03	70,669	4,947	75,616
7	2597.63	67,538	4,728	72,266	7	2735.23	71,116	4,978	76,094	7	2804.01	72,904	5,103	78,008
8	2700.92	70,224	4,916	75,140	8	2838.56	73,803	5,166	78,969	8	2907.34	75,591	5,291	80,882
9	2803.98	72,904	5,103	78,007	9	2941.63	76,482	5,354	81,836	9	3010.43	78,271	5,479	83,750
10	2907.27	75,589	5,291	80,880	10	3044.87	79,167	5,542	84,708	10	3113.67	80,956	5,667	86,622
11	3019.13	78,497	5,495	83,992	11	3156.72	82,075	5,745	87,820	11	3225.53	83,864	5,870	89,734
12	3122.26	81,179	5,683	86,861	12	3259.89	84,757	5,933	90,690	12	3328.68	86,546	6,058	92,604
13	3215.00	83,590	5,851	89,441	13	3356.71	87,275	6,109	93,384	13	3427.55	89,116	6,238	95,354
14	3256.60	84,671	5,927	90,598	14	3398.31	88,356	6,185	94,541	14	3469.15	90,198	6,314	96,512
15	3295.06	85,671	5,997	91,668	15	3436.77	89,356	6,255	95,611	15	3507.61	91,198	6,384	97,582
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (Ph.D or Ed.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2262.12	58,815	4,117	62,932	1	2330.93	60,604	4,242	64,846	1	2399.75	62,394	4,368	66,761
2	2365.33	61,499	4,305	65,804	2	2434.11	63,287	4,430	67,717	2	2502.91	65,076	4,555	69,631
3	2477.23	64,408	4,509	68,917	3	2546.04	66,197	4,634	70,831	3	2614.84	67,986	4,759	72,745
4	2580.41	67,091	4,696	71,787	4	2649.25	68,881	4,822	73,702	4	2718.04	70,669	4,947	75,616
5	2683.64	69,775	4,884	74,659	5	2752.48	71,564	5,010	76,574	5	2821.27	73,353	5,135	78,488
6	2786.86	72,458	5,072	77,531	6	2855.63	74,246	5,197	79,444	6	2924.48	76,036	5,323	81,359
7	2872.86	74,694	5,229	79,923	7	2941.65	76,483	5,354	81,837	7	3010.48	78,272	5,479	83,751
8	2976.17	77,380	5,417	82,797	8	3044.98	79,170	5,542	84,711	8	3113.79	80,958	5,667	86,626
9	3079.24	80,060	5,604	85,664	9	3148.07	81,850	5,729	87,579	9	3216.89	83,639	5,855	89,494
10	3182.48	82,744	5,792	88,536	10	3251.29	84,533	5,917	90,451	10	3320.11	86,323	6,043	92,365
11	3294.33	85,653	5,996	91,648	11	3363.14	87,442	6,121	93,563	11	3431.95	89,231	6,246	95,477
12	3397.49	88,335	6,183	94,518	12	3466.31	90,124	6,309	96,433	12	3535.13	91,913	6,434	98,347
13	3498.40	90,958	6,367	97,325	13	3569.28	92,801	6,496	99,297	13	3640.12	94,643	6,625	101,268
14	3540.00	92,040	6,443	98,483	14	3610.88	93,883	6,572	100,455	14	3681.72	95,725	6,701	102,425
15	3578.46	93,040	6,513	99,553	15	3649.34	94,883	6,642	101,525	15	3720.18	96,725	6,771	103,495

2011-2012 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2066.36	53,725	3,761	57,486	1	2209.44	57,445	4,021	61,467	1	2281.04	59,307	4,151	63,458
2	2173.70	56,516	3,956	60,472	2	2316.79	60,236	4,217	64,453	2	2388.36	62,097	4,347	66,444
3	2290.06	59,542	4,168	63,710	3	2433.19	63,263	4,428	67,691	3	2504.76	65,124	4,559	69,682
4	2397.38	62,332	4,363	66,695	4	2540.54	66,054	4,624	70,678	4	2612.09	67,914	4,754	72,668
5	2504.74	65,123	4,559	69,682	5	2647.84	68,844	4,819	73,663	5	2719.43	70,705	4,949	75,654
6	2612.04	67,913	4,754	72,667	6	2755.19	71,635	5,014	76,649	6	2826.75	73,496	5,145	78,640
7	2701.53	70,240	4,917	75,157	7	2844.64	73,961	5,177	79,138	7	2916.17	75,820	5,307	81,128
8	2808.96	73,033	5,112	78,145	8	2952.10	76,755	5,373	82,127	8	3023.63	78,614	5,503	84,117
9	2916.14	75,820	5,307	81,127	9	3059.29	79,542	5,568	85,109	9	3130.84	81,402	5,698	87,100
10	3023.56	78,613	5,503	84,115	10	3166.67	82,333	5,763	88,097	10	3238.22	84,194	5,894	90,087
11	3139.89	81,637	5,715	87,352	11	3282.99	85,358	5,975	91,333	11	3354.55	87,218	6,105	93,324
12	3247.15	84,426	5,910	90,336	12	3390.28	88,147	6,170	94,318	12	3461.83	90,007	6,301	96,308
13	3343.60	86,933	6,085	93,019	13	3490.98	90,766	6,354	97,119	13	3564.65	92,681	6,488	99,169
14	3386.86	88,058	6,164	94,222	14	3534.25	91,890	6,432	98,323	14	3607.92	93,806	6,566	100,372
15	3426.86	89,098	6,237	95,335	15	3574.25	92,930	6,505	99,436	15	3647.92	94,846	6,639	101,485
16	3465.32	90,098	6,307	96,405	16	3612.71	93,930	6,575	100,506	16	3686.38	95,846	6,709	102,555
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2352.60	61,168	4,282	65,449	1	2424.17	63,028	4,412	67,440	1	2495.74	64,889	4,542	69,432
2	2459.95	63,959	4,477	68,436	2	2531.47	65,818	4,607	70,426	2	2603.02	67,679	4,738	72,416
3	2576.32	66,984	4,689	71,673	3	2647.89	68,845	4,819	73,664	3	2719.44	70,705	4,949	75,655
4	2683.63	69,774	4,884	74,658	4	2755.22	71,636	5,015	76,650	4	2826.76	73,496	5,145	78,641
5	2790.98	72,566	5,080	77,645	5	2862.58	74,427	5,210	79,637	5	2934.12	76,287	5,340	81,627
6	2898.34	75,357	5,275	80,632	6	2969.85	77,216	5,405	82,621	6	3041.46	79,078	5,535	84,613
7	2987.78	77,682	5,438	83,120	7	3059.31	79,542	5,568	85,110	7	3130.90	81,403	5,698	87,102
8	3095.22	80,476	5,633	86,109	8	3166.78	82,336	5,764	88,100	8	3238.34	84,197	5,894	90,091
9	3202.41	83,263	5,828	89,091	9	3273.99	85,124	5,959	91,082	9	3345.57	86,985	6,089	93,074
10	3309.78	86,054	6,024	92,078	10	3381.34	87,915	6,154	94,069	10	3452.91	89,776	6,284	96,060
11	3426.11	89,079	6,236	95,314	11	3497.67	90,939	6,366	97,305	11	3569.22	92,800	6,496	99,296
12	3533.39	91,868	6,431	98,299	12	3604.96	93,729	6,561	100,290	12	3676.54	95,590	6,691	102,281
13	3638.34	94,597	6,622	101,219	13	3712.05	96,513	6,756	103,269	13	3785.72	98,429	6,890	105,319
14	3681.60	95,722	6,701	102,422	14	3755.31	97,638	6,835	104,473	14	3828.99	99,554	6,969	106,522
15	3721.60	96,762	6,773	103,535	15	3795.31	98,678	6,907	105,586	15	3868.99	100,594	7,042	107,635
16	3760.06	97,762	6,843	104,605	16	3833.78	99,678	6,977	106,656	16	3907.45	101,594	7,112	108,705

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

1C. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 46.6-WEEK POSITIONS

FY08 (4%)

2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1916.52	49,830	3,488	53,318	1	2049.28	53,281	3,730	57,011	1	2115.66	55,007	3,850	58,858
2	2016.05	52,417	3,669	56,087	2	2148.82	55,869	3,911	59,780	2	2215.18	57,595	4,032	61,626
3	2124.05	55,225	3,866	59,091	3	2256.82	58,677	4,107	62,785	3	2323.15	60,402	4,228	64,630
4	2223.59	57,813	4,047	61,860	4	2356.33	61,265	4,289	65,553	4	2422.73	62,991	4,409	67,400
5	2323.11	60,401	4,228	64,629	5	2455.87	63,853	4,470	68,322	5	2522.29	65,580	4,591	70,170
6	2422.70	62,990	4,409	67,400	6	2555.44	66,441	4,651	71,092	6	2621.79	68,166	4,772	72,938
7	2505.64	65,147	4,560	69,707	7	2638.39	68,598	4,802	73,400	7	2704.77	70,324	4,923	75,247
8	2605.29	67,738	4,742	72,479	8	2738.03	71,189	4,983	76,172	8	2804.39	72,914	5,104	78,018
9	2704.69	70,322	4,923	75,244	9	2837.45	73,774	5,164	78,938	9	2903.82	75,499	5,285	80,784
10	2804.35	72,913	5,104	78,017	10	2937.09	76,364	5,346	81,710	10	3003.43	78,089	5,466	83,555
11	2912.20	75,717	5,300	81,017	11	3044.95	79,169	5,542	84,710	11	3111.31	80,894	5,663	86,557
12	3011.71	78,305	5,481	83,786	12	3144.43	81,755	5,723	87,478	12	3210.85	83,482	5,844	89,326
13	3101.16	80,630	5,644	86,274	13	3237.82	84,183	5,893	90,076	13	3306.18	85,961	6,017	91,978
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2182.01	56,732	3,971	60,704	1	2248.40	58,458	4,092	62,551	1	2314.79	60,185	4,213	64,397
2	2281.54	59,320	4,152	63,472	2	2347.93	61,046	4,273	65,320	2	2414.28	62,771	4,394	67,165
3	2389.54	62,128	4,349	66,477	3	2455.89	63,853	4,470	68,323	3	2522.31	65,580	4,591	70,171
4	2489.07	64,716	4,530	69,246	4	2555.47	66,442	4,651	71,093	4	2621.81	68,167	4,772	72,939
5	2588.62	67,304	4,711	72,015	5	2655.02	69,030	4,832	73,863	5	2721.38	70,756	4,953	75,709
6	2688.21	69,894	4,893	74,786	6	2754.53	71,618	5,013	76,631	6	2820.91	73,344	5,134	78,478
7	2771.16	72,050	5,044	77,094	7	2837.50	73,775	5,164	78,939	7	2903.90	75,501	5,285	80,786
8	2870.78	74,640	5,225	79,865	8	2937.17	76,366	5,346	81,712	8	3003.56	78,092	5,466	83,559
9	2970.20	77,225	5,406	82,631	9	3036.58	78,951	5,527	84,478	9	3102.94	80,676	5,647	86,324
10	3069.82	79,815	5,587	85,402	10	3136.21	81,541	5,708	87,249	10	3202.61	83,268	5,829	89,097
11	3177.67	82,620	5,783	88,403	11	3244.07	84,346	5,904	90,250	11	3310.46	86,072	6,025	92,097
12	3277.20	85,207	5,965	91,172	12	3343.54	86,932	6,085	93,017	12	3409.93	88,658	6,206	94,864
13	3374.54	87,738	6,142	93,880	13	3442.87	89,515	6,266	95,781	13	3511.22	91,292	6,390	97,682

2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1993.18	51,823	3,628	55,450	1	2131.25	55,412	3,879	59,291	1	2200.281	57,207	4,005	61,212
2	2096.70	54,514	3,816	58,330	2	2234.77	58,104	4,067	62,171	2	2303.786	59,898	4,193	64,091
3	2209.02	57,434	4,020	61,455	3	2347.09	61,024	4,272	65,296	3	2416.074	62,818	4,397	67,215
4	2312.53	60,126	4,209	64,335	4	2450.59	63,715	4,460	68,175	4	2519.639	65,511	4,586	70,096
5	2416.03	62,817	4,397	67,214	5	2554.11	66,407	4,648	71,055	5	2623.183	68,203	4,774	72,977
6	2519.61	65,510	4,586	70,096	6	2657.65	69,099	4,837	73,936	6	2726.657	70,893	4,963	75,856
7	2605.87	67,753	4,743	72,495	7	2743.92	71,342	4,994	76,336	7	2812.966	73,137	5,120	78,257
8	2709.50	70,447	4,931	75,378	8	2847.55	74,036	5,183	79,219	8	2916.561	75,831	5,308	81,139
9	2812.87	73,135	5,119	78,254	9	2950.95	76,725	5,371	82,095	9	3019.974	78,519	5,496	84,016
10	2916.52	75,830	5,308	81,138	10	3054.58	79,419	5,559	84,978	10	3123.569	81,213	5,685	86,898
11	3029.69	78,746	5,512	84,258	11	3166.74	82,335	5,763	88,099	11	3235.766	84,130	5,889	90,019
12	3132.18	81,437	5,701	87,137	12	3270.21	85,205	5,952	90,977	12	3339.280	86,821	6,077	92,899
13	3225.20	83,855	5,870	89,725	13	3367.33	87,551	6,129	93,679	13	3438.428	89,399	6,258	95,657
14	3263.66	84,855	5,940	90,795	14	3405.79	88,551	6,199	94,749	14	3476.889	90,399	6,328	96,727

Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2269.29	59,002	4,130	63,132	1	2338.34	60,797	4,256	65,053	1	2407.38	62,592	4,381	66,973
2	2372.80	61,693	4,318	66,011	2	2441.85	63,488	4,444	67,932	2	2510.85	65,282	4,570	69,852
3	2485.12	64,613	4,523	69,136	3	2554.13	66,407	4,649	71,056	3	2623.20	68,203	4,774	72,978
4	2588.63	67,304	4,711	72,016	4	2657.68	69,100	4,837	73,937	4	2726.69	70,894	4,963	75,856
5	2692.17	69,996	4,900	74,896	5	2761.22	71,792	5,025	76,817	5	2830.23	73,586	5,151	78,737
6	2795.74	72,689	5,088	77,778	6	2864.71	74,483	5,214	79,696	6	2933.75	76,277	5,339	81,617
7	2882.01	74,932	5,245	80,177	7	2951.00	76,726	5,371	82,097	7	3020.05	78,521	5,496	84,018
8	2985.61	77,626	5,434	83,060	8	3054.66	79,421	5,559	84,981	8	3123.70	81,216	5,685	86,901
9	3089.01	80,314	5,622	85,936	9	3158.04	82,109	5,748	87,857	9	3227.05	83,903	5,873	89,777
10	3192.61	83,008	5,811	88,818	10	3261.66	84,803	5,936	90,739	10	3330.72	86,599	6,062	92,661
11	3304.78	85,924	6,015	91,939	11	3373.83	87,720	6,140	93,860	11	3442.88	89,515	6,266	95,781
12	3408.29	88,616	6,203	94,819	12	3477.29	90,409	6,329	96,738	12	3546.33	92,205	6,454	98,659
13	3509.52	91,248	6,387	97,635	13	3580.59	93,095	6,517	99,612	13	3651.67	94,943	6,646	101,590
14	3547.98	92,248	6,457	98,705	14	3619.05	94,095	6,587	100,682	14	3690.13	95,943	6,716	102,660

FY10 (4%)

2009-2010 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2072.91	53,896	3,773	57,668	1	2216.50	57,629	4,034	61,663	1	2288.29	59,496	4,165	63,660
2	2180.56	56,695	3,969	60,663	2	2324.16	60,428	4,230	64,658	2	2395.94	62,294	4,361	66,655
3	2297.38	59,732	4,181	63,913	3	2440.98	63,465	4,443	67,908	3	2512.72	65,331	4,573	69,904
4	2405.03	62,531	4,377	66,908	4	2548.61	66,264	4,648	70,902	4	2620.42	68,131	4,769	72,900
5	2512.67	65,330	4,573	69,903	5	2656.27	69,063	4,834	73,898	5	2728.11	70,931	4,965	75,896
6	2620.39	68,130	4,769	72,899	6	2763.96	71,863	5,030	76,893	6	2835.72	73,729	5,161	78,890
7	2710.10	70,463	4,932	75,395	7	2853.68	74,196	5,194	79,389	7	2925.48	76,063	5,324	81,387
8	2817.88	73,265	5,129	78,393	8	2961.45	76,998	5,390	82,388	8	3033.22	78,864	5,520	84,384
9	2925.39	76,060	5,324	81,384	9	3068.99	79,794	5,586	85,379	9	3140.77	81,660	5,716	87,376
10	3033.18	78,863	5,520	84,383	10	3176.76	82,596	5,782	88,377	10	3248.51	84,461	5,912	90,374
11	3149.84	81,896	5,733	87,628	11	3293.41	85,629	5,994	91,623	11	3365.20	87,495	6,125	93,620
12	3257.47	84,694	5,929	90,623	12	3401.02	88,426	6,190	94,616	12	3472.85	90,294	6,321	96,615
13	3354.21	87,209	6,105	93,314	13	3502.03	91,053	6,374	97,426	13	3575.96	92,975	6,508	99,483
14	3394.21	88,249	6,177	94,427	14	3542.03	92,093	6,446	98,539	14	3615.96	94,015	6,581	100,596
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2360.07	61,362	4,295	65,657	1	2431.87	63,229	4,426	67,655	1	2503.68	65,096	4,557	69,652
2	2467.71	64,160	4,491	68,652	2	2539.53	66,028	4,622	70,650	2	2611.29	67,893	4,753	72,646
3	2584.52	67,198	4,704	71,901	3	2656.29	69,064	4,834	73,898	3	2728.13	70,931	4,965	75,897
4	2692.18	69,997	4,900	74,896	4	2763.99	71,864	5,030	76,894	4	2835.75	73,730	5,161	78,891
5	2799.85	72,796	5,096	77,892	5	2871.67	74,663	5,226	79,890	5	2943.44	76,529	5,357	81,887
6	2907.57	75,597	5,292	80,889	6	2979.30	77,462	5,422	82,884	6	3051.10	79,328	5,553	84,881
7	2997.29	77,930	5,455	83,385	7	3069.04	79,795	5,586	85,381	7	3140.86	81,662	5,716	87,379
8	3105.04	80,731	5,651	86,382	8	3176.84	82,598	5,782	88,380	8	3248.65	84,465	5,913	90,377
9	3212.57	83,527	5,847	89,374	9	3284.36	85,393	5,978	91,371	9	3356.13	87,260	6,108	93,368
10	3320.32	86,328	6,043	92,371	10	3392.12	88,195	6,174	94,369	10	3463.95	90,063	6,304	96,367
11	3436.97	89,361	6,255	95,617	11	3508.79	91,228	6,386	97,614	11	3580.59	93,095	6,517	99,612
12	3544.62	92,160	6,451	98,611	12	3616.38	94,026	6,582	100,608	12	3688.18	95,893	6,712	102,605
13	3649.90	94,897	6,643	101,540	13	3723.81	96,819	6,777	103,596	13	3797.74	98,741	6,912	105,653
14	3689.90	95,937	6,716	102,653	14	3763.81	97,859	6,850	104,709	14	3837.74	99,781	6,985	106,766

2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2155.83	56,051	3,924	59,975	1	2305.16	59,934	4,195	64,130	1	2379.82	61,875	4,331	66,207
2	2267.79	58,962	4,127	63,090	2	2417.13	62,845	4,399	67,245	2	2491.77	64,786	4,535	69,321
3	2389.27	62,121	4,348	66,470	3	2538.61	66,004	4,620	70,624	3	2613.23	67,944	4,756	72,700
4	2501.23	65,032	4,552	69,584	4	2650.55	68,914	4,824	73,738	4	2725.24	70,856	4,960	75,816
5	2613.18	67,943	4,756	72,699	5	2762.53	71,826	5,028	76,853	5	2837.24	73,768	5,164	78,932
6	2725.11	70,855	4,960	75,815	6	2874.52	74,737	5,232	79,969	6	2949.15	76,678	5,367	82,045
7	2837.07	73,767	5,164	78,931	7	2967.83	77,649	5,401	82,565	7	3042.50	79,105	5,537	84,642
8	2950.00	76,679	5,334	81,529	8	3079.91	80,078	5,605	85,683	8	3154.55	82,018	5,741	87,760
9	3062.41	79,103	5,537	84,640	9	3191.75	82,985	5,809	88,794	9	3266.40	84,926	5,945	90,871
10	3174.82	82,017	5,741	87,758	10	3303.83	85,900	6,013	91,913	10	3378.45	87,840	6,149	93,989
11	3287.23	85,172	5,962	91,134	11	3425.15	89,054	6,234	95,288	11	3499.80	90,995	6,370	97,365
12	3399.64	88,082	6,166	94,248	12	3537.06	91,963	6,437	98,401	12	3611.77	93,906	6,573	100,479
13	3488.38	90,698	6,349	97,047	13	3642.11	94,695	6,629	101,323	13	3719.00	96,694	6,769	103,463
14	3529.98	91,779	6,425	98,204	14	3683.71	95,776	6,704	102,481	14	3760.60	97,776	6,844	104,620
15	3568.44	92,779	6,495	99,274	15	3722.17	96,776	6,774	103,551	15	3799.06	98,776	6,914	105,690
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2454.47	63,816	4,467	68,283	1	2529.15	65,758	4,603	70,361	1	2603.82	67,699	4,739	72,438
2	2566.42	66,727	4,671	71,398	2	2641.11	68,669	4,807	73,476	2	2715.74	70,609	4,943	75,552
3	2687.90	69,885	4,892	74,777	3	2762.55	71,826	5,028	76,854	3	2837.26	73,769	5,164	78,932
4	2799.86	72,796	5,096	77,892	4	2874.55	74,738	5,232	79,970	4	2949.18	76,679	5,368	82,046
5	2911.85	75,708	5,300	81,008	5	2986.53	77,650	5,435	83,085	5	3061.18	79,591	5,571	85,162
6	3023.87	78,621	5,503	84,124	6	3098.47	80,560	5,639	86,200	6	3173.14	82,502	5,775	88,277
7	3117.18	81,047	5,673	86,720	7	3191.80	82,987	5,809	88,796	7	3266.49	84,929	5,945	90,874
8	3229.24	83,960	5,877	89,837	8	3303.92	85,902	6,013	91,915	8	3378.59	87,843	6,149	93,992
9	3341.07	86,868	6,081	92,949	9	3415.74	88,809	6,217	95,026	9	3490.38	90,750	6,352	97,102
10	3453.13	89,781	6,285	96,066	10	3527.81	91,723	6,421	98,144	10	3602.50	93,665	6,557	100,222
11	3574.45	92,936	6,505	99,441	11	3649.14	94,878	6,641	101,519	11	3723.81	96,819	6,777	103,597
12	3686.41	95,847	6,709	102,556	12	3761.03	97,787	6,845	104,632	12	3835.71	99,728	6,981	106,709
13	3795.90	98,693	6,909	105,602	13	3872.76	100,692	7,048	107,740	13	3949.65	102,691	7,188	109,879
14	3837.50	99,775	6,984	106,759	14	3914.36	101,773	7,124	108,898	14	3991.25	103,772	7,264	111,037
15	3875.96	100,775	7,054	107,829	15	3952.83	102,773	7,194	109,968	15	4029.71	104,772	7,334	112,107

FY12 (4%)

2011-2012 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2242.06	58,294	4,081	62,374	1	2397.36	62,331	4,363	66,695	1	2475.02	64,350	4,505	68,855
2	2358.50	61,321	4,292	65,613	2	2513.82	65,359	4,575	69,934	2	2591.45	67,378	4,716	72,094
3	2484.84	64,606	4,522	69,128	3	2640.16	68,644	4,805	73,449	3	2717.75	70,662	4,946	75,608
4	2601.28	67,633	4,734	72,368	4	2756.58	71,671	5,017	76,688	4	2834.25	73,691	5,158	78,849
5	2717.71	70,660	4,946	75,607	5	2873.03	74,699	5,229	79,928	5	2950.72	76,719	5,370	82,089
6	2834.22	73,690	5,158	78,848	6	2989.50	77,727	5,441	83,168	6	3067.12	79,745	5,582	85,327
7	2931.25	76,212	5,335	81,547	7	3086.54	80,250	5,618	85,868	7	3164.20	82,269	5,759	88,028
8	3047.82	79,243	5,547	84,790	8	3203.10	83,281	5,830	89,110	8	3280.73	85,299	5,971	91,270
9	3164.10	82,267	5,759	88,026	9	3319.42	86,305	6,041	92,346	9	3397.06	88,324	6,183	94,506
10	3280.69	85,298	5,971	91,269	10	3435.98	89,336	6,253	95,589	10	3513.59	91,353	6,395	97,748
11	3406.86	88,578	6,200	94,779	11	3562.16	92,316	6,483	99,099	11	3639.80	94,635	6,624	101,259
12	3523.28	91,605	6,412	98,018	12	3678.54	95,642	6,695	102,337	12	3756.24	97,662	6,836	104,498
13	3627.91	94,326	6,603	100,929	13	3787.79	98,483	6,894	105,376	13	3867.76	100,562	7,039	107,601
14	3671.18	95,451	6,682	102,132	14	3831.05	99,607	6,973	106,580	14	3911.03	101,687	7,118	108,805
15	3711.18	96,491	6,754	103,245	15	3871.05	100,647	7,045	107,693	15	3951.03	102,727	7,191	109,918
16	3749.64	97,491	6,824	104,315	16	3909.52	101,647	7,115	108,763	16	3989.49	103,727	7,261	110,988
Lane IV - Master's Degree Plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Extended Pay Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2552.65	66,369	4,646	71,015	1	2630.31	68,388	4,787	73,175	1	2707.98	70,407	4,929	75,336
2	2669.08	69,396	4,858	74,254	2	2746.75	71,416	4,999	76,415	2	2824.37	73,434	5,140	78,574
3	2795.42	72,681	5,088	77,769	3	2873.05	74,699	5,229	79,928	3	2950.75	76,719	5,370	82,090
4	2911.86	75,708	5,300	81,008	4	2989.53	77,728	5,441	83,169	4	3067.15	79,746	5,582	85,328
5	3028.32	78,736	5,512	84,248	5	3106.00	80,756	5,653	86,409	5	3183.63	82,774	5,794	88,568
6	3144.83	81,766	5,724	87,489	6	3222.41	83,783	5,865	89,648	6	3300.06	85,802	6,006	91,808
7	3241.87	84,289	5,900	90,189	7	3319.48	86,306	6,041	92,348	7	3397.15	88,326	6,183	94,509
8	3358.41	87,319	6,112	93,431	8	3436.07	89,338	6,254	95,592	8	3513.74	91,357	6,395	97,752
9	3474.71	90,343	6,324	96,667	9	3552.37	92,361	6,465	98,827	9	3630.00	94,380	6,607	100,986
10	3591.25	93,373	6,536	99,909	10	3668.92	95,392	6,677	102,069	10	3746.60	97,412	6,819	104,231
11	3717.43	96,653	6,766	103,419	11	3795.10	98,673	6,907	105,580	11	3872.77	100,692	7,048	107,740
12	3833.87	99,681	6,978	106,658	12	3911.47	101,698	7,119	108,817	12	3989.14	103,718	7,260	110,978
13	3947.74	102,641	7,185	109,826	13	4027.67	104,720	7,330	112,050	13	4107.64	106,799	7,476	114,274
14	3991.00	103,766	7,264	111,030	14	4070.94	105,844	7,409	113,254	14	4150.90	107,923	7,555	115,478
15	4031.00	104,806	7,336	112,142	15	4110.94	106,884	7,482	114,366	15	4190.90	108,963	7,627	116,591
16	4069.46	105,806	7,406	113,212	16	4149.40	107,884	7,552	115,436	16	4229.36	109,963	7,697	117,661

1D. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 52-WEEK POSITIONS

FY08 (4%)

2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1953.36	50787	3,555	54,342	1	2088.64	54305	3,801	58,106	1	2156.28	56063	3,924	59,988
2	2054.83	53426	3,740	57,165	2	2190.12	56943	3,986	60,929	2	2257.78	58702	4,109	62,811
3	2164.79	56285	3,940	60,224	3	2300.10	59802	4,186	63,989	3	2367.72	61561	4,309	65,870
4	2266.31	58924	4,125	63,049	4	2401.63	62442	4,371	66,813	4	2469.24	64200	4,494	68,694
5	2367.66	61559	4,309	65,868	5	2502.97	65077	4,555	69,633	5	2570.63	66836	4,679	71,515
6	2469.16	64198	4,494	68,692	6	2604.43	67715	4,740	72,455	6	2672.07	69474	4,863	74,337
7	2553.76	66398	4,648	71,046	7	2689.06	69915	4,894	74,810	7	2756.71	71674	5,017	76,692
8	2655.28	69037	4,833	73,870	8	2790.53	72554	5,079	77,632	8	2858.19	74313	5,202	79,515
9	2756.67	71673	5,017	76,690	9	2891.94	75190	5,263	80,454	9	2959.60	76950	5,386	82,336
10	2858.18	74313	5,202	79,515	10	2993.49	77831	5,448	83,279	10	3061.10	79589	5,571	85,160
11	2968.14	77172	5,402	82,574	11	3103.38	80688	5,648	86,336	11	3171.03	82447	5,771	88,218
12	3069.54	79808	5,587	85,395	12	3204.82	83325	5,833	89,158	12	3272.47	85084	5,956	91,040
13	3160.70	82178	5,752	87,931	13	3300.00	85800	6,006	91,806	13	3369.69	87612	6,133	93,745
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (Ph.D or Ed.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2223.96	57823	4,048	61,870	1	2291.59	59,581	4,171	63,752	1	2359.23	61,340	4,294	65,634
2	2325.43	60461	4,232	64,693	2	2393.08	62,220	4,355	66,576	2	2460.69	63,978	4,478	68,456
3	2435.37	63320	4,432	67,752	3	2503.03	65,079	4,556	69,634	3	2570.68	66,838	4,679	71,516
4	2536.89	65959	4,617	70,576	4	2604.56	67,718	4,740	72,459	4	2672.17	69,476	4,863	74,340
5	2638.29	68596	4,802	73,397	5	2705.91	70,354	4,925	75,279	5	2773.56	72,112	5,048	77,160
6	2739.77	71234	4,986	76,220	6	2807.38	72,992	5,109	78,101	6	2875.06	74,752	5,233	79,984
7	2824.36	73433	5,140	78,574	7	2892.00	75,192	5,263	80,455	7	2959.68	76,952	5,387	82,338
8	2925.82	76071	5,325	81,396	8	2993.50	77,831	5,448	83,279	8	3061.16	79,590	5,571	85,161
9	3027.22	78708	5,510	84,217	9	3094.87	80,467	5,633	86,099	9	3162.50	82,225	5,756	87,981
10	3128.79	81348	5,694	87,043	10	3196.41	83,107	5,817	88,924	10	3264.06	84,866	5,941	90,806
11	3238.70	84206	5,894	90,101	11	3306.37	85,966	6,018	91,983	11	3373.99	87,724	6,141	93,864
12	3340.13	86843	6,079	92,922	12	3407.79	88,603	6,202	94,805	12	3475.43	90,361	6,325	96,686
13	3439.35	89423	6,260	95,683	13	3509.00	91,234	6,386	97,620	13	3578.66	93,045	6,513	99,558

FY09 (4%)

2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2031.49	52,819	3,697	56,516	1	2172.19	56,477	3,953	60,430	1	2242.54	58,306	4,081	62,387
2	2137.03	55,563	3,889	59,452	2	2277.72	59,221	4,145	63,366	2	2348.09	61,050	4,274	65,324
3	2251.38	58,536	4,098	62,633	3	2392.10	62,195	4,354	66,548	3	2462.42	64,023	4,482	68,505
4	2356.96	61,281	4,290	65,571	4	2497.70	64,940	4,546	69,486	4	2568.01	66,768	4,674	71,442
5	2462.37	64,022	4,482	68,503	5	2603.09	67,680	4,738	72,418	5	2673.46	69,510	4,866	74,376
6	2567.92	66,766	4,674	71,440	6	2708.61	70,424	4,930	75,353	6	2778.95	72,253	5,058	77,311
7	2655.91	69,054	4,834	73,887	7	2796.62	72,712	5,090	77,802	7	2866.98	74,541	5,218	79,759
8	2761.49	71,799	5,026	76,825	8	2902.15	75,456	5,282	80,738	8	2972.52	77,285	5,410	82,695
9	2866.93	74,540	5,218	79,758	9	3007.62	78,198	5,474	83,672	9	3077.98	80,028	5,602	85,630
10	2972.51	77,285	5,410	82,695	10	3113.23	80,944	5,666	86,610	10	3183.55	82,772	5,794	88,566
11	3086.86	80,258	5,618	85,877	11	3227.52	83,915	5,874	89,789	11	3297.87	85,745	6,002	91,747
12	3192.32	83,000	5,810	88,810	12	3333.02	86,658	6,066	92,724	12	3403.37	88,488	6,194	94,682
13	3287.12	85,465	5,983	91,448	13	3432.00	89,232	6,246	95,478	13	3504.48	91,117	6,378	97,495
14	3325.58	86,465	6,053	92,518	14	3470.46	90,232	6,316	96,548	14	3542.94	92,117	6,448	98,565
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (PH.D or ED.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2312.92	60,136	4,210	64,345	1	2383.25	61,965	4,338	66,302	1	2453.60	63,794	4,466	68,259
2	2418.45	62,880	4,402	67,281	2	2488.80	64,709	4,530	69,239	2	2559.12	66,537	4,658	71,195
3	2532.78	65,852	4,610	70,462	3	2603.15	67,682	4,738	72,420	3	2673.51	69,511	4,866	74,377
4	2638.37	68,598	4,802	73,399	4	2708.74	70,427	4,930	75,357	4	2779.05	72,255	5,058	77,313
5	2743.82	71,339	4,994	76,333	5	2814.15	73,168	5,122	78,290	5	2884.50	74,997	5,250	80,247
6	2849.36	74,083	5,186	79,269	6	2919.67	75,911	5,314	81,225	6	2990.06	77,742	5,442	83,184
7	2937.33	76,371	5,346	81,717	7	3007.68	78,200	5,474	83,674	7	3078.07	80,030	5,602	85,632
8	3042.85	79,114	5,538	84,652	8	3113.25	80,944	5,666	86,610	8	3183.60	82,774	5,794	88,568
9	3148.31	81,856	5,730	87,586	9	3218.67	83,685	5,858	89,543	9	3289.01	85,514	5,986	91,500
10	3253.94	84,602	5,922	90,525	10	3324.27	86,431	6,050	92,481	10	3394.62	88,260	6,178	94,438
11	3368.24	87,574	6,130	93,705	11	3438.62	89,404	6,258	95,662	11	3508.95	91,233	6,386	97,619
12	3473.73	90,317	6,322	96,639	12	3544.10	92,147	6,450	98,597	12	3614.45	93,976	6,578	100,554
13	3576.93	93,000	6,510	99,510	13	3649.36	94,883	6,642	101,525	13	3721.81	96,767	6,774	103,541
14	3615.39	94,000	6,580	100,580	14	3687.82	95,883	6,712	102,595	14	3760.27	97,767	6,844	104,611

2009-2010 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2112.75	54,932	3,845	58,777	1	2259.08	58,736	4,112	62,847	1	2332.24	60,638	4,245	64,883
2	2222.51	57,785	4,045	61,830	2	2368.83	61,590	4,311	65,901	2	2442.01	63,492	4,444	67,937
3	2341.44	60,877	4,261	65,139	3	2487.78	64,682	4,528	69,210	3	2560.92	66,584	4,661	71,245
4	2451.24	63,732	4,461	68,193	4	2597.60	67,538	4,728	72,265	4	2670.73	69,439	4,861	74,300
5	2560.87	66,583	4,661	71,243	5	2707.21	70,387	4,927	75,315	5	2780.39	72,290	5,060	77,351
6	2670.64	69,437	4,861	74,297	6	2816.95	73,241	5,127	78,368	6	2890.11	75,143	5,260	80,403
7	2762.15	71,816	5,027	76,843	7	2908.48	75,621	5,293	80,914	7	2981.65	77,523	5,427	82,950
8	2871.95	74,671	5,227	79,898	8	3018.24	78,474	5,493	83,967	8	3091.42	80,377	5,626	86,003
9	2981.61	77,522	5,427	82,948	9	3127.92	81,326	5,693	87,019	9	3201.10	83,229	5,826	89,055
10	3091.41	80,377	5,626	86,003	10	3237.76	84,182	5,893	90,075	10	3310.89	86,083	6,026	92,109
11	3210.34	83,469	5,843	89,312	11	3356.62	87,272	6,109	93,381	11	3429.79	89,175	6,242	95,417
12	3320.01	86,320	6,042	92,363	12	3466.34	90,125	6,309	96,433	12	3539.51	92,027	6,442	98,469
13	3418.61	88,884	6,222	95,106	13	3569.28	92,801	6,496	99,297	13	3644.66	94,761	6,633	101,394
14	3458.61	89,924	6,295	96,218	14	3569.2835	93,841	6,569	100,410	14	3644.66	95,801	6,706	102,507
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (Ph.D or ED.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2405.43	62,541	4,378	66,919	1	2478.58	64,443	4,511	68,954	1	2551.74	66,345	4,644	70,989
2	2515.18	65,395	4,578	69,972	2	2588.36	67,297	4,711	72,008	2	2661.48	69,199	4,844	74,042
3	2634.09	68,486	4,794	73,280	3	2707.28	70,389	4,927	75,316	3	2780.45	72,292	5,060	77,352
4	2743.90	71,341	4,994	76,335	4	2817.09	73,244	5,127	78,371	4	2890.21	75,146	5,260	80,406
5	2853.58	74,193	5,194	79,387	5	2926.72	76,095	5,327	81,421	5	2999.88	77,997	5,460	83,457
6	2963.34	77,047	5,393	82,440	6	3036.46	78,948	5,526	84,474	6	3109.66	80,851	5,660	86,511
7	3054.83	79,426	5,560	84,985	7	3127.99	81,328	5,693	87,021	7	3201.19	83,231	5,826	89,057
8	3164.57	82,279	5,760	88,038	8	3237.77	84,182	5,893	90,075	8	3310.95	86,085	6,026	92,111
9	3274.24	85,130	5,959	91,089	9	3347.42	87,033	6,092	93,125	9	3420.57	88,935	6,225	95,160
10	3384.10	87,987	6,159	94,146	10	3457.24	89,888	6,292	96,180	10	3530.41	91,791	6,425	98,216
11	3502.97	91,077	6,375	97,453	11	3576.17	92,980	6,509	99,489	11	3649.31	94,882	6,642	101,524
12	3612.68	93,930	6,575	100,505	12	3685.86	95,832	6,708	102,541	12	3759.03	97,735	6,841	104,576
13	3720.00	96,720	6,770	103,491	13	3795.34	98,679	6,908	105,586	13	3870.68	100,638	7,045	107,682
14	3760.00	97,760	6,843	104,603	14	3835.34	99,719	6,980	106,699	14	3910.68	101,678	7,117	108,795

FY11 (4%)

2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2197.26	57,129	3,999	61,128	1	2349.44	61,085	4,276	65,361	1	2425.53	63,064	4,414	67,478
2	2311.41	60,097	4,207	64,303	2	2463.58	64,053	4,484	68,537	2	2539.69	66,032	4,622	70,654
3	2435.10	63,312	4,432	67,744	3	2587.29	67,270	4,709	71,979	3	2663.36	69,247	4,847	74,095
4	2549.29	66,281	4,640	70,921	4	2701.51	70,239	4,917	75,156	4	2777.56	72,217	5,055	77,272
5	2663.30	69,246	4,847	74,093	5	2815.50	73,203	5,124	78,327	5	2891.61	75,182	5,263	80,445
6	2777.47	72,214	5,055	77,269	6	2929.63	76,170	5,332	81,502	6	3005.72	78,149	5,470	83,619
7	2872.63	74,688	5,228	79,917	7	3024.82	78,645	5,505	84,151	7	3100.92	80,624	5,644	86,268
8	2986.82	77,657	5,436	83,093	8	3138.96	81,613	5,713	87,326	8	3215.08	83,592	5,851	89,443
9	3100.87	80,623	5,644	86,266	9	3253.04	84,579	5,921	90,500	9	3329.15	86,558	6,059	92,617
10	3215.06	83,592	5,851	89,443	10	3367.27	87,549	6,128	93,678	10	3443.33	89,526	6,267	95,793
11	3338.75	86,808	6,077	92,884	11	3490.88	90,763	6,353	97,116	11	3566.98	92,741	6,492	99,233
12	3452.81	89,773	6,284	96,057	12	3604.99	93,730	6,561	100,291	12	3681.09	95,708	6,700	102,408
13	3555.35	92,439	6,471	98,910	13	3712.05	96,513	6,756	103,269	13	3790.45	98,552	6,899	105,450
14	3596.95	93,521	6,546	100,067	14	3753.65	97,595	6,832	104,427	14	3832.05	99,633	6,974	106,608
15	3635.41	94,521	6,616	101,137	15	3792.12	98,595	6,902	105,497	15	3870.51	100,633	7,044	107,678
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI -Doctorate Degree - (Ph.D or Ed.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2501.65	65,043	4,553	69,596	1	2577.72	67,021	4,691	71,712	1	2653.81	68,999	4,830	73,829
2	2615.79	68,011	4,761	72,771	2	2691.89	69,989	4,899	74,888	2	2767.94	71,967	5,038	77,004
3	2739.46	71,226	4,986	76,212	3	2815.57	73,205	5,124	78,329	3	2891.67	75,183	5,263	80,446
4	2853.66	74,195	5,194	79,389	4	2929.77	76,174	5,332	81,506	4	3005.82	78,151	5,471	83,622
5	2967.72	77,161	5,401	82,562	5	3043.78	79,138	5,540	84,678	5	3119.87	81,117	5,678	86,795
6	3081.87	80,129	5,609	85,738	6	3157.92	82,106	5,747	87,853	6	3234.05	84,085	5,886	89,971
7	3177.02	82,603	5,782	88,385	7	3253.11	84,581	5,921	90,501	7	3329.24	86,560	6,059	92,620
8	3291.15	85,570	5,990	91,560	8	3367.29	87,549	6,128	93,678	8	3443.39	89,528	6,267	95,795
9	3405.21	88,536	6,197	94,733	9	3481.31	90,514	6,336	96,850	9	3557.39	92,492	6,474	98,967
10	3519.46	91,506	6,405	97,911	10	3595.53	93,484	6,544	100,028	10	3671.62	95,462	6,682	102,145
11	3643.09	94,720	6,630	101,351	11	3719.21	96,700	6,769	103,469	11	3795.28	98,677	6,907	105,585
12	3757.19	97,687	6,838	104,525	12	3833.30	99,666	6,977	106,642	12	3909.39	101,644	7,115	108,759
13	3868.80	100,589	7,041	107,630	13	3947.15	102,626	7,184	109,810	13	4025.51	104,663	7,326	111,990
14	3910.40	101,671	7,117	108,787	14	3988.75	103,707	7,260	110,967	14	4067.11	105,745	7,402	113,147
15	3948.87	102,671	7,187	109,857	15	4027.21	104,707	7,330	112,037	15	4105.57	106,745	7,472	114,217

FY12 (4%)

2011-2012 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2285.15	59,414	4,159	63,573	1	2443.42	63,529	4,447	67,976	1	2522.55	65,586	4,591	70,177
2	2403.86	62,500	4,375	66,875	2	2562.13	66,615	4,663	71,278	2	2641.28	68,673	4,807	73,480
3	2532.50	65,845	4,609	70,454	3	2690.79	69,960	4,897	74,858	3	2769.89	72,017	5,041	77,058
4	2651.26	68,933	4,825	73,758	4	2809.57	73,049	5,113	78,162	4	2888.66	75,105	5,257	80,363
5	2769.83	72,016	5,041	77,057	5	2928.12	76,131	5,329	81,460	5	3007.27	78,189	5,473	83,662
6	2888.57	75,103	5,257	80,360	6	3046.82	79,217	5,545	84,762	6	3125.95	81,275	5,689	86,964
7	2987.54	77,676	5,437	83,113	7	3145.81	81,791	5,725	87,517	7	3224.96	83,849	5,869	89,718
8	3106.30	80,764	5,653	86,417	8	3264.52	84,878	5,941	90,819	8	3343.68	86,936	6,085	93,021
9	3224.91	83,848	5,869	89,717	9	3383.16	87,962	6,157	94,119	9	3462.31	90,020	6,301	96,322
10	3343.67	86,935	6,085	93,021	10	3501.97	91,051	6,374	97,425	10	3581.06	93,108	6,518	99,625
11	3472.30	90,280	6,320	96,599	11	3630.52	94,393	6,608	101,001	11	3709.66	96,451	6,752	103,203
12	3590.93	93,364	6,535	99,900	12	3749.19	97,479	6,824	104,302	12	3828.33	99,537	6,968	106,504
13	3697.57	96,137	6,730	102,866	13	3860.54	100,374	7,026	107,400	13	3942.06	102,494	7,175	109,668
14	3740.83	97,262	6,808	104,070	14	3903.80	101,499	7,105	108,604	14	3985.33	103,619	7,253	110,872
15	3780.83	98,302	6,881	105,183	15	3943.80	102,539	7,178	109,717	15	4025.33	104,659	7,326	111,985
16	3819.29	99,302	6,951	106,253	16	3982.26	103,539	7,248	110,787	16	4063.79	105,659	7,396	113,055
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (Ph.D or Ed.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2601.71	67,645	4,735	72,380	1	2680.83	69,702	4,879	74,581	1	2759.96	71,759	5,023	76,782
2	2720.42	70,731	4,951	75,682	2	2799.57	72,789	5,095	77,884	2	2878.66	74,845	5,239	80,084
3	2849.04	74,075	5,185	79,260	3	2928.19	76,133	5,329	81,462	3	3007.33	78,191	5,473	83,664
4	2967.81	77,163	5,401	82,564	4	3046.96	79,221	5,545	84,766	4	3126.06	81,277	5,689	86,967
5	3086.43	80,247	5,617	85,864	5	3165.54	82,304	5,761	88,065	5	3244.67	84,361	5,905	90,267
6	3205.14	83,334	5,833	89,167	6	3284.23	85,390	5,977	91,367	6	3363.41	87,449	6,121	93,570
7	3304.10	85,907	6,013	91,920	7	3383.23	87,964	6,157	94,122	7	3462.41	90,023	6,302	96,324
8	3422.80	88,993	6,229	95,222	8	3501.98	91,051	6,374	97,425	8	3581.12	93,109	6,518	99,627
9	3541.42	92,077	6,445	98,522	9	3620.56	94,135	6,589	100,724	9	3699.68	96,192	6,733	102,925
10	3660.24	95,166	6,662	101,828	10	3739.35	97,223	6,806	104,029	10	3818.49	99,281	6,950	106,230
11	3788.82	98,509	6,896	105,405	11	3867.98	100,568	7,040	107,607	11	3947.09	102,624	7,184	109,808
12	3907.48	101,594	7,112	108,706	12	3986.63	103,652	7,256	110,908	12	4065.76	105,710	7,400	113,109
13	4026.56	104,612	7,323	111,935	13	4105.04	106,731	7,471	114,202	13	4186.53	108,850	7,619	116,469
14	4066.82	105,737	7,402	113,139	14	4148.30	107,856	7,550	115,406	14	4229.79	109,975	7,698	117,673
15	4106.82	106,777	7,474	114,252	15	4188.30	108,896	7,623	116,518	15	4269.79	111,015	7,771	118,786
16	4145.28	107,777	7,544	115,322	16	4226.76	109,896	7,693	117,588	16	4308.25	112,015	7,841	119,856

1E. PSRP JOB TITLES AND GRADE LEVELS.

JOB CODE	JOB TITLE	GRADE LEVEL
00003150	AUDIOMETRIC AND VISION SCREENING TECHNICIAN	G06
00000940	AUDIO-VISUAL TECHNICIAN	GA3
00000711	COMMUNITY RELATIONS REPRESENTATIVE I	GA8
00000712	COMMUNITY RELATIONS REPRESENTATIVE II	GA10
00000671	COMPUTER TECHNICIAN	G11
00003429	EDUCATIONAL SIGN LANGUAGE INTERPRETER I	G04
00003430	EDUCATIONAL SIGN LANGUAGE INTERPRETER II	G09
00003431	EDUCATIONAL SIGN LANGUAGE INTERPRETER III	G11
00000466	GUIDANCE COUNSELOR ASSISTANT	G06
00003504	HEAD START EDUCATIONAL RESOURCE ASSISTANT	GA7
00003507	HEAD START HEALTH RESOURCE ASSISTANT	GA7
00003505	HEAD START PARENT RESOURCE ASSISTANT	GA7
00003506	HEAD START SOCIAL SERVICE RESOURCE ASSISTANT	GA7
00003618	HEALTH SERVICE NURSE	G10
00003620	HOSPITAL LICENSED PRACTICAL NURSE	G07
00003917	INSTRUCTOR ASSISTANT I	G03
00003920	INSTRUCTOR ASSISTANT II	GB3
00000470	INTERPRETER CLERK	G09
00003509	OCCUPATIONAL THERAPIST ASSISTANT	G09
00000702	PARENT ADVOCATE	GB6
00000703	PARENT ADVOCATE – BILINGUAL	GB6
00000462	SCHOOL ASSISTANT I	GA1
00000462	SCHOOL ASSISTANT II	GA2
00000475	SCHOOL ASSISTANT I – BILINGUAL	GA1
00000485	SCHOOL ASSISTANT II – BILINGUAL	GA2
00000474	SCHOOL ASSISTANT I – SPANISH	GA1
00000484	SCHOOL ASSISTANT II – SPANISH	GA2
00000467	SCHOOL CLERK ASSISTANT	G05
00000468	SCHOOL CLERK I	G09
00002501	SCHOOL CLERK I – BILINGUAL – SPANISH	G09
00000701	SCHOOL COMMUNITY REPRESENTATIVE	G03
00000531	SCHOOL LIBRARY ASSISTANT I	G06
00000532	SCHOOL LIBRARY ASSISTANT II	GC6
00003501	SCHOOL SOCIAL SERVICE ASSISTANT	GA9
00000472	SPECIAL EDUCATION SUPPORT CLERK	G01
00003406	SPEECH/LANGUAGE PATHOLOGY PARAEducATOR	G10
00003405	SPEECH/LANGUAGE PATHOLOGY PARAEducATOR – BILINGUAL	G10
00003515	STUDENT SPECIAL NEEDS PROGRAM ASSISTANT	GA7
00000710	STUDENT SPECIAL SERVICES ADVOCATE	GA10
00000463	TEACHER ASSISTANT I	GB1
00000483	TEACHER ASSISTANT II	GB2
00002520	TEACHER ASSISTANT I – MONTESSORI PROGRAM	G03
00002519	TEACHER ASSISTANT II – MONTESSORI PROGRAM	GB3

JOB CODE	JOB TITLE	GRADE LEVEL
00000691	TECHNOLOGY COORDINATOR I	G11
00000692	TECHNOLOGY COORDINATOR II	G12
00000693	TECHNOLOGY COORDINATOR III	G13
00033590	TRUANT OFFICER	G08

Intentionally Blank

1F. SALARY SCHEDULES FOR PSRPS IN 38.6-WEEK POSITIONS*

EFFECTIVE JULY 1, 2007

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,156.52	\$2,255.04	\$2,167.00	\$2,265.52	\$2,238.40	\$2,313.92	\$2,412.44	\$2,429.60
	ANNUAL SALARY.....	\$21,889	\$22,889	\$21,995	\$22,995	\$22,720	\$23,486	\$24,486	\$24,660
	PENSION.....	\$1,532	\$1,602	\$1,540	\$1,610	\$1,590	\$1,644	\$1,714	\$1,726
	TOTAL COMPENSATION.....	\$23,421	\$24,491	\$23,535	\$24,605	\$24,310	\$25,130	\$26,200	\$26,387
2	AFTER 1 YEAR.....	\$2,267.54	\$2,366.06	\$2,278.24	\$2,376.76	\$2,350.26	\$2,429.60	\$2,528.12	\$2,549.78
	ANNUAL SALARY.....	\$23,016	\$24,016	\$23,124	\$24,124	\$23,855	\$24,660	\$25,660	\$25,880
	PENSION.....	\$1,611	\$1,681	\$1,619	\$1,689	\$1,670	\$1,726	\$1,796	\$1,812
	TOTAL COMPENSATION.....	\$24,627	\$25,697	\$24,743	\$25,813	\$25,525	\$26,387	\$27,457	\$27,692
3	AFTER 2 YEARS.....	\$2,378.54	\$2,477.06	\$2,389.18	\$2,487.70	\$2,466.50	\$2,549.78	\$2,648.30	\$2,674.86
	ANNUAL SALARY.....	\$24,142	\$25,142	\$24,250	\$25,250	\$25,035	\$25,880	\$26,880	\$27,150
	PENSION.....	\$1,690	\$1,760	\$1,698	\$1,768	\$1,752	\$1,812	\$1,882	\$1,900
	TOTAL COMPENSATION.....	\$25,832	\$26,902	\$25,948	\$27,018	\$26,787	\$27,692	\$28,762	\$29,050
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,402.82	\$2,501.34	\$2,412.96	\$2,511.48	\$2,487.90	\$2,571.88	\$2,670.40	\$2,700.92
	ANNUAL SALARIES.....	\$24,389	\$25,389	\$24,492	\$25,492	\$25,252	\$26,105	\$27,105	\$27,414
	PENSION.....	\$1,707	\$1,777	\$1,714	\$1,784	\$1,768	\$1,827	\$1,897	\$1,919
	TOTAL COMPENSATION.....	\$26,096	\$27,166	\$26,206	\$27,276	\$27,020	\$27,932	\$29,002	\$29,333
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,522.86	\$2,621.38	\$2,533.00	\$2,631.52	\$2,612.70	\$2,700.92	\$2,799.44	\$2,838.92
	ANNUAL SALARIES.....	\$25,607	\$26,607	\$25,710	\$26,710	\$26,519	\$27,414	\$28,414	\$28,815
	PENSION.....	\$1,792	\$1,862	\$1,800	\$1,870	\$1,856	\$1,919	\$1,989	\$2,017
	TOTAL COMPENSATION.....	\$27,400	\$28,470	\$27,510	\$28,580	\$28,375	\$29,333	\$30,403	\$30,832
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$2,643.08	\$2,741.60	\$2,653.26	\$2,751.78	\$2,746.18	\$2,838.92	\$2,937.44	\$2,976.84
	ANNUAL SALARIES.....	\$26,827	\$27,827	\$26,931	\$27,931	\$27,874	\$28,815	\$29,815	\$30,215
	PENSION.....	\$1,878	\$1,948	\$1,885	\$1,955	\$1,951	\$2,017	\$2,087	\$2,115
	TOTAL COMPENSATION.....	\$28,705	\$29,775	\$28,816	\$29,886	\$29,825	\$30,832	\$31,902	\$32,330
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$2,776.70	\$2,875.22	\$2,786.86	\$2,885.38	\$2,879.64	\$2,976.84	\$3,075.36	\$3,123.74
	ANNUAL SALARIES.....	\$28,184	\$29,184	\$28,287	\$29,287	\$29,228	\$30,215	\$31,215	\$31,706
	PENSION.....	\$1,973	\$2,043	\$1,980	\$2,050	\$2,046	\$2,115	\$2,185	\$2,219
	TOTAL COMPENSATION.....	\$30,156	\$31,226	\$30,267	\$31,337	\$31,274	\$32,330	\$33,400	\$33,925
8	21ST YEAR.....	\$2,919.08	\$3,017.60	\$2,929.20	\$3,027.72	\$3,021.78	\$3,123.74	\$3,222.26	\$3,279.30
	ANNUAL SALARIES.....	\$29,629	\$30,629	\$29,731	\$30,731	\$30,671	\$31,706	\$32,706	\$33,285
	PENSION.....	\$2,074	\$2,144	\$2,081	\$2,151	\$2,147	\$2,219	\$2,289	\$2,330
	TOTAL COMPENSATION.....	\$31,703	\$32,773	\$31,813	\$32,883	\$32,818	\$33,925	\$34,995	\$35,615
9	22ND YEAR AND THEREAFTER.....	\$3,005.72	\$3,104.24	\$3,016.20	\$3,114.72	\$3,112.42	\$3,216.54	\$3,315.06	\$3,376.72
	ANNUAL SALARIES.....	\$30,508	\$31,508	\$30,614	\$31,614	\$31,591	\$32,648	\$33,648	\$34,274
	PENSION.....	\$2,136	\$2,206	\$2,143	\$2,213	\$2,211	\$2,285	\$2,355	\$2,399
	TOTAL COMPENSATION.....	\$32,644	\$33,714	\$32,757	\$33,827	\$33,802	\$34,933	\$36,003	\$36,673

EFFECTIVE JULY 1, 2007

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,549.80	\$2,727.18	\$2,717.24	\$2,808.96	\$2,907.48	\$2,856.00	\$2,952.40	\$2,994.78
	ANNUAL SALARY.....	\$25,880	\$27,681	\$27,580	\$28,511	\$29,511	\$28,988	\$29,967	\$30,397
	PENSION.....	\$1,812	\$1,938	\$1,931	\$1,996	\$2,066	\$2,029	\$2,098	\$2,128
	TOTAL COMPENSATION.....	\$27,692	\$29,619	\$29,511	\$30,507	\$31,577	\$31,018	\$32,065	\$32,525
2	AFTER 1 YEAR.....	\$2,674.86	\$2,866.38	\$2,856.00	\$2,952.40	\$3,050.92	\$2,994.78	\$3,095.96	\$3,142.54
	ANNUAL SALARY.....	\$27,150	\$29,094	\$28,988	\$29,967	\$30,967	\$30,397	\$31,424	\$31,897
	PENSION.....	\$1,900	\$2,037	\$2,029	\$2,098	\$2,168	\$2,128	\$2,200	\$2,233
	TOTAL COMPENSATION.....	\$29,050	\$31,130	\$31,018	\$32,065	\$33,135	\$32,525	\$33,624	\$34,130
3	AFTER 2 YEARS.....	\$2,808.96	\$3,005.66	\$2,994.78	\$3,095.96	\$3,194.48	\$3,142.68	\$3,248.66	\$3,299.10
	ANNUAL SALARY.....	\$28,511	\$30,507	\$30,397	\$31,424	\$32,424	\$31,898	\$32,974	\$33,486
	PENSION.....	\$1,996	\$2,136	\$2,128	\$2,200	\$2,270	\$2,233	\$2,308	\$2,344
	TOTAL COMPENSATION.....	\$30,507	\$32,643	\$32,525	\$33,624	\$34,694	\$34,131	\$35,282	\$35,830
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,838.90	\$3,032.76	\$3,021.78	\$3,123.74	\$3,222.26	\$3,172.28	\$3,279.30	\$3,335.88
	ANNUAL SALARIES.....	\$28,815	\$30,783	\$30,671	\$31,706	\$32,706	\$32,199	\$33,285	\$33,859
	PENSION.....	\$2,017	\$2,155	\$2,147	\$2,219	\$2,289	\$2,254	\$2,330	\$2,370
	TOTAL COMPENSATION.....	\$30,832	\$32,937	\$32,818	\$33,925	\$34,995	\$34,453	\$35,615	\$36,229
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,976.84	\$3,183.80	\$3,172.28	\$3,279.30	\$3,377.82	\$3,335.88	\$3,448.46	\$3,499.44
	ANNUAL SALARIES.....	\$30,215	\$32,316	\$32,199	\$33,285	\$34,285	\$33,859	\$35,002	\$35,519
	PENSION.....	\$2,115	\$2,262	\$2,254	\$2,330	\$2,400	\$2,370	\$2,450	\$2,486
	TOTAL COMPENSATION.....	\$32,330	\$34,578	\$34,453	\$35,615	\$36,685	\$36,229	\$37,452	\$38,006
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$3,123.74	\$3,348.06	\$3,335.88	\$3,448.46	\$3,546.98	\$3,499.44	\$3,617.54	\$3,671.68
	ANNUAL SALARIES.....	\$31,706	\$33,983	\$33,859	\$35,002	\$36,002	\$35,519	\$36,718	\$37,268
	PENSION.....	\$2,219	\$2,379	\$2,370	\$2,450	\$2,520	\$2,486	\$2,570	\$2,609
	TOTAL COMPENSATION.....	\$33,925	\$36,362	\$36,229	\$37,452	\$38,522	\$38,006	\$39,288	\$39,876
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$3,279.30	\$3,512.22	\$3,499.44	\$3,617.54	\$3,716.06	\$3,671.66	\$3,795.60	\$3,861.06
	ANNUAL SALARIES.....	\$33,285	\$35,649	\$35,519	\$36,718	\$37,718	\$37,267	\$38,525	\$39,190
	PENSION.....	\$2,330	\$2,495	\$2,486	\$2,570	\$2,640	\$2,609	\$2,697	\$2,743
	TOTAL COMPENSATION.....	\$35,615	\$38,144	\$38,006	\$39,288	\$40,358	\$39,876	\$41,222	\$41,933
8	21ST YEAR.....	\$3,448.46	\$3,685.08	\$3,671.68	\$3,795.68	\$3,894.20	\$3,861.06	\$3,991.38	\$4,054.82
	ANNUAL SALARIES.....	\$35,002	\$37,404	\$37,268	\$38,526	\$39,526	\$39,190	\$40,513	\$41,156
	PENSION.....	\$2,450	\$2,618	\$2,609	\$2,697	\$2,767	\$2,743	\$2,836	\$2,881
	TOTAL COMPENSATION.....	\$37,452	\$40,022	\$39,876	\$41,223	\$42,293	\$41,933	\$43,348	\$44,037
9	22ND YEAR AND THEREAFTER.....	\$3,550.88	\$3,795.28	\$3,781.44	\$3,947.48	\$4,046.00	\$3,976.48	\$4,109.94	\$4,135.50
	ANNUAL SALARIES.....	\$36,041	\$38,522	\$38,382	\$40,067	\$41,067	\$40,361	\$41,716	\$41,975
	PENSION.....	\$2,523	\$2,697	\$2,687	\$2,805	\$2,875	\$2,825	\$2,920	\$2,938
	TOTAL COMPENSATION.....	\$38,564	\$41,219	\$41,068	\$42,872	\$43,942	\$43,187	\$44,636	\$44,914

EFFECTIVE JULY 1, 2007

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,095.96	\$3,410.52	\$3,499.44	\$3,617.54	\$3,861.06	\$3,828.66	\$3,828.66	\$3,828.66
	ANNUAL SALARY.....	\$31,424	\$34,617	\$35,519	\$36,718	\$39,190	\$38,861	\$38,861	\$38,861
	PENSION.....	\$2,200	\$2,423	\$2,486	\$2,570	\$2,743	\$2,720	\$2,720	\$2,720
	TOTAL COMPENSATION.....	\$33,624	\$37,040	\$38,006	\$39,288	\$41,933	\$41,581	\$41,581	\$41,581
2	AFTER 1 YEAR.....	\$3,248.66	\$3,586.40	\$3,671.66	\$3,795.60	\$4,054.82	\$4,020.82	\$4,434.77	\$4,887.28
	ANNUAL SALARY.....	\$32,974	\$36,402	\$37,267	\$38,525	\$41,156	\$40,811	\$45,013	\$49,606
	PENSION.....	\$2,308	\$2,548	\$2,609	\$2,697	\$2,881	\$2,857	\$3,151	\$3,472
	TOTAL COMPENSATION.....	\$35,282	\$38,950	\$39,876	\$41,222	\$44,037	\$43,668	\$48,164	\$53,078
3	AFTER 2 YEARS.....	\$3,410.52	\$3,762.24	\$3,861.06	\$3,991.38	\$4,261.40	\$4,225.63	\$4,656.85	\$5,130.58
	ANNUAL SALARY.....	\$34,617	\$38,187	\$39,190	\$40,513	\$43,253	\$42,890	\$47,267	\$52,075
	PENSION.....	\$2,423	\$2,673	\$2,743	\$2,836	\$3,028	\$3,002	\$3,309	\$3,645
	TOTAL COMPENSATION.....	\$37,040	\$40,860	\$41,933	\$43,348	\$46,281	\$45,892	\$50,576	\$55,721
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$3,448.46	\$3,795.68	\$4,054.82	\$4,191.66	\$4,472.30	\$4,434.77	\$4,887.28	\$5,386.73
	ANNUAL SALARIES.....	\$35,002	\$38,526	\$41,156	\$42,545	\$45,394	\$45,013	\$49,606	\$54,675
	PENSION.....	\$2,450	\$2,697	\$2,881	\$2,978	\$3,178	\$3,151	\$3,472	\$3,827
	TOTAL COMPENSATION.....	\$37,452	\$41,223	\$44,037	\$45,524	\$48,571	\$48,164	\$53,078	\$58,503
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$3,617.54	\$3,991.38	\$4,261.40	\$4,405.20	\$4,696.24	\$4,656.85	\$5,130.58	\$5,655.67
	ANNUAL SALARIES.....	\$36,718	\$40,513	\$43,253	\$44,713	\$47,667	\$47,267	\$52,075	\$57,405
	PENSION.....	\$2,570	\$2,836	\$3,028	\$3,130	\$3,337	\$3,309	\$3,645	\$4,018
	TOTAL COMPENSATION.....	\$39,288	\$43,348	\$46,281	\$47,843	\$51,004	\$50,576	\$55,721	\$61,423
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$3,795.68	\$4,191.66	\$4,472.30	\$4,623.24	\$4,928.62	\$4,887.28	\$5,386.73	\$5,937.41
	ANNUAL SALARIES.....	\$38,526	\$42,545	\$45,394	\$46,926	\$50,025	\$49,606	\$54,675	\$60,265
	PENSION.....	\$2,697	\$2,978	\$3,178	\$3,285	\$3,502	\$3,472	\$3,827	\$4,219
	TOTAL COMPENSATION.....	\$41,223	\$45,524	\$48,571	\$50,211	\$53,527	\$53,078	\$58,503	\$64,483
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$3,980.46	\$4,405.20	\$4,696.24	\$4,854.78	\$5,173.98	\$5,130.58	\$5,655.67	\$6,236.14
	ANNUAL SALARIES.....	\$40,402	\$44,713	\$47,667	\$49,276	\$52,516	\$52,075	\$57,405	\$63,297
	PENSION.....	\$2,828	\$3,130	\$3,337	\$3,449	\$3,676	\$3,645	\$4,018	\$4,431
	TOTAL COMPENSATION.....	\$43,230	\$47,843	\$51,004	\$52,725	\$56,192	\$55,721	\$61,423	\$67,728
8	21ST YEAR.....	\$4,191.66	\$4,623.24	\$4,928.62	\$5,094.94	\$5,432.34	\$5,386.73	\$5,937.41	\$6,552.00
	ANNUAL SALARIES.....	\$42,545	\$46,926	\$50,025	\$51,714	\$55,138	\$54,675	\$60,265	\$66,503
	PENSION.....	\$2,978	\$3,285	\$3,502	\$3,620	\$3,860	\$3,827	\$4,219	\$4,655
	TOTAL COMPENSATION.....	\$45,524	\$50,211	\$53,527	\$55,334	\$58,998	\$58,503	\$64,483	\$71,158
9	22ND YEAR AND THEREAFTER.....	\$4,317.40	\$4,760.56	\$5,076.00	\$5,246.26	\$5,595.26	\$5,548.33	\$6,115.53	\$6,748.56
	ANNUAL SALARIES.....	\$43,822	\$48,320	\$51,521	\$53,250	\$56,792	\$56,316	\$62,073	\$68,498
	PENSION.....	\$3,068	\$3,382	\$3,606	\$3,727	\$3,975	\$3,942	\$4,345	\$4,795
	TOTAL COMPENSATION.....	\$46,889	\$51,702	\$55,128	\$56,977	\$60,767	\$60,258	\$66,418	\$73,293

EFFECTIVE JULY 1, 2008

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,242.78	\$2,341.30	\$2,263.04	\$2,361.56	\$2,327.94	\$2,406.48	\$2,505.00	\$2,526.78
	ANNUAL SALARY.....	\$22,764	\$23,764	\$22,970	\$23,970	\$23,629	\$24,426	\$25,426	\$25,647
	PENSION.....	\$1,593	\$1,663	\$1,608	\$1,678	\$1,654	\$1,710	\$1,780	\$1,795
	TOTAL COMPENSATION.....	\$24,357	\$25,428	\$24,578	\$25,648	\$25,283	\$26,136	\$27,206	\$27,442
2	AFTER 1 YEAR.....	\$2,358.24	\$2,456.76	\$2,369.36	\$2,467.88	\$2,444.28	\$2,526.78	\$2,625.30	\$2,651.78
	ANNUAL SALARY.....	\$23,936	\$24,936	\$24,049	\$25,049	\$24,809	\$25,647	\$26,647	\$26,916
	PENSION.....	\$1,676	\$1,746	\$1,683	\$1,753	\$1,737	\$1,795	\$1,865	\$1,884
	TOTAL COMPENSATION.....	\$25,612	\$26,682	\$25,732	\$26,802	\$26,546	\$27,442	\$28,512	\$28,800
3	AFTER 2 YEARS.....	\$2,473.68	\$2,572.20	\$2,484.74	\$2,583.26	\$2,565.16	\$2,651.78	\$2,750.30	\$2,781.86
	ANNUAL SALARY.....	\$25,108	\$26,108	\$25,220	\$26,220	\$26,036	\$26,916	\$27,916	\$28,236
	PENSION.....	\$1,758	\$1,828	\$1,765	\$1,835	\$1,823	\$1,884	\$1,954	\$1,977
	TOTAL COMPENSATION.....	\$26,865	\$27,935	\$26,986	\$28,056	\$27,859	\$28,800	\$29,870	\$30,212
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,498.94	\$2,597.46	\$2,509.48	\$2,608.00	\$2,587.42	\$2,674.76	\$2,773.28	\$2,808.96
	ANNUAL SALARIES.....	\$25,364	\$26,364	\$25,471	\$26,471	\$26,262	\$27,149	\$28,149	\$28,511
	PENSION.....	\$1,775	\$1,845	\$1,783	\$1,853	\$1,838	\$1,900	\$1,970	\$1,996
	TOTAL COMPENSATION.....	\$27,139	\$28,210	\$27,254	\$28,324	\$28,101	\$29,049	\$30,119	\$30,507
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,623.78	\$2,722.30	\$2,634.32	\$2,732.84	\$2,717.20	\$2,808.96	\$2,907.48	\$2,952.48
	ANNUAL SALARIES.....	\$26,631	\$27,631	\$26,738	\$27,738	\$27,580	\$28,511	\$29,511	\$29,968
	PENSION.....	\$1,864	\$1,934	\$1,872	\$1,942	\$1,931	\$1,996	\$2,066	\$2,098
	TOTAL COMPENSATION.....	\$28,496	\$29,566	\$28,610	\$29,680	\$29,510	\$30,507	\$31,577	\$32,065
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,748.80	\$2,847.32	\$2,759.40	\$2,857.92	\$2,856.02	\$2,952.48	\$3,051.00	\$3,095.92
	ANNUAL SALARIES.....	\$27,900	\$28,900	\$28,008	\$29,008	\$28,989	\$29,968	\$30,968	\$31,424
	PENSION.....	\$1,953	\$2,023	\$1,961	\$2,031	\$2,029	\$2,098	\$2,168	\$2,200
	TOTAL COMPENSATION.....	\$29,853	\$30,923	\$29,968	\$31,038	\$31,018	\$32,065	\$33,135	\$33,623
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,887.76	\$2,986.28	\$2,898.34	\$2,996.86	\$2,994.82	\$3,095.92	\$3,194.44	\$3,248.68
	ANNUAL SALARIES.....	\$29,311	\$30,311	\$29,418	\$30,418	\$30,397	\$31,424	\$32,424	\$32,974
	PENSION.....	\$2,052	\$2,122	\$2,059	\$2,129	\$2,128	\$2,200	\$2,270	\$2,308
	TOTAL COMPENSATION.....	\$31,363	\$32,433	\$31,477	\$32,547	\$32,525	\$33,623	\$34,693	\$35,282
8	20TH TO 21ST YEAR.....	\$3,035.84	\$3,134.36	\$3,046.36	\$3,144.88	\$3,142.66	\$3,248.68	\$3,347.20	\$3,410.48
	ANNUAL SALARIES.....	\$30,814	\$31,814	\$30,921	\$31,921	\$31,898	\$32,974	\$33,974	\$34,616
	PENSION.....	\$2,157	\$2,227	\$2,164	\$2,234	\$2,233	\$2,308	\$2,378	\$2,423
	TOTAL COMPENSATION.....	\$32,971	\$34,041	\$33,085	\$34,155	\$34,131	\$35,282	\$36,352	\$37,040
9	22ND TO 25TH YEAR.....	\$3,125.94	\$3,224.46	\$3,136.84	\$3,235.36	\$3,236.92	\$3,345.20	\$3,443.72	\$3,511.78
	ANNUAL SALARIES.....	\$31,728	\$32,728	\$31,839	\$32,839	\$32,855	\$33,954	\$34,954	\$35,645
	PENSION.....	\$2,221	\$2,291	\$2,229	\$2,299	\$2,300	\$2,377	\$2,447	\$2,495
	TOTAL COMPENSATION.....	\$33,949	\$35,019	\$34,068	\$35,138	\$35,155	\$36,331	\$37,401	\$38,140
10	26TH YEAR AND THEREAFTER.....	\$3,219.72	\$3,318.24	\$3,230.96	\$3,329.48	\$3,334.02	\$3,445.56	\$3,544.08	\$3,617.14
	ANNUAL SALARIES.....	\$32,680	\$33,680	\$32,794	\$33,794	\$33,840	\$34,972	\$35,972	\$36,714
	PENSION.....	\$2,288	\$2,358	\$2,296	\$2,366	\$2,369	\$2,448	\$2,518	\$2,570
	TOTAL COMPENSATION.....	\$34,968	\$36,038	\$35,090	\$36,160	\$36,209	\$37,421	\$38,491	\$39,284

EFFECTIVE JULY 1, 2008

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,651.80	\$2,836.26	\$2,825.92	\$2,921.32	\$3,019.84	\$2,970.24	\$3,070.50	\$3,114.58
	ANNUAL SALARY.....	\$26,916	\$28,788	\$28,683	\$29,651	\$30,651	\$30,148	\$31,166	\$31,613
	PENSION.....	\$1,884	\$2,015	\$2,008	\$2,076	\$2,146	\$2,110	\$2,182	\$2,213
	TOTAL COMPENSATION.....	\$28,800	\$30,803	\$30,691	\$31,727	\$32,797	\$32,258	\$33,347	\$33,826
2	AFTER 1 YEAR.....	\$2,781.86	\$2,981.04	\$2,970.24	\$3,070.50	\$3,169.02	\$3,114.58	\$3,219.80	\$3,268.24
	ANNUAL SALARY.....	\$28,236	\$30,258	\$30,148	\$31,166	\$32,166	\$31,613	\$32,681	\$33,173
	PENSION.....	\$1,977	\$2,118	\$2,110	\$2,182	\$2,252	\$2,213	\$2,288	\$2,322
	TOTAL COMPENSATION.....	\$30,212	\$32,376	\$32,258	\$33,347	\$34,417	\$33,826	\$34,969	\$35,495
3	AFTER 2 YEARS.....	\$2,921.32	\$3,125.88	\$3,114.58	\$3,219.80	\$3,318.32	\$3,268.38	\$3,378.60	\$3,431.06
	ANNUAL SALARY.....	\$29,651	\$31,728	\$31,613	\$32,681	\$33,681	\$33,174	\$34,293	\$34,825
	PENSION.....	\$2,076	\$2,221	\$2,213	\$2,288	\$2,358	\$2,322	\$2,400	\$2,438
	TOTAL COMPENSATION.....	\$31,727	\$33,949	\$33,826	\$34,969	\$36,039	\$35,496	\$36,693	\$37,263
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,952.46	\$3,154.08	\$3,142.66	\$3,248.68	\$3,347.20	\$3,299.18	\$3,410.48	\$3,469.32
	ANNUAL SALARIES.....	\$29,967	\$32,014	\$31,898	\$32,974	\$33,974	\$33,487	\$34,616	\$35,214
	PENSION.....	\$2,098	\$2,241	\$2,233	\$2,308	\$2,378	\$2,344	\$2,423	\$2,465
	TOTAL COMPENSATION.....	\$32,065	\$34,255	\$34,131	\$35,282	\$36,352	\$35,831	\$37,040	\$37,679
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,095.92	\$3,311.16	\$3,299.18	\$3,410.48	\$3,509.00	\$3,469.32	\$3,586.40	\$3,639.42
	ANNUAL SALARIES.....	\$31,424	\$33,608	\$33,487	\$34,616	\$35,616	\$35,214	\$36,402	\$36,940
	PENSION.....	\$2,200	\$2,353	\$2,344	\$2,423	\$2,493	\$2,465	\$2,548	\$2,586
	TOTAL COMPENSATION.....	\$33,623	\$35,961	\$35,831	\$37,040	\$38,110	\$37,679	\$38,950	\$39,526
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,248.68	\$3,481.98	\$3,469.32	\$3,586.40	\$3,684.92	\$3,639.42	\$3,762.24	\$3,818.54
	ANNUAL SALARIES.....	\$32,974	\$35,342	\$35,214	\$36,402	\$37,402	\$36,940	\$38,187	\$38,758
	PENSION.....	\$2,308	\$2,474	\$2,465	\$2,548	\$2,618	\$2,586	\$2,673	\$2,713
	TOTAL COMPENSATION.....	\$35,282	\$37,816	\$37,679	\$38,950	\$40,020	\$39,526	\$40,860	\$41,471
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,410.48	\$3,652.70	\$3,639.42	\$3,762.24	\$3,860.76	\$3,818.52	\$3,947.42	\$4,015.50
	ANNUAL SALARIES.....	\$34,616	\$37,075	\$36,940	\$38,187	\$39,187	\$38,758	\$40,066	\$40,757
	PENSION.....	\$2,423	\$2,595	\$2,586	\$2,673	\$2,743	\$2,713	\$2,805	\$2,853
	TOTAL COMPENSATION.....	\$37,040	\$39,670	\$39,526	\$40,860	\$41,930	\$41,471	\$42,871	\$43,610
8	20TH TO 21ST YEAR.....	\$3,586.40	\$3,832.48	\$3,818.54	\$3,947.50	\$4,046.02	\$4,015.50	\$4,151.04	\$4,217.02
	ANNUAL SALARIES.....	\$36,402	\$38,900	\$38,758	\$40,067	\$41,067	\$40,757	\$42,133	\$42,803
	PENSION.....	\$2,548	\$2,723	\$2,713	\$2,805	\$2,875	\$2,853	\$2,949	\$2,996
	TOTAL COMPENSATION.....	\$38,950	\$41,623	\$41,471	\$42,872	\$43,942	\$43,610	\$45,082	\$45,799
9	22ND TO 25TH YEAR.....	\$3,692.92	\$3,947.10	\$3,932.70	\$4,105.38	\$4,203.90	\$4,135.54	\$4,274.34	\$4,300.92
	ANNUAL SALARIES.....	\$37,483	\$40,063	\$39,917	\$41,670	\$42,670	\$41,976	\$43,385	\$43,654
	PENSION.....	\$2,624	\$2,804	\$2,794	\$2,917	\$2,987	\$2,938	\$3,037	\$3,056
	TOTAL COMPENSATION.....	\$40,107	\$42,867	\$42,711	\$44,586	\$45,656	\$44,914	\$46,421	\$46,710
10	26TH YEAR AND THEREAFTER.....	\$3,803.70	\$4,065.50	\$4,050.68	\$4,228.54	\$4,327.06	\$4,259.60	\$4,402.56	\$4,429.96
	ANNUAL SALARIES.....	\$38,608	\$41,265	\$41,114	\$42,920	\$43,920	\$43,235	\$44,686	\$44,964
	PENSION.....	\$2,703	\$2,889	\$2,878	\$3,004	\$3,074	\$3,026	\$3,128	\$3,147
	TOTAL COMPENSATION.....	\$41,310	\$44,153	\$43,992	\$45,924	\$46,994	\$46,261	\$47,814	\$48,112

EFFECTIVE JULY 1, 2008

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,219.80	\$3,546.94	\$3,639.42	\$3,762.24	\$4,015.50	\$3,981.81	\$4,394.66	\$4,843.13
	ANNUAL SALARY.....	\$32,681	\$36,001	\$36,940	\$38,187	\$40,757	\$40,415	\$44,606	\$49,158
	PENSION.....	\$2,288	\$2,520	\$2,586	\$2,673	\$2,853	\$2,829	\$3,122	\$3,441
	TOTAL COMPENSATION.....	\$34,969	\$38,522	\$39,526	\$40,860	\$43,610	\$43,244	\$47,728	\$52,599
2	AFTER 1 YEAR.....	\$3,378.60	\$3,729.86	\$3,818.52	\$3,947.42	\$4,217.02	\$4,181.66	\$4,612.16	\$5,082.77
	ANNUAL SALARY.....	\$34,293	\$37,858	\$38,758	\$40,066	\$42,803	\$42,444	\$46,813	\$51,590
	PENSION.....	\$2,400	\$2,650	\$2,713	\$2,805	\$2,996	\$2,971	\$3,277	\$3,611
	TOTAL COMPENSATION.....	\$36,693	\$40,508	\$41,471	\$42,871	\$45,799	\$45,415	\$50,090	\$55,201
3	AFTER 2 YEARS.....	\$3,546.94	\$3,912.72	\$4,015.50	\$4,151.04	\$4,431.86	\$4,394.66	\$4,843.13	\$5,335.81
	ANNUAL SALARY.....	\$36,001	\$39,714	\$40,757	\$42,133	\$44,983	\$44,606	\$49,158	\$54,158
	PENSION.....	\$2,520	\$2,780	\$2,853	\$2,949	\$3,149	\$3,122	\$3,441	\$3,791
	TOTAL COMPENSATION.....	\$38,522	\$42,494	\$43,610	\$45,082	\$48,132	\$47,728	\$52,599	\$57,950
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,586.40	\$3,947.50	\$4,217.02	\$4,359.32	\$4,651.20	\$4,612.16	\$5,082.77	\$5,602.20
	ANNUAL SALARIES.....	\$36,402	\$40,067	\$42,803	\$44,247	\$47,210	\$46,813	\$51,590	\$56,862
	PENSION.....	\$2,548	\$2,805	\$2,996	\$3,097	\$3,305	\$3,277	\$3,611	\$3,980
	TOTAL COMPENSATION.....	\$38,950	\$42,872	\$45,799	\$47,344	\$50,515	\$50,090	\$55,201	\$60,843
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,762.24	\$4,151.04	\$4,431.86	\$4,581.40	\$4,884.08	\$4,843.13	\$5,335.81	\$5,881.89
	ANNUAL SALARIES.....	\$38,187	\$42,133	\$44,983	\$46,501	\$49,573	\$49,158	\$54,158	\$59,701
	PENSION.....	\$2,673	\$2,949	\$3,149	\$3,255	\$3,470	\$3,441	\$3,791	\$4,179
	TOTAL COMPENSATION.....	\$40,860	\$45,082	\$48,132	\$49,756	\$53,044	\$52,599	\$57,950	\$63,880
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,947.50	\$4,359.32	\$4,651.20	\$4,808.16	\$5,125.76	\$5,082.77	\$5,602.20	\$6,174.90
	ANNUAL SALARIES.....	\$40,067	\$44,247	\$47,210	\$48,803	\$52,026	\$51,590	\$56,862	\$62,675
	PENSION.....	\$2,805	\$3,097	\$3,305	\$3,416	\$3,642	\$3,611	\$3,980	\$4,387
	TOTAL COMPENSATION.....	\$42,872	\$47,344	\$50,514	\$52,219	\$55,668	\$55,201	\$60,843	\$67,063
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$4,139.68	\$4,581.40	\$4,884.08	\$5,048.98	\$5,380.94	\$5,335.81	\$5,881.89	\$6,485.59
	ANNUAL SALARIES.....	\$42,018	\$46,501	\$49,573	\$51,247	\$54,617	\$54,158	\$59,701	\$65,829
	PENSION.....	\$2,941	\$3,255	\$3,470	\$3,587	\$3,823	\$3,791	\$4,179	\$4,608
	TOTAL COMPENSATION.....	\$44,959	\$49,756	\$53,044	\$54,834	\$58,440	\$57,950	\$63,880	\$70,437
8	20TH TO 21ST YEAR.....	\$4,359.32	\$4,808.16	\$5,125.76	\$5,298.74	\$5,649.64	\$5,602.20	\$6,174.90	\$6,814.08
	ANNUAL SALARIES.....	\$44,247	\$48,803	\$52,026	\$53,782	\$57,344	\$56,862	\$62,675	\$69,163
	PENSION.....	\$3,097	\$3,416	\$3,642	\$3,765	\$4,014	\$3,980	\$4,387	\$4,841
	TOTAL COMPENSATION.....	\$47,344	\$52,219	\$55,668	\$57,547	\$61,358	\$60,843	\$67,063	\$74,004
9	22ND TO 25TH YEAR.....	\$4,490.10	\$4,950.98	\$5,279.04	\$5,456.12	\$5,819.08	\$5,770.26	\$6,360.15	\$7,018.50
	ANNUAL SALARIES.....	\$45,575	\$50,252	\$53,582	\$55,380	\$59,064	\$58,568	\$64,556	\$71,238
	PENSION.....	\$3,190	\$3,518	\$3,751	\$3,877	\$4,134	\$4,100	\$4,519	\$4,987
	TOTAL COMPENSATION.....	\$48,765	\$53,770	\$57,333	\$59,256	\$63,198	\$62,668	\$69,074	\$76,224
10	26TH YEAR AND THEREAFTER.....	\$4,624.80	\$5,099.50	\$5,437.42	\$5,619.80	\$5,993.64	\$5,943.37	\$6,550.95	\$7,229.06
	ANNUAL SALARIES.....	\$46,942	\$51,760	\$55,190	\$57,041	\$60,835	\$60,325	\$66,492	\$73,375
	PENSION.....	\$3,286	\$3,623	\$3,863	\$3,993	\$4,258	\$4,223	\$4,654	\$5,136
	TOTAL COMPENSATION.....	\$50,228	\$55,383	\$59,053	\$61,034	\$65,094	\$64,548	\$71,147	\$78,511

EFFECTIVE JULY 1, 2009

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,332.50	\$2,431.04	\$2,353.56	\$2,452.12	\$2,421.06	\$2,502.74	\$2,601.28	\$2,627.86
	ANNUAL SALARY.....	\$23,675	\$24,675	\$23,889	\$24,889	\$24,574	\$25,403	\$26,403	\$26,673
	PENSION.....	\$1,657	\$1,727	\$1,672	\$1,742	\$1,720	\$1,778	\$1,848	\$1,867
	TOTAL COMPENSATION.....	\$24,357	\$26,402	\$25,561	\$26,631	\$26,294	\$27,181	\$28,251	\$28,540
2	AFTER 1 YEAR.....	\$2,452.56	\$2,551.04	\$2,464.14	\$2,562.66	\$2,542.06	\$2,627.86	\$2,726.40	\$2,757.86
	ANNUAL SALARY.....	\$24,893	\$25,893	\$25,011	\$26,011	\$25,802	\$26,673	\$27,673	\$27,992
	PENSION.....	\$1,743	\$1,813	\$1,751	\$1,821	\$1,806	\$1,867	\$1,937	\$1,959
	TOTAL COMPENSATION.....	\$26,636	\$27,706	\$26,762	\$27,832	\$27,608	\$28,540	\$29,610	\$29,952
3	AFTER 2 YEARS.....	\$2,572.62	\$2,671.14	\$2,584.12	\$2,682.66	\$2,667.76	\$2,757.86	\$2,856.36	\$2,893.14
	ANNUAL SALARY.....	\$26,112	\$27,112	\$26,229	\$27,229	\$27,078	\$27,992	\$28,992	\$29,365
	PENSION.....	\$1,828	\$1,898	\$1,836	\$1,906	\$1,895	\$1,959	\$2,029	\$2,056
	TOTAL COMPENSATION.....	\$27,940	\$29,010	\$28,065	\$29,135	\$28,973	\$29,952	\$31,021	\$31,421
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,598.90	\$2,697.44	\$2,609.86	\$2,708.38	\$2,690.92	\$2,781.76	\$2,880.30	\$2,921.32
	ANNUAL SALARIES.....	\$26,379	\$27,379	\$26,490	\$27,490	\$27,313	\$28,235	\$29,235	\$29,651
	PENSION.....	\$1,847	\$1,917	\$1,854	\$1,924	\$1,912	\$1,976	\$2,046	\$2,076
	TOTAL COMPENSATION.....	\$27,139	\$29,296	\$28,344	\$29,414	\$29,225	\$30,211	\$31,281	\$31,727
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,728.74	\$2,827.30	\$2,739.70	\$2,838.22	\$2,825.88	\$2,921.32	\$3,019.80	\$3,070.58
	ANNUAL SALARIES.....	\$27,697	\$28,697	\$27,808	\$28,808	\$28,683	\$29,651	\$30,651	\$31,166
	PENSION.....	\$1,939	\$2,009	\$1,947	\$2,017	\$2,008	\$2,076	\$2,146	\$2,182
	TOTAL COMPENSATION.....	\$29,635	\$30,706	\$29,755	\$30,825	\$30,690	\$31,727	\$32,797	\$33,348
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,858.76	\$2,957.24	\$2,869.78	\$2,968.28	\$2,970.26	\$3,070.58	\$3,169.06	\$3,219.76
	ANNUAL SALARIES.....	\$29,016	\$30,016	\$29,128	\$30,128	\$30,148	\$31,166	\$32,166	\$32,681
	PENSION.....	\$2,031	\$2,101	\$2,039	\$2,109	\$2,110	\$2,182	\$2,252	\$2,288
	TOTAL COMPENSATION.....	\$31,048	\$32,117	\$31,167	\$32,237	\$32,259	\$33,348	\$34,418	\$34,968
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$3,003.28	\$3,101.78	\$3,014.28	\$3,112.80	\$3,114.62	\$3,219.76	\$3,318.32	\$3,378.62
	ANNUAL SALARIES.....	\$30,483	\$31,483	\$30,595	\$31,595	\$31,613	\$32,681	\$33,681	\$34,293
	PENSION.....	\$2,134	\$2,204	\$2,142	\$2,212	\$2,213	\$2,288	\$2,358	\$2,401
	TOTAL COMPENSATION.....	\$32,617	\$33,687	\$32,737	\$33,807	\$33,826	\$34,968	\$36,039	\$36,694
8	20TH TO 21ST YEAR.....	\$3,157.28	\$3,255.76	\$3,168.22	\$3,266.70	\$3,268.36	\$3,378.62	\$3,477.14	\$3,546.90
	ANNUAL SALARIES.....	\$32,046	\$33,046	\$32,157	\$33,157	\$33,174	\$34,293	\$35,293	\$36,001
	PENSION.....	\$2,243	\$2,313	\$2,251	\$2,321	\$2,322	\$2,401	\$2,471	\$2,520
	TOTAL COMPENSATION.....	\$34,290	\$35,359	\$34,408	\$35,478	\$35,496	\$36,694	\$37,764	\$38,521
9	22ND TO 25TH YEAR.....	\$3,250.98	\$3,349.46	\$3,262.32	\$3,360.88	\$3,366.40	\$3,479.00	\$3,577.54	\$3,652.26
	ANNUAL SALARIES.....	\$32,997	\$33,997	\$33,113	\$34,113	\$34,169	\$35,312	\$36,312	\$37,070
	PENSION.....	\$2,310	\$2,380	\$2,318	\$2,388	\$2,392	\$2,472	\$2,542	\$2,595
	TOTAL COMPENSATION.....	\$35,307	\$36,377	\$35,430	\$36,501	\$36,561	\$37,784	\$38,854	\$39,665
10	26TH YEAR AND THEREAFTER.....	\$3,348.50	\$3,447.00	\$3,360.20	\$3,458.72	\$3,467.38	\$3,583.38	\$3,681.88	\$3,761.82
	ANNUAL SALARIES.....	\$33,987	\$34,987	\$34,106	\$35,106	\$35,194	\$36,371	\$37,371	\$38,182
	PENSION.....	\$2,379	\$2,449	\$2,387	\$2,457	\$2,464	\$2,546	\$2,616	\$2,673
	TOTAL COMPENSATION.....	\$36,366	\$37,436	\$36,493	\$37,563	\$37,657	\$38,917	\$39,987	\$40,855

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,757.88	\$2,949.72	\$2,938.96	\$3,038.18	\$3,136.74	\$3,089.04	\$3,193.32	\$3,239.16
	ANNUAL SALARY.....	\$27,992	\$29,940	\$29,830	\$30,838	\$31,838	\$31,354	\$32,412	\$32,877
	PENSION.....	\$1,959	\$2,096	\$2,088	\$2,159	\$2,229	\$2,195	\$2,269	\$2,301
	TOTAL COMPENSATION.....	\$29,952	\$32,035	\$31,919	\$32,996	\$34,067	\$33,549	\$34,681	\$35,179
2	AFTER 1 YEAR.....	\$2,893.14	\$3,100.28	\$3,089.04	\$3,193.32	\$3,291.82	\$3,239.16	\$3,348.60	\$3,398.96
	ANNUAL SALARY.....	\$29,365	\$31,468	\$31,354	\$32,412	\$33,412	\$32,877	\$33,988	\$34,499
	PENSION.....	\$2,056	\$2,203	\$2,195	\$2,269	\$2,339	\$2,301	\$2,379	\$2,415
	TOTAL COMPENSATION.....	\$31,421	\$33,671	\$33,549	\$34,681	\$35,751	\$35,179	\$36,367	\$36,914
3	AFTER 2 YEARS.....	\$3,038.18	\$3,250.92	\$3,239.16	\$3,348.60	\$3,447.10	\$3,399.12	\$3,513.74	\$3,568.30
	ANNUAL SALARY.....	\$30,838	\$32,997	\$32,877	\$33,988	\$34,988	\$34,501	\$35,664	\$36,218
	PENSION.....	\$2,159	\$2,310	\$2,301	\$2,379	\$2,449	\$2,415	\$2,497	\$2,535
	TOTAL COMPENSATION.....	\$32,996	\$35,307	\$35,179	\$36,367	\$37,437	\$36,916	\$38,161	\$38,754
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,070.56	\$3,280.24	\$3,268.36	\$3,378.62	\$3,477.14	\$3,431.14	\$3,546.90	\$3,608.10
	ANNUAL SALARIES.....	\$31,166	\$33,294	\$33,174	\$34,293	\$35,293	\$34,826	\$36,001	\$36,622
	PENSION.....	\$2,182	\$2,331	\$2,322	\$2,401	\$2,471	\$2,438	\$2,520	\$2,564
	TOTAL COMPENSATION.....	\$33,348	\$35,625	\$35,496	\$36,694	\$37,764	\$37,264	\$38,521	\$39,186
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,219.76	\$3,443.60	\$3,431.14	\$3,546.90	\$3,645.42	\$3,608.10	\$3,729.86	\$3,785.00
	ANNUAL SALARIES.....	\$32,681	\$34,953	\$34,826	\$36,001	\$37,001	\$36,622	\$37,858	\$38,418
	PENSION.....	\$2,288	\$2,447	\$2,438	\$2,520	\$2,590	\$2,564	\$2,650	\$2,689
	TOTAL COMPENSATION.....	\$34,969	\$37,399	\$37,264	\$38,521	\$39,591	\$39,186	\$40,508	\$41,107
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,378.62	\$3,621.26	\$3,608.10	\$3,729.86	\$3,828.38	\$3,785.00	\$3,912.72	\$3,971.28
	ANNUAL SALARIES.....	\$34,293	\$36,756	\$36,622	\$37,858	\$38,858	\$38,418	\$39,714	\$40,308
	PENSION.....	\$2,401	\$2,573	\$2,564	\$2,650	\$2,720	\$2,689	\$2,780	\$2,822
	TOTAL COMPENSATION.....	\$36,694	\$39,329	\$39,186	\$40,508	\$41,578	\$41,107	\$42,494	\$43,130
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,546.90	\$3,798.80	\$3,785.00	\$3,912.72	\$4,011.24	\$3,971.26	\$4,105.32	\$4,176.12
	ANNUAL SALARIES.....	\$36,001	\$38,558	\$38,418	\$39,714	\$40,714	\$40,308	\$41,669	\$42,388
	PENSION.....	\$2,520	\$2,699	\$2,689	\$2,780	\$2,850	\$2,822	\$2,917	\$2,967
	TOTAL COMPENSATION.....	\$38,521	\$41,257	\$41,107	\$42,494	\$43,564	\$43,130	\$44,586	\$45,355
8	20TH TO 21ST YEAR.....	\$3,729.86	\$3,985.78	\$3,971.28	\$4,105.40	\$4,203.94	\$4,176.12	\$4,317.08	\$4,385.70
	ANNUAL SALARIES.....	\$37,858	\$40,456	\$40,308	\$41,670	\$42,670	\$42,388	\$43,818	\$44,515
	PENSION.....	\$2,650	\$2,832	\$2,822	\$2,917	\$2,987	\$2,967	\$3,067	\$3,116
	TOTAL COMPENSATION.....	\$40,508	\$43,288	\$43,130	\$44,587	\$45,657	\$45,355	\$46,886	\$47,631
9	22ND TO 25TH YEAR.....	\$3,840.64	\$4,104.98	\$4,090.00	\$4,269.60	\$4,368.08	\$4,300.96	\$4,445.32	\$4,472.96
	ANNUAL SALARIES.....	\$38,982	\$41,666	\$41,514	\$43,336	\$44,336	\$43,655	\$45,120	\$45,401
	PENSION.....	\$2,729	\$2,917	\$2,906	\$3,034	\$3,104	\$3,056	\$3,158	\$3,178
	TOTAL COMPENSATION.....	\$41,711	\$44,582	\$44,419	\$46,370	\$47,440	\$46,711	\$48,278	\$48,579
10	26TH YEAR AND THEREAFTER.....	\$3,955.84	\$4,228.12	\$4,212.70	\$4,397.68	\$4,496.16	\$4,429.98	\$4,578.66	\$4,607.16
	ANNUAL SALARIES.....	\$40,152	\$42,915	\$42,759	\$44,636	\$45,636	\$44,964	\$46,473	\$46,763
	PENSION.....	\$2,811	\$3,004	\$2,993	\$3,125	\$3,195	\$3,148	\$3,253	\$3,273
	TOTAL COMPENSATION.....	\$42,962	\$45,919	\$45,752	\$47,761	\$48,831	\$48,112	\$49,727	\$50,036

EFFECTIVE JULY 1, 2009

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,348.60	\$3,688.82	\$3,785.00	\$3,912.72	\$4,176.12	\$4,141.08	\$4,570.44	\$5,036.85
	ANNUAL SALARY.....	\$33,988	\$37,442	\$38,418	\$39,714	\$42,388	\$42,032	\$46,390	\$51,124
	PENSION.....	\$2,379	\$2,621	\$2,689	\$2,780	\$2,967	\$2,942	\$3,247	\$3,579
	TOTAL COMPENSATION.....	\$36,367	\$40,062	\$41,107	\$42,494	\$45,355	\$44,974	\$49,637	\$54,703
2	AFTER 1 YEAR.....	\$3,513.74	\$3,879.06	\$3,971.26	\$4,105.32	\$4,385.70	\$4,348.92	\$4,796.65	\$5,286.08
	ANNUAL SALARY.....	\$35,664	\$39,372	\$40,308	\$41,669	\$44,515	\$44,142	\$48,686	\$53,654
	PENSION.....	\$2,497	\$2,756	\$2,822	\$2,917	\$3,116	\$3,090	\$3,408	\$3,756
	TOTAL COMPENSATION.....	\$38,161	\$42,129	\$43,130	\$44,586	\$47,631	\$47,231	\$52,094	\$57,409
3	AFTER 2 YEARS.....	\$3,688.82	\$4,069.22	\$4,176.12	\$4,317.08	\$4,609.14	\$4,570.44	\$5,036.85	\$5,549.24
	ANNUAL SALARY.....	\$37,442	\$41,303	\$42,388	\$43,818	\$46,783	\$46,390	\$51,124	\$56,325
	PENSION.....	\$2,621	\$2,891	\$2,967	\$3,067	\$3,275	\$3,247	\$3,579	\$3,943
	TOTAL COMPENSATION.....	\$40,062	\$44,194	\$45,355	\$46,886	\$50,058	\$49,637	\$54,703	\$60,267
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,729.86	\$4,105.40	\$4,385.70	\$4,533.70	\$4,837.24	\$4,796.65	\$5,286.08	\$5,826.28
	ANNUAL SALARIES.....	\$37,858	\$41,670	\$44,515	\$46,017	\$49,098	\$48,686	\$53,654	\$59,137
	PENSION.....	\$2,650	\$2,917	\$3,116	\$3,221	\$3,437	\$3,408	\$3,756	\$4,140
	TOTAL COMPENSATION.....	\$40,508	\$44,587	\$47,631	\$49,238	\$50,515	\$52,094	\$57,409	\$63,276
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,912.72	\$4,317.08	\$4,609.14	\$4,764.66	\$5,079.44	\$5,036.85	\$5,549.24	\$6,117.17
	ANNUAL SALARIES.....	\$39,714	\$43,818	\$46,783	\$48,361	\$51,556	\$51,124	\$56,325	\$62,089
	PENSION.....	\$2,780	\$3,067	\$3,275	\$3,385	\$3,609	\$3,579	\$3,943	\$4,346
	TOTAL COMPENSATION.....	\$42,494	\$46,886	\$50,058	\$51,747	\$55,165	\$54,703	\$60,267	\$66,436
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,105.40	\$4,533.70	\$4,837.24	\$5,000.48	\$5,330.80	\$5,286.08	\$5,826.28	\$6,421.90
	ANNUAL SALARIES.....	\$41,670	\$46,017	\$49,098	\$50,755	\$54,108	\$53,654	\$59,137	\$65,182
	PENSION.....	\$2,917	\$3,221	\$3,437	\$3,553	\$3,788	\$3,756	\$4,140	\$4,563
	TOTAL COMPENSATION.....	\$44,587	\$49,238	\$52,535	\$54,308	\$57,895	\$57,409	\$63,276	\$69,745
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,305.26	\$4,764.66	\$5,079.44	\$5,250.94	\$5,596.18	\$5,549.24	\$6,117.17	\$6,745.01
	ANNUAL SALARIES.....	\$43,698	\$48,361	\$51,556	\$53,297	\$56,801	\$56,325	\$62,089	\$68,462
	PENSION.....	\$3,059	\$3,385	\$3,609	\$3,731	\$3,976	\$3,943	\$4,346	\$4,792
	TOTAL COMPENSATION.....	\$46,757	\$51,747	\$55,165	\$57,028	\$60,777	\$60,267	\$66,436	\$73,254
8	20TH TO 21ST YEAR.....	\$4,533.70	\$5,000.48	\$5,330.80	\$5,510.68	\$5,875.62	\$5,826.28	\$6,421.90	\$7,086.64
	ANNUAL SALARIES.....	\$46,017	\$50,755	\$54,108	\$55,933	\$59,638	\$59,137	\$65,182	\$71,929
	PENSION.....	\$3,221	\$3,553	\$3,788	\$3,915	\$4,175	\$4,140	\$4,563	\$5,035
	TOTAL COMPENSATION.....	\$49,238	\$54,308	\$57,895	\$59,849	\$63,812	\$63,276	\$69,745	\$76,965
9	22ND TO 25TH YEAR.....	\$4,669.70	\$5,149.02	\$5,490.20	\$5,674.36	\$6,051.84	\$6,001.07	\$6,614.55	\$7,299.24
	ANNUAL SALARIES.....	\$47,397	\$52,263	\$55,726	\$57,595	\$61,426	\$60,911	\$67,138	\$74,087
	PENSION.....	\$3,318	\$3,658	\$3,901	\$4,032	\$4,300	\$4,264	\$4,700	\$5,186
	TOTAL COMPENSATION.....	\$50,715	\$55,921	\$59,626	\$61,626	\$65,726	\$65,175	\$71,837	\$79,273
10	26TH YEAR AND THEREAFTER.....	\$4,809.80	\$5,303.48	\$5,654.92	\$5,844.60	\$6,233.38	\$6,181.10	\$6,812.99	\$7,518.22
	ANNUAL SALARIES.....	\$48,819	\$53,830	\$57,397	\$59,323	\$63,269	\$62,738	\$69,152	\$76,310
	PENSION.....	\$3,417	\$3,768	\$4,018	\$4,153	\$4,429	\$4,392	\$4,841	\$5,342
	TOTAL COMPENSATION.....	\$52,237	\$57,598	\$61,415	\$63,475	\$67,698	\$67,130	\$73,992	\$81,652

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38.60 WEEKS- MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,425.80	\$2,524.34	\$2,447.70	\$2,546.20	\$2,517.90	\$2,602.84	\$2,701.38	\$2,732.98
	ANNUAL SALARY.....	\$24,622	\$25,622	\$24,844	\$25,844	\$25,557	\$26,419	\$27,419	\$27,740
	PENSION.....	\$1,724	\$1,794	\$1,739	\$1,809	\$1,789	\$1,849	\$1,919	\$1,942
	TOTAL COMPENSATION.....	\$26,345	\$27,416	\$26,583	\$27,653	\$27,346	\$28,268	\$29,338	\$29,682
2	AFTER 1 YEAR.....	\$2,550.66	\$2,649.16	\$2,562.70	\$2,661.18	\$2,643.74	\$2,732.98	\$2,831.52	\$2,868.18
	ANNUAL SALARY.....	\$25,889	\$26,889	\$26,011	\$27,011	\$26,834	\$27,740	\$28,740	\$29,112
	PENSION.....	\$1,812	\$1,882	\$1,821	\$1,891	\$1,878	\$1,942	\$2,012	\$2,038
	TOTAL COMPENSATION.....	\$27,701	\$28,771	\$27,832	\$28,902	\$28,712	\$29,682	\$30,752	\$31,150
3	AFTER 2 YEARS.....	\$2,675.52	\$2,774.08	\$2,687.48	\$2,786.00	\$2,774.48	\$2,868.18	\$2,966.70	\$3,008.86
	ANNUAL SALARY.....	\$27,157	\$28,157	\$27,278	\$28,278	\$28,161	\$29,112	\$30,112	\$30,540
	PENSION.....	\$1,901	\$1,971	\$1,909	\$1,979	\$1,971	\$2,038	\$2,108	\$2,138
	TOTAL COMPENSATION.....	\$29,057	\$30,128	\$29,187	\$30,257	\$30,132	\$31,150	\$32,220	\$32,678
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,702.86	\$2,801.38	\$2,714.26	\$2,812.80	\$2,798.56	\$2,893.04	\$2,991.52	\$3,038.18
	ANNUAL SALARIES.....	\$27,434	\$28,434	\$27,550	\$28,550	\$28,405	\$29,364	\$30,364	\$30,838
	PENSION.....	\$1,920	\$1,990	\$1,928	\$1,999	\$1,988	\$2,056	\$2,125	\$2,159
	TOTAL COMPENSATION.....	\$29,354	\$30,424	\$29,478	\$30,549	\$30,394	\$31,420	\$32,489	\$32,996
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$2,837.88	\$2,936.36	\$2,849.28	\$2,947.78	\$2,938.92	\$3,038.18	\$3,136.74	\$3,193.40
	ANNUAL SALARIES.....	\$28,804	\$29,804	\$28,920	\$29,920	\$29,830	\$30,838	\$31,838	\$32,413
	PENSION.....	\$2,016	\$2,086	\$2,024	\$2,094	\$2,088	\$2,159	\$2,229	\$2,269
	TOTAL COMPENSATION.....	\$30,821	\$31,890	\$30,945	\$32,014	\$31,918	\$32,996	\$34,067	\$34,682
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,973.12	\$3,071.62	\$2,984.58	\$3,083.06	\$3,089.08	\$3,193.40	\$3,291.92	\$3,348.56
	ANNUAL SALARIES.....	\$30,177	\$31,177	\$30,293	\$31,293	\$31,354	\$32,413	\$33,413	\$33,988
	PENSION.....	\$2,112	\$2,182	\$2,121	\$2,191	\$2,195	\$2,269	\$2,339	\$2,379
	TOTAL COMPENSATION.....	\$32,290	\$33,359	\$32,414	\$33,484	\$33,549	\$34,682	\$35,752	\$36,367
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,123.42	\$3,221.98	\$3,134.86	\$3,233.40	\$3,239.20	\$3,348.56	\$3,447.10	\$3,513.76
	ANNUAL SALARIES.....	\$31,703	\$32,703	\$31,819	\$32,819	\$32,878	\$33,988	\$34,988	\$35,665
	PENSION.....	\$2,219	\$2,289	\$2,227	\$2,297	\$2,301	\$2,379	\$2,449	\$2,497
	TOTAL COMPENSATION.....	\$33,922	\$34,992	\$34,046	\$35,116	\$35,179	\$36,367	\$37,437	\$38,161
8	20TH TO 21ST YEAR.....	\$3,283.58	\$3,382.06	\$3,294.94	\$3,393.50	\$3,399.10	\$3,513.76	\$3,612.32	\$3,688.78
	ANNUAL SALARIES.....	\$33,328	\$34,328	\$33,444	\$34,444	\$34,501	\$35,665	\$36,665	\$37,441
	PENSION.....	\$2,333	\$2,403	\$2,341	\$2,411	\$2,415	\$2,497	\$2,567	\$2,621
	TOTAL COMPENSATION.....	\$35,661	\$36,731	\$35,785	\$36,855	\$36,916	\$38,161	\$39,232	\$40,062
9	22ND TO 25TH YEAR.....	\$3,381.02	\$3,479.50	\$3,392.82	\$3,491.34	\$3,501.06	\$3,618.16	\$3,716.66	\$3,798.36
	ANNUAL SALARIES.....	\$34,317	\$35,317	\$34,437	\$35,437	\$35,536	\$36,724	\$37,724	\$38,553
	PENSION.....	\$2,402	\$2,472	\$2,411	\$2,481	\$2,488	\$2,571	\$2,641	\$2,699
	TOTAL COMPENSATION.....	\$36,720	\$37,789	\$36,848	\$37,918	\$38,023	\$39,295	\$40,365	\$41,252
10	26TH YEAR AND THEREAFTER.....	\$3,482.44	\$3,580.98	\$3,494.60	\$3,593.10	\$3,606.08	\$3,726.72	\$3,825.22	\$3,912.30
	ANNUAL SALARIES.....	\$35,347	\$36,347	\$35,470	\$36,470	\$36,602	\$37,826	\$38,826	\$39,710
	PENSION.....	\$2,474	\$2,544	\$2,483	\$2,553	\$2,562	\$2,648	\$2,718	\$2,780
	TOTAL COMPENSATION.....	\$37,821	\$38,891	\$37,953	\$39,023	\$39,164	\$40,474	\$41,544	\$42,490

EFFECTIVE JULY 1, 2010

38.60 WEEKS- MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,868.20	\$3,067.70	\$3,056.52	\$3,159.70	\$3,258.22	\$3,212.60	\$3,321.06	\$3,368.72
	ANNUAL SALARY.....	\$29,112	\$31,137	\$31,024	\$32,071	\$33,071	\$32,608	\$33,709	\$34,193
	PENSION.....	\$2,038	\$2,180	\$2,172	\$2,245	\$2,315	\$2,283	\$2,360	\$2,393
	TOTAL COMPENSATION.....	\$31,150	\$33,317	\$33,195	\$34,316	\$35,386	\$34,890	\$36,068	\$36,586
2	AFTER 1 YEAR.....	\$3,008.86	\$3,224.30	\$3,212.60	\$3,321.06	\$3,419.60	\$3,368.72	\$3,482.54	\$3,534.92
	ANNUAL SALARY.....	\$30,540	\$32,727	\$32,608	\$33,709	\$34,709	\$34,193	\$35,348	\$35,879
	PENSION.....	\$2,138	\$2,291	\$2,283	\$2,360	\$2,430	\$2,393	\$2,474	\$2,512
	TOTAL COMPENSATION.....	\$32,678	\$35,018	\$34,890	\$36,068	\$37,139	\$36,586	\$37,822	\$38,391
3	AFTER 2 YEARS.....	\$3,159.70	\$3,380.96	\$3,368.72	\$3,482.54	\$3,581.08	\$3,535.08	\$3,654.28	\$3,711.04
	ANNUAL SALARY.....	\$32,071	\$34,317	\$34,193	\$35,348	\$36,348	\$35,881	\$37,091	\$37,667
	PENSION.....	\$2,245	\$2,402	\$2,393	\$2,474	\$2,544	\$2,512	\$2,596	\$2,637
	TOTAL COMPENSATION.....	\$34,316	\$36,719	\$36,586	\$37,822	\$38,892	\$38,393	\$39,687	\$40,304
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,193.38	\$3,411.44	\$3,399.10	\$3,513.76	\$3,612.32	\$3,568.38	\$3,688.78	\$3,752.42
	ANNUAL SALARIES.....	\$32,413	\$34,626	\$34,501	\$35,665	\$36,665	\$36,219	\$37,441	\$38,087
	PENSION.....	\$2,269	\$2,424	\$2,415	\$2,497	\$2,567	\$2,535	\$2,621	\$2,666
	TOTAL COMPENSATION.....	\$34,682	\$37,050	\$36,916	\$38,161	\$39,232	\$38,754	\$40,062	\$40,753
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,348.56	\$3,581.34	\$3,568.38	\$3,688.78	\$3,787.30	\$3,752.42	\$3,879.06	\$3,936.40
	ANNUAL SALARIES.....	\$33,988	\$36,351	\$36,219	\$37,441	\$38,441	\$38,087	\$39,372	\$39,954
	PENSION.....	\$2,379	\$2,545	\$2,535	\$2,621	\$2,691	\$2,666	\$2,756	\$2,797
	TOTAL COMPENSATION.....	\$36,367	\$38,895	\$38,754	\$40,062	\$41,132	\$40,753	\$42,129	\$42,751
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,513.76	\$3,766.12	\$3,752.42	\$3,879.06	\$3,977.54	\$3,936.40	\$4,069.22	\$4,130.14
	ANNUAL SALARIES.....	\$35,665	\$38,226	\$38,087	\$39,372	\$40,372	\$39,954	\$41,303	\$41,921
	PENSION.....	\$2,497	\$2,676	\$2,666	\$2,756	\$2,826	\$2,797	\$2,891	\$2,934
	TOTAL COMPENSATION.....	\$38,161	\$40,902	\$40,753	\$42,129	\$43,198	\$42,751	\$44,194	\$44,855
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,688.78	\$3,950.76	\$3,936.40	\$4,069.22	\$4,167.78	\$4,130.12	\$4,269.54	\$4,343.16
	ANNUAL SALARIES.....	\$37,441	\$40,100	\$39,954	\$41,303	\$42,303	\$41,921	\$43,336	\$44,083
	PENSION.....	\$2,621	\$2,807	\$2,797	\$2,891	\$2,961	\$2,934	\$3,034	\$3,086
	TOTAL COMPENSATION.....	\$40,062	\$42,907	\$42,751	\$44,194	\$45,264	\$44,855	\$46,369	\$47,169
8	20TH TO 21ST YEAR.....	\$3,879.06	\$4,145.22	\$4,130.14	\$4,269.62	\$4,368.18	\$4,343.16	\$4,489.76	\$4,561.12
	ANNUAL SALARIES.....	\$39,372	\$42,074	\$41,921	\$43,337	\$44,337	\$44,083	\$45,571	\$46,295
	PENSION.....	\$2,756	\$2,945	\$2,934	\$3,034	\$3,104	\$3,086	\$3,190	\$3,241
	TOTAL COMPENSATION.....	\$42,129	\$45,019	\$44,855	\$46,370	\$47,441	\$47,169	\$48,761	\$49,536
9	22ND TO 25TH YEAR.....	\$3,994.26	\$4,306.62	\$4,253.60	\$4,440.38	\$4,538.92	\$4,473.00	\$4,623.14	\$4,651.88
	ANNUAL SALARIES.....	\$40,542	\$43,712	\$43,174	\$45,070	\$46,070	\$45,401	\$46,925	\$47,217
	PENSION.....	\$2,838	\$3,060	\$3,022	\$3,155	\$3,225	\$3,178	\$3,285	\$3,305
	TOTAL COMPENSATION.....	\$43,380	\$46,772	\$46,196	\$48,225	\$49,295	\$48,579	\$50,210	\$50,522
10	26TH YEAR AND THEREAFTER.....	\$4,114.08	\$4,397.24	\$4,381.20	\$4,573.58	\$4,672.12	\$4,607.18	\$4,761.80	\$4,791.44
	ANNUAL SALARIES.....	\$41,758	\$44,632	\$44,469	\$46,422	\$47,422	\$46,763	\$48,332	\$48,633
	PENSION.....	\$2,923	\$3,124	\$3,113	\$3,250	\$3,320	\$3,273	\$3,383	\$3,404
	TOTAL COMPENSATION.....	\$44,681	\$47,756	\$47,582	\$49,671	\$50,742	\$50,036	\$51,716	\$52,037

EFFECTIVE JULY 1, 2010

38.60 WEEKS- MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,482.54	\$3,836.38	\$3,936.40	\$4,069.22	\$4,343.16	\$4,306.72	\$4,753.26	\$5,238.33
	ANNUAL SALARY.....	\$35,348	\$38,939	\$39,954	\$41,303	\$44,083	\$43,713	\$48,246	\$53,169
	PENSION.....	\$2,474	\$2,726	\$2,797	\$2,891	\$3,086	\$3,060	\$3,377	\$3,722
	TOTAL COMPENSATION.....	\$37,822	\$41,665	\$42,751	\$44,194	\$47,169	\$46,773	\$51,623	\$56,891
2	AFTER 1 YEAR.....	\$3,654.28	\$4,034.22	\$4,130.12	\$4,269.54	\$4,561.12	\$4,522.88	\$4,988.51	\$5,497.52
	ANNUAL SALARY.....	\$37,091	\$40,947	\$41,921	\$43,336	\$46,295	\$45,907	\$50,633	\$55,800
	PENSION.....	\$2,596	\$2,866	\$2,934	\$3,034	\$3,241	\$3,214	\$3,544	\$3,906
	TOTAL COMPENSATION.....	\$39,687	\$43,814	\$44,855	\$46,369	\$49,536	\$49,121	\$54,178	\$59,706
3	AFTER 2 YEARS.....	\$3,836.38	\$4,232.00	\$4,343.16	\$4,489.76	\$4,793.50	\$4,753.26	\$5,238.33	\$5,771.21
	ANNUAL SALARY.....	\$38,939	\$42,955	\$44,083	\$45,571	\$48,654	\$48,246	\$53,169	\$58,578
	PENSION.....	\$2,726	\$3,007	\$3,086	\$3,190	\$3,406	\$3,377	\$3,722	\$4,100
	TOTAL COMPENSATION.....	\$41,665	\$45,962	\$47,169	\$48,761	\$52,060	\$51,623	\$56,891	\$62,678
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,879.06	\$4,269.62	\$4,561.12	\$4,715.04	\$5,030.72	\$4,988.51	\$5,497.52	\$6,059.33
	ANNUAL SALARIES.....	\$39,372	\$43,337	\$46,295	\$47,858	\$51,062	\$50,633	\$55,800	\$61,502
	PENSION.....	\$2,756	\$3,034	\$3,241	\$3,350	\$3,574	\$3,544	\$3,906	\$4,305
	TOTAL COMPENSATION.....	\$42,129	\$46,370	\$49,536	\$51,208	\$54,636	\$54,178	\$59,706	\$65,807
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$4,069.22	\$4,489.76	\$4,793.50	\$4,955.24	\$5,282.62	\$5,238.33	\$5,771.21	\$6,361.86
	ANNUAL SALARIES.....	\$41,303	\$45,571	\$48,654	\$50,296	\$53,619	\$53,169	\$58,578	\$64,573
	PENSION.....	\$2,891	\$3,190	\$3,406	\$3,521	\$3,753	\$3,722	\$4,100	\$4,520
	TOTAL COMPENSATION.....	\$44,194	\$48,761	\$52,060	\$53,816	\$57,372	\$56,891	\$62,678	\$69,093
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,269.62	\$4,715.04	\$5,030.72	\$5,200.50	\$5,544.04	\$5,497.52	\$6,059.33	\$6,678.77
	ANNUAL SALARIES.....	\$43,337	\$47,858	\$51,062	\$52,785	\$56,272	\$55,800	\$61,502	\$67,790
	PENSION.....	\$3,034	\$3,350	\$3,574	\$3,695	\$3,939	\$3,906	\$4,305	\$4,745
	TOTAL COMPENSATION.....	\$46,370	\$51,208	\$54,636	\$56,480	\$60,211	\$59,706	\$65,807	\$72,535
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,477.48	\$4,955.24	\$5,282.62	\$5,460.98	\$5,820.02	\$5,771.21	\$6,361.86	\$7,014.81
	ANNUAL SALARIES.....	\$45,446	\$50,296	\$53,619	\$55,429	\$59,073	\$58,578	\$64,573	\$71,200
	PENSION.....	\$3,181	\$3,521	\$3,753	\$3,880	\$4,135	\$4,100	\$4,520	\$4,984
	TOTAL COMPENSATION.....	\$48,628	\$53,816	\$57,372	\$59,309	\$63,208	\$62,678	\$69,093	\$76,184
8	20TH TO 21ST YEAR.....	\$4,715.04	\$5,200.50	\$5,544.04	\$5,731.10	\$6,110.64	\$6,059.33	\$6,678.77	\$7,370.11
	ANNUAL SALARIES.....	\$47,858	\$52,785	\$56,272	\$58,171	\$62,023	\$61,502	\$67,790	\$74,807
	PENSION.....	\$3,350	\$3,695	\$3,939	\$4,072	\$4,342	\$4,305	\$4,745	\$5,236
	TOTAL COMPENSATION.....	\$51,208	\$56,480	\$60,211	\$62,243	\$66,365	\$65,807	\$72,535	\$80,043
9	22ND TO 25TH YEAR.....	\$4,856.48	\$5,354.98	\$5,709.80	\$5,901.34	\$6,293.92	\$6,241.12	\$6,879.14	\$7,591.21
	ANNUAL SALARIES.....	\$49,293	\$54,353	\$57,954	\$59,899	\$63,883	\$63,347	\$69,823	\$77,051
	PENSION.....	\$3,451	\$3,805	\$4,057	\$4,193	\$4,472	\$4,434	\$4,888	\$5,394
	TOTAL COMPENSATION.....	\$52,744	\$58,158	\$62,011	\$64,092	\$68,355	\$67,782	\$74,711	\$82,444
10	26TH YEAR AND THEREAFTER.....	\$5,002.20	\$5,515.62	\$5,881.12	\$6,078.38	\$6,482.72	\$6,428.35	\$7,085.51	\$7,818.95
	ANNUAL SALARIES.....	\$50,772	\$55,984	\$59,693	\$61,696	\$65,800	\$65,248	\$71,918	\$79,362
	PENSION.....	\$3,554	\$3,919	\$4,179	\$4,319	\$4,606	\$4,567	\$5,034	\$5,555
	TOTAL COMPENSATION.....	\$54,326	\$59,902	\$63,872	\$66,014	\$70,406	\$69,815	\$76,952	\$84,918

EFFECTIVE JULY 1, 2011

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,522.84	\$2,621.38	\$2,545.60	\$2,644.14	\$2,618.62	\$2,706.96	\$2,805.52	\$2,842.30
	ANNUAL SALARY.....	\$25,607	\$26,607	\$25,838	\$26,838	\$26,579	\$27,476	\$28,476	\$28,849
	PENSION.....	\$1,792	\$1,862	\$1,809	\$1,879	\$1,861	\$1,923	\$1,993	\$2,019
	TOTAL COMPENSATION.....	\$27,399	\$28,469	\$27,646	\$28,717	\$28,440	\$29,399	\$30,469	\$30,869
2	AFTER 1 YEAR.....	\$2,652.68	\$2,751.24	\$2,665.20	\$2,763.74	\$2,749.48	\$2,842.30	\$2,940.78	\$2,982.90
	ANNUAL SALARY.....	\$26,925	\$27,925	\$27,052	\$28,052	\$27,907	\$28,849	\$29,849	\$30,276
	PENSION.....	\$1,885	\$1,955	\$1,894	\$1,964	\$1,957	\$2,019	\$2,089	\$2,119
	TOTAL COMPENSATION.....	\$28,809	\$29,880	\$28,945	\$30,016	\$29,861	\$30,869	\$31,938	\$32,396
3	AFTER 2 YEARS.....	\$2,782.54	\$2,881.08	\$2,794.98	\$2,893.50	\$2,885.46	\$2,982.90	\$3,081.38	\$3,129.22
	ANNUAL SALARY.....	\$28,243	\$29,243	\$28,369	\$29,369	\$29,287	\$30,276	\$31,276	\$31,762
	PENSION.....	\$1,977	\$2,047	\$1,986	\$2,056	\$2,050	\$2,119	\$2,189	\$2,223
	TOTAL COMPENSATION.....	\$30,220	\$31,290	\$30,355	\$31,425	\$31,338	\$32,396	\$33,465	\$33,985
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,810.98	\$2,909.46	\$2,822.84	\$2,921.38	\$2,910.50	\$3,008.76	\$3,107.30	\$3,159.70
	ANNUAL SALARIES.....	\$28,531	\$29,531	\$28,652	\$29,652	\$29,542	\$30,539	\$31,539	\$32,071
	PENSION.....	\$1,997	\$2,067	\$2,006	\$2,076	\$2,068	\$2,138	\$2,208	\$2,245
	TOTAL COMPENSATION.....	\$30,529	\$31,598	\$30,657	\$31,728	\$31,609	\$32,677	\$33,747	\$34,316
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,951.40	\$3,049.96	\$2,963.26	\$3,061.78	\$3,056.48	\$3,159.70	\$3,258.22	\$3,321.14
	ANNUAL SALARIES.....	\$29,957	\$30,957	\$30,077	\$31,077	\$31,023	\$32,071	\$33,071	\$33,710
	PENSION.....	\$2,097	\$2,167	\$2,105	\$2,175	\$2,172	\$2,245	\$2,315	\$2,360
	TOTAL COMPENSATION.....	\$32,054	\$33,124	\$32,182	\$33,252	\$33,195	\$34,316	\$35,386	\$36,069
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,092.04	\$3,190.54	\$3,103.96	\$3,202.46	\$3,212.64	\$3,321.14	\$3,419.70	\$3,482.50
	ANNUAL SALARIES.....	\$31,384	\$32,384	\$31,505	\$32,505	\$32,608	\$33,710	\$34,710	\$35,347
	PENSION.....	\$2,197	\$2,267	\$2,205	\$2,275	\$2,283	\$2,360	\$2,430	\$2,474
	TOTAL COMPENSATION.....	\$33,581	\$34,651	\$33,711	\$34,780	\$34,891	\$36,069	\$37,140	\$37,822
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,248.36	\$3,346.90	\$3,260.26	\$3,358.82	\$3,368.76	\$3,482.50	\$3,580.98	\$3,654.32
	ANNUAL SALARIES.....	\$32,971	\$33,971	\$33,092	\$34,092	\$34,193	\$35,347	\$36,347	\$37,091
	PENSION.....	\$2,308	\$2,378	\$2,316	\$2,386	\$2,394	\$2,474	\$2,544	\$2,596
	TOTAL COMPENSATION.....	\$35,279	\$36,349	\$35,408	\$36,478	\$36,586	\$37,822	\$38,891	\$39,688
8	19TH TO 20TH YEAR.....	\$3,414.92	\$3,513.40	\$3,426.74	\$3,525.22	\$3,535.06	\$3,654.32	\$3,752.80	\$3,836.34
	ANNUAL SALARIES.....	\$34,661	\$35,661	\$34,781	\$35,781	\$35,881	\$37,091	\$38,091	\$38,939
	PENSION.....	\$2,426	\$2,496	\$2,435	\$2,505	\$2,512	\$2,596	\$2,666	\$2,726
	TOTAL COMPENSATION.....	\$37,088	\$38,157	\$37,216	\$38,286	\$38,393	\$39,688	\$40,757	\$41,665
9	21ST TO 24TH YEAR.....	\$3,516.26	\$3,614.78	\$3,528.54	\$3,627.10	\$3,641.10	\$3,762.88	\$3,861.38	\$3,950.30
	ANNUAL SALARIES.....	\$35,690	\$36,690	\$35,815	\$36,815	\$36,957	\$38,193	\$39,193	\$40,096
	PENSION.....	\$2,498	\$2,568	\$2,507	\$2,577	\$2,587	\$2,674	\$2,744	\$2,807
	TOTAL COMPENSATION.....	\$38,188	\$39,258	\$38,322	\$39,392	\$39,544	\$40,867	\$41,937	\$42,902
10	25TH YEAR AND THEREAFTER.....	\$3,621.74	\$3,720.30	\$3,634.38	\$3,732.90	\$3,750.32	\$3,875.78	\$3,974.28	\$4,068.80
	ANNUAL SALARIES.....	\$36,761	\$37,761	\$36,889	\$37,889	\$38,066	\$39,339	\$40,339	\$41,298
	PENSION.....	\$2,573	\$2,643	\$2,582	\$2,652	\$2,665	\$2,754	\$2,824	\$2,891
	TOTAL COMPENSATION.....	\$39,334	\$40,404	\$39,471	\$40,541	\$40,730	\$42,093	\$43,163	\$44,189

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38.60 WEEKS - MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,982.92	\$3,190.40	\$3,178.78	\$3,286.08	\$3,384.64	\$3,341.10	\$3,453.90	\$3,503.46
	ANNUAL SALARY.....	\$30,277	\$32,383	\$32,265	\$33,354	\$34,354	\$33,912	\$35,057	\$35,560
	PENSION.....	\$2,119	\$2,267	\$2,259	\$2,335	\$2,405	\$2,374	\$2,454	\$2,489
	TOTAL COMPENSATION.....	\$32,396	\$34,649	\$34,523	\$35,688	\$36,759	\$36,286	\$37,511	\$38,049
2	AFTER 1 YEAR.....	\$3,129.22	\$3,353.28	\$3,341.10	\$3,453.90	\$3,552.42	\$3,503.46	\$3,621.84	\$3,676.32
	ANNUAL SALARY.....	\$31,762	\$34,036	\$33,912	\$35,057	\$36,057	\$35,560	\$36,762	\$37,315
	PENSION.....	\$2,223	\$2,383	\$2,374	\$2,454	\$2,524	\$2,489	\$2,573	\$2,612
	TOTAL COMPENSATION.....	\$33,985	\$36,418	\$36,286	\$37,511	\$38,581	\$38,049	\$39,335	\$39,927
3	AFTER 2 YEARS.....	\$3,286.08	\$3,516.20	\$3,503.46	\$3,621.84	\$3,720.40	\$3,676.48	\$3,800.46	\$3,859.48
	ANNUAL SALARY.....	\$33,354	\$35,689	\$35,560	\$36,762	\$37,762	\$37,316	\$38,575	\$39,174
	PENSION.....	\$2,335	\$2,498	\$2,489	\$2,573	\$2,643	\$2,612	\$2,700	\$2,742
	TOTAL COMPENSATION.....	\$35,688	\$38,188	\$38,049	\$39,335	\$40,405	\$39,928	\$41,275	\$41,916
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,321.12	\$3,547.90	\$3,535.06	\$3,654.32	\$3,752.80	\$3,711.12	\$3,836.34	\$3,902.52
	ANNUAL SALARIES.....	\$33,709	\$36,011	\$35,881	\$37,091	\$38,091	\$37,668	\$38,939	\$39,611
	PENSION.....	\$2,360	\$2,521	\$2,512	\$2,596	\$2,666	\$2,637	\$2,726	\$2,773
	TOTAL COMPENSATION.....	\$36,069	\$38,532	\$38,393	\$39,688	\$40,757	\$40,305	\$41,665	\$42,383
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,482.50	\$3,724.60	\$3,711.12	\$3,836.34	\$3,934.88	\$3,902.52	\$4,034.22	\$4,093.86
	ANNUAL SALARIES.....	\$35,347	\$37,805	\$37,668	\$38,939	\$39,939	\$39,611	\$40,947	\$41,553
	PENSION.....	\$2,474	\$2,646	\$2,637	\$2,726	\$2,796	\$2,773	\$2,866	\$2,909
	TOTAL COMPENSATION.....	\$37,822	\$40,451	\$40,305	\$41,665	\$42,735	\$42,383	\$43,814	\$44,461
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,654.32	\$3,916.76	\$3,902.52	\$4,034.22	\$4,132.70	\$4,093.86	\$4,231.98	\$4,295.34
	ANNUAL SALARIES.....	\$37,091	\$39,755	\$39,611	\$40,947	\$41,947	\$41,553	\$42,955	\$43,598
	PENSION.....	\$2,596	\$2,783	\$2,773	\$2,866	\$2,936	\$2,909	\$3,007	\$3,052
	TOTAL COMPENSATION.....	\$39,688	\$42,538	\$42,383	\$43,814	\$44,883	\$44,461	\$45,961	\$46,650
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,836.34	\$4,108.80	\$4,093.86	\$4,231.98	\$4,330.54	\$4,295.32	\$4,440.32	\$4,516.88
	ANNUAL SALARIES.....	\$38,939	\$41,704	\$41,553	\$42,955	\$43,955	\$43,597	\$45,069	\$45,846
	PENSION.....	\$2,726	\$2,919	\$2,909	\$3,007	\$3,077	\$3,052	\$3,155	\$3,209
	TOTAL COMPENSATION.....	\$41,665	\$44,624	\$44,461	\$45,961	\$47,032	\$46,649	\$48,224	\$49,056
8	19TH TO 20TH YEAR.....	\$4,034.22	\$4,311.02	\$4,295.34	\$4,440.40	\$4,538.92	\$4,516.88	\$4,669.36	\$4,743.56
	ANNUAL SALARIES.....	\$40,947	\$43,757	\$43,598	\$45,070	\$46,070	\$45,846	\$47,394	\$48,147
	PENSION.....	\$2,866	\$3,063	\$3,052	\$3,155	\$3,225	\$3,209	\$3,318	\$3,370
	TOTAL COMPENSATION.....	\$43,814	\$46,820	\$46,650	\$48,225	\$49,295	\$49,056	\$50,712	\$51,517
9	21ST TO 24TH YEAR.....	\$4,154.04	\$4,478.88	\$4,423.74	\$4,618.00	\$4,716.56	\$4,651.92	\$4,808.06	\$4,837.96
	ANNUAL SALARIES.....	\$42,164	\$45,461	\$44,901	\$46,873	\$47,873	\$47,217	\$48,802	\$49,105
	PENSION.....	\$2,951	\$3,182	\$3,143	\$3,281	\$3,351	\$3,305	\$3,416	\$3,437
	TOTAL COMPENSATION.....	\$45,115	\$48,643	\$48,044	\$50,154	\$51,224	\$50,522	\$52,218	\$52,543
10	25TH YEAR AND THEREAFTER.....	\$4,278.64	\$4,573.12	\$4,556.44	\$4,756.52	\$4,855.08	\$4,791.46	\$4,952.28	\$4,983.10
	ANNUAL SALARIES.....	\$43,428	\$46,417	\$46,248	\$48,279	\$49,279	\$48,633	\$50,266	\$50,578
	PENSION.....	\$3,040	\$3,249	\$3,237	\$3,380	\$3,450	\$3,404	\$3,519	\$3,540
	TOTAL COMPENSATION.....	\$46,468	\$49,666	\$49,485	\$51,658	\$52,729	\$52,038	\$53,784	\$54,119

EFFECTIVE JULY 1, 2011

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,621.84	\$3,989.84	\$4,093.86	\$4,231.98	\$4,516.88	\$4,478.99	\$4,943.39	\$5,447.86
	ANNUAL SALARY.....	\$36,762	\$40,497	\$41,553	\$42,955	\$45,846	\$45,462	\$50,175	\$55,296
	PENSION.....	\$2,573	\$2,835	\$2,909	\$3,007	\$3,209	\$3,182	\$3,512	\$3,871
	TOTAL COMPENSATION.....	\$39,335	\$43,332	\$44,461	\$45,961	\$49,056	\$48,644	\$53,688	\$59,166
2	AFTER 1 YEAR.....	\$3,800.46	\$4,195.58	\$4,295.32	\$4,440.32	\$4,743.56	\$4,703.80	\$5,188.05	\$5,717.42
	ANNUAL SALARY.....	\$38,575	\$42,585	\$43,597	\$45,069	\$48,147	\$47,744	\$52,659	\$58,032
	PENSION.....	\$2,700	\$2,981	\$3,052	\$3,155	\$3,370	\$3,342	\$3,686	\$4,062
	TOTAL COMPENSATION.....	\$41,275	\$45,566	\$46,649	\$48,224	\$51,517	\$51,086	\$56,345	\$62,094
3	AFTER 2 YEARS.....	\$3,989.84	\$4,401.28	\$4,516.88	\$4,669.36	\$4,985.24	\$4,943.39	\$5,447.86	\$6,002.06
	ANNUAL SALARY.....	\$40,497	\$44,673	\$45,846	\$47,394	\$50,600	\$50,175	\$55,296	\$60,921
	PENSION.....	\$2,835	\$3,127	\$3,209	\$3,318	\$3,542	\$3,512	\$3,871	\$4,264
	TOTAL COMPENSATION.....	\$43,332	\$47,800	\$49,056	\$50,712	\$54,142	\$53,688	\$59,166	\$65,185
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$4,034.22	\$4,440.40	\$4,743.56	\$4,903.64	\$5,231.94	\$5,188.05	\$5,717.42	\$6,301.71
	ANNUAL SALARIES.....	\$40,947	\$45,070	\$48,147	\$49,772	\$53,104	\$52,659	\$58,032	\$63,962
	PENSION.....	\$2,866	\$3,155	\$3,370	\$3,484	\$3,717	\$3,686	\$4,062	\$4,477
	TOTAL COMPENSATION.....	\$43,814	\$48,225	\$51,517	\$53,256	\$56,821	\$56,345	\$62,094	\$68,440
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$4,231.98	\$4,669.36	\$4,985.24	\$5,153.44	\$5,493.92	\$5,447.86	\$6,002.06	\$6,616.33
	ANNUAL SALARIES.....	\$42,955	\$47,394	\$50,600	\$52,307	\$55,763	\$55,296	\$60,921	\$67,156
	PENSION.....	\$3,007	\$3,318	\$3,542	\$3,662	\$3,903	\$3,871	\$4,264	\$4,701
	TOTAL COMPENSATION.....	\$45,961	\$50,712	\$54,142	\$55,969	\$59,667	\$59,166	\$65,185	\$71,857
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,440.40	\$4,903.64	\$5,231.94	\$5,408.52	\$5,765.80	\$5,717.42	\$6,301.71	\$6,945.93
	ANNUAL SALARIES.....	\$45,070	\$49,772	\$53,104	\$54,896	\$58,523	\$58,032	\$63,962	\$70,501
	PENSION.....	\$3,155	\$3,484	\$3,717	\$3,843	\$4,097	\$4,062	\$4,477	\$4,935
	TOTAL COMPENSATION.....	\$48,225	\$53,256	\$56,821	\$58,739	\$62,619	\$62,094	\$68,440	\$75,436
7	17TH YEAR TO 18TH YEAR INCLUSIVE....	\$4,656.58	\$5,153.44	\$5,493.92	\$5,679.42	\$6,052.82	\$6,002.06	\$6,616.33	\$7,295.40
	ANNUAL SALARIES.....	\$47,264	\$52,307	\$55,763	\$57,646	\$61,436	\$60,921	\$67,156	\$74,048
	PENSION.....	\$3,309	\$3,662	\$3,903	\$4,035	\$4,301	\$4,264	\$4,701	\$5,183
	TOTAL COMPENSATION.....	\$50,573	\$55,969	\$59,667	\$61,681	\$65,737	\$65,185	\$71,857	\$79,232
8	19TH TO 20TH YEAR.....	\$4,903.64	\$5,408.52	\$5,765.80	\$5,960.34	\$6,355.06	\$6,301.71	\$6,945.93	\$7,664.91
	ANNUAL SALARIES.....	\$49,772	\$54,896	\$58,523	\$60,497	\$64,504	\$63,962	\$70,501	\$77,799
	PENSION.....	\$3,484	\$3,843	\$4,097	\$4,235	\$4,515	\$4,477	\$4,935	\$5,446
	TOTAL COMPENSATION.....	\$53,256	\$58,739	\$62,619	\$64,732	\$69,019	\$68,440	\$75,436	\$83,245
9	21ST TO 24TH YEAR.....	\$5,050.74	\$5,569.18	\$5,938.20	\$6,137.40	\$6,545.68	\$6,490.76	\$7,154.30	\$7,894.86
	ANNUAL SALARIES.....	\$51,265	\$56,527	\$60,273	\$62,295	\$66,439	\$65,881	\$72,616	\$80,133
	PENSION.....	\$3,589	\$3,957	\$4,219	\$4,361	\$4,651	\$4,612	\$5,083	\$5,609
	TOTAL COMPENSATION.....	\$54,854	\$60,484	\$64,492	\$66,655	\$71,089	\$70,493	\$77,699	\$85,742
10	25TH YEAR AND THEREAFTER.....	\$5,202.28	\$5,736.24	\$6,116.36	\$6,321.52	\$6,742.02	\$6,685.48	\$7,368.93	\$8,131.71
	ANNUAL SALARIES.....	\$52,803	\$58,223	\$62,081	\$64,163	\$68,432	\$67,858	\$74,795	\$82,537
	PENSION.....	\$3,696	\$4,076	\$4,346	\$4,491	\$4,790	\$4,750	\$5,236	\$5,778
	TOTAL COMPENSATION.....	\$56,499	\$62,298	\$66,427	\$68,655	\$73,222	\$72,608	\$80,030	\$88,314

PSRP SALARY SCHEDULE FOOTNOTES

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS.

ROWS LABELED ANNUAL SALARIES AND TOTAL COMPENSATION ARE ROUNDED TO THE NEAREST DOLLAR.

ROW LABELED PENSION WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION CONTRIBUTED BY THE BOARD OF EDUCATION CALCULATED AT 7% OF SALARY.

1G. SALARY SCHEDULES FOR PSRPS IN 46.6-WEEK POSITIONS*

EFFECTIVE JULY 1, 2007

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,136.24	\$2,218.54	\$2,145.20	\$2,227.50	\$2,292.28	\$2,374.58	\$2,526.00	\$2,701.60
	ANNUAL SALARY.....	\$25,955	\$26,955	\$26,064	\$27,064	\$27,851	\$28,851	\$30,691	\$32,824
	PENSION.....	\$1,817	\$1,887	\$1,824	\$1,894	\$1,950	\$2,020	\$2,148	\$2,298
	TOTAL COMPENSATION.....	\$27,772	\$28,842	\$27,889	\$28,959	\$29,801	\$30,871	\$32,839	\$35,122
2	AFTER 1 YEAR.....	\$2,246.32	\$2,328.62	\$2,255.12	\$2,337.42	\$2,406.86	\$2,489.16	\$2,649.58	\$2,839.47
	ANNUAL SALARY.....	\$27,293	\$28,293	\$27,400	\$28,400	\$29,243	\$30,243	\$32,192	\$34,500
	PENSION.....	\$1,910	\$1,980	\$1,918	\$1,988	\$2,047	\$2,117	\$2,253	\$2,415
	TOTAL COMPENSATION.....	\$29,203	\$30,273	\$29,318	\$30,388	\$31,290	\$32,360	\$34,446	\$36,915
3	AFTER 2 YEARS.....	\$2,356.30	\$2,438.60	\$2,365.14	\$2,447.44	\$2,525.88	\$2,608.18	\$2,782.70	\$2,977.54
	ANNUAL SALARY.....	\$28,629	\$29,629	\$28,736	\$29,736	\$30,689	\$31,689	\$33,810	\$36,177
	PENSION.....	\$2,004	\$2,074	\$2,012	\$2,082	\$2,148	\$2,218	\$2,367	\$2,532
	TOTAL COMPENSATION.....	\$30,633	\$31,703	\$30,748	\$31,818	\$32,838	\$33,908	\$36,176	\$38,710
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,380.34	\$2,462.64	\$2,388.86	\$2,471.16	\$2,547.78	\$2,630.08	\$2,812.50	\$3,004.40
	ANNUAL SALARIES.....	\$28,921	\$29,921	\$29,025	\$30,025	\$30,956	\$31,956	\$34,172	\$36,503
	PENSION.....	\$2,024	\$2,094	\$2,032	\$2,102	\$2,167	\$2,237	\$2,392	\$2,555
	TOTAL COMPENSATION.....	\$30,946	\$32,016	\$31,056	\$32,126	\$33,122	\$34,192	\$36,564	\$39,059
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,499.22	\$2,581.52	\$2,507.80	\$2,590.10	\$2,675.56	\$2,757.86	\$2,948.98	\$3,154.00
	ANNUAL SALARIES.....	\$30,366	\$31,366	\$30,470	\$31,470	\$32,508	\$33,508	\$35,830	\$38,321
	PENSION.....	\$2,126	\$2,196	\$2,133	\$2,203	\$2,276	\$2,346	\$2,508	\$2,682
	TOTAL COMPENSATION.....	\$32,491	\$33,561	\$32,603	\$33,673	\$34,784	\$35,854	\$38,338	\$41,004
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$2,618.40	\$2,700.70	\$2,626.96	\$2,709.26	\$2,812.32	\$2,894.62	\$3,094.60	\$3,316.72
	ANNUAL SALARIES.....	\$31,814	\$32,814	\$31,918	\$32,918	\$34,170	\$35,170	\$37,599	\$40,298
	PENSION.....	\$2,227	\$2,297	\$2,234	\$2,304	\$2,392	\$2,462	\$2,632	\$2,821
	TOTAL COMPENSATION.....	\$34,041	\$35,111	\$34,152	\$35,222	\$36,562	\$37,632	\$40,231	\$43,119
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$2,750.66	\$2,832.96	\$2,759.22	\$2,841.52	\$2,948.96	\$3,031.26	\$3,248.72	\$3,479.30
	ANNUAL SALARIES.....	\$33,421	\$34,421	\$33,525	\$34,525	\$35,830	\$36,830	\$39,472	\$42,273
	PENSION.....	\$2,339	\$2,409	\$2,347	\$2,417	\$2,508	\$2,578	\$2,763	\$2,959
	TOTAL COMPENSATION.....	\$35,760	\$36,830	\$35,871	\$36,941	\$38,338	\$39,408	\$42,235	\$45,233
8	21ST YEAR.....	\$2,891.74	\$2,974.04	\$2,900.10	\$2,982.40	\$3,094.46	\$3,176.76	\$3,416.32	\$3,650.52
	ANNUAL SALARIES.....	\$35,135	\$36,135	\$35,236	\$36,236	\$37,598	\$38,598	\$41,508	\$44,354
	PENSION.....	\$2,459	\$2,529	\$2,467	\$2,537	\$2,632	\$2,702	\$2,906	\$3,105
	TOTAL COMPENSATION.....	\$37,594	\$38,664	\$37,703	\$38,773	\$40,230	\$41,300	\$44,414	\$47,459
9	22ND YEAR AND THEREAFTER.....	\$2,978.18	\$3,060.48	\$2,986.26	\$3,068.56	\$3,186.96	\$3,269.26	\$3,517.82	\$3,758.94
	ANNUAL SALARIES.....	\$36,185	\$37,185	\$36,283	\$37,283	\$38,722	\$39,722	\$42,742	\$45,671
	PENSION.....	\$2,533	\$2,603	\$2,540	\$2,610	\$2,711	\$2,781	\$2,992	\$3,197
	TOTAL COMPENSATION.....	\$38,718	\$39,788	\$38,823	\$39,893	\$41,432	\$42,502	\$45,733	\$48,868

EFFECTIVE JULY 1, 2007

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$2,782.74	\$2,865.04	\$2,924.78	\$3,066.94	\$3,378.54
	ANNUAL SALARY.....	\$33,810	\$34,810	\$35,536	\$37,263	\$41,049
	PENSION.....	\$2,367	\$2,437	\$2,488	\$2,608	\$2,873
	TOTAL COMPENSATION.....	\$36,177	\$37,247	\$38,024	\$39,872	\$43,923
2	AFTER 1 YEAR.....	\$2,924.56	\$3,006.86	\$3,066.82	\$3,218.16	\$3,552.82
	ANNUAL SALARY.....	\$35,533	\$36,533	\$37,262	\$39,101	\$43,167
	PENSION.....	\$2,487	\$2,557	\$2,608	\$2,737	\$3,022
	TOTAL COMPENSATION.....	\$38,021	\$39,091	\$39,870	\$41,838	\$46,188
3	AFTER 2 YEARS.....	\$3,066.98	\$3,149.28	\$3,218.22	\$3,378.48	\$3,727.02
	ANNUAL SALARY.....	\$37,264	\$38,264	\$39,101	\$41,049	\$45,283
	PENSION.....	\$2,608	\$2,678	\$2,737	\$2,873	\$3,170
	TOTAL COMPENSATION.....	\$39,872	\$40,942	\$41,838	\$43,922	\$48,453
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$3,094.68	\$3,176.98	\$3,248.64	\$3,416.18	\$3,760.06
	ANNUAL SALARIES.....	\$37,600	\$38,600	\$39,471	\$41,507	\$45,685
	PENSION.....	\$2,632	\$2,702	\$2,763	\$2,905	\$3,198
	TOTAL COMPENSATION.....	\$40,232	\$41,302	\$42,234	\$44,412	\$48,883
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$3,248.72	\$3,331.02	\$3,416.18	\$3,583.70	\$3,953.96
	ANNUAL SALARIES.....	\$39,472	\$40,472	\$41,507	\$43,542	\$48,041
	PENSION.....	\$2,763	\$2,833	\$2,905	\$3,048	\$3,363
	TOTAL COMPENSATION.....	\$42,235	\$43,305	\$44,412	\$46,590	\$51,403
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$3,416.28	\$3,498.58	\$3,583.72	\$3,760.10	\$4,152.38
	ANNUAL SALARIES.....	\$41,508	\$42,508	\$43,542	\$45,685	\$50,451
	PENSION.....	\$2,906	\$2,976	\$3,048	\$3,198	\$3,532
	TOTAL COMPENSATION.....	\$44,413	\$45,483	\$46,590	\$48,883	\$53,983
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$3,583.74	\$3,666.04	\$3,760.02	\$3,953.96	\$4,363.94
	ANNUAL SALARIES.....	\$43,542	\$44,542	\$45,684	\$48,041	\$53,022
	PENSION.....	\$3,048	\$3,118	\$3,198	\$3,363	\$3,712
	TOTAL COMPENSATION.....	\$46,590	\$47,660	\$48,882	\$51,403	\$56,733
8	21ST YEAR.....	\$3,760.28	\$3,842.58	\$3,953.96	\$4,152.40	\$4,579.96
	ANNUAL SALARIES.....	\$45,687	\$46,687	\$48,041	\$50,452	\$55,647
	PENSION.....	\$3,198	\$3,268	\$3,363	\$3,532	\$3,895
	TOTAL COMPENSATION.....	\$48,886	\$49,956	\$51,403	\$53,983	\$59,542
9	22ND YEAR AND THEREAFTER.....	\$3,835.12	\$3,917.42	\$4,071.42	\$4,276.98	\$4,715.96
	ANNUAL SALARIES.....	\$46,597	\$47,597	\$49,468	\$51,965	\$57,299
	PENSION.....	\$3,262	\$3,332	\$3,463	\$3,638	\$4,011
	TOTAL COMPENSATION.....	\$49,858	\$50,928	\$52,930	\$55,603	\$61,310

EFFECTIVE JULY 1, 2008

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,221.68	\$2,303.98	\$2,231.00	\$2,313.30	\$2,383.98	\$2,466.28	\$2,627.04	\$2,809.66
	ANNUAL SALARY.....	\$26,993	\$27,993	\$27,107	\$28,107	\$28,965	\$29,965	\$31,919	\$34,137
	PENSION.....	\$1,890	\$1,960	\$1,897	\$1,967	\$2,028	\$2,098	\$2,234	\$2,390
	TOTAL COMPENSATION.....	\$28,883	\$29,953	\$29,004	\$30,074	\$30,993	\$32,063	\$34,153	\$36,527
2	AFTER 1 YEAR.....	\$2,336.18	\$2,418.48	\$2,345.32	\$2,427.62	\$2,503.14	\$2,585.44	\$2,755.56	\$2,953.04
	ANNUAL SALARY.....	\$28,385	\$29,385	\$28,496	\$29,496	\$30,413	\$31,413	\$33,480	\$35,879
	PENSION.....	\$1,987	\$2,057	\$1,995	\$2,065	\$2,129	\$2,199	\$2,344	\$2,512
	TOTAL COMPENSATION.....	\$30,372	\$31,442	\$30,490	\$31,560	\$32,542	\$33,612	\$35,824	\$38,391
3	AFTER 2 YEARS.....	\$2,450.56	\$2,532.86	\$2,459.74	\$2,542.04	\$2,626.92	\$2,709.22	\$2,894.00	\$3,096.64
	ANNUAL SALARY.....	\$29,774	\$30,774	\$29,886	\$30,886	\$31,917	\$32,917	\$35,162	\$37,624
	PENSION.....	\$2,084	\$2,154	\$2,092	\$2,162	\$2,234	\$2,304	\$2,461	\$2,634
	TOTAL COMPENSATION.....	\$31,859	\$32,929	\$31,978	\$33,048	\$34,151	\$35,221	\$37,623	\$40,258
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,475.56	\$2,557.86	\$2,484.42	\$2,566.72	\$2,649.70	\$2,732.00	\$2,925.00	\$3,124.58
	ANNUAL SALARIES.....	\$30,078	\$31,078	\$30,186	\$31,186	\$32,194	\$33,194	\$35,539	\$37,964
	PENSION.....	\$2,105	\$2,175	\$2,113	\$2,183	\$2,254	\$2,324	\$2,488	\$2,657
	TOTAL COMPENSATION.....	\$32,184	\$33,254	\$32,299	\$33,369	\$34,447	\$35,517	\$38,026	\$40,621
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,599.18	\$2,681.48	\$2,608.12	\$2,690.42	\$2,782.58	\$2,864.88	\$3,066.94	\$3,280.16
	ANNUAL SALARIES.....	\$31,580	\$32,580	\$31,689	\$32,689	\$33,808	\$34,808	\$37,263	\$39,854
	PENSION.....	\$2,211	\$2,281	\$2,218	\$2,288	\$2,367	\$2,437	\$2,608	\$2,790
	TOTAL COMPENSATION.....	\$33,791	\$34,861	\$33,907	\$34,977	\$36,175	\$37,245	\$39,872	\$42,644
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,723.14	\$2,805.44	\$2,732.04	\$2,814.34	\$2,924.82	\$3,007.12	\$3,218.38	\$3,449.38
	ANNUAL SALARIES.....	\$33,086	\$34,086	\$33,194	\$34,194	\$35,537	\$36,537	\$39,103	\$41,910
	PENSION.....	\$2,316	\$2,386	\$2,324	\$2,394	\$2,488	\$2,558	\$2,737	\$2,934
	TOTAL COMPENSATION.....	\$35,402	\$36,472	\$35,518	\$36,588	\$38,024	\$39,094	\$41,840	\$44,844
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$2,860.68	\$2,942.98	\$2,869.58	\$2,951.88	\$3,066.92	\$3,149.22	\$3,378.66	\$3,618.48
	ANNUAL SALARIES.....	\$34,757	\$35,757	\$34,865	\$35,865	\$37,263	\$38,263	\$41,051	\$43,965
	PENSION.....	\$2,433	\$2,503	\$2,441	\$2,511	\$2,608	\$2,678	\$2,874	\$3,078
	TOTAL COMPENSATION.....	\$37,190	\$38,260	\$37,306	\$38,376	\$39,871	\$40,941	\$43,924	\$47,042
8	20TH TO 21ST YEAR.....	\$3,007.40	\$3,089.70	\$3,016.10	\$3,098.40	\$3,218.24	\$3,300.54	\$3,552.98	\$3,796.54
	ANNUAL SALARIES.....	\$36,540	\$37,540	\$36,646	\$37,646	\$39,102	\$40,102	\$43,169	\$46,128
	PENSION.....	\$2,558	\$2,628	\$2,565	\$2,635	\$2,737	\$2,807	\$3,022	\$3,229
	TOTAL COMPENSATION.....	\$39,098	\$40,168	\$39,211	\$40,281	\$41,839	\$42,909	\$46,191	\$49,357
9	22ND TO 25TH YEAR.....	\$3,097.30	\$3,179.60	\$3,105.72	\$3,187.98	\$3,314.44	\$3,396.74	\$3,658.54	\$3,909.30
	ANNUAL SALARIES.....	\$37,632	\$38,632	\$37,734	\$38,734	\$40,270	\$41,270	\$44,451	\$47,498
	PENSION.....	\$2,634	\$2,704	\$2,641	\$2,711	\$2,819	\$2,889	\$3,112	\$3,325
	TOTAL COMPENSATION.....	\$40,266	\$41,336	\$40,376	\$41,445	\$43,089	\$44,159	\$47,563	\$50,823
10	26TH YEAR AND THEREAFTER.....	\$3,190.22	\$3,272.52	\$3,198.88	\$3,281.18	\$3,413.88	\$3,496.18	\$3,768.30	\$4,026.58
	ANNUAL SALARIES.....	\$38,761	\$39,761	\$38,866	\$39,866	\$41,479	\$42,479	\$45,785	\$48,923
	PENSION.....	\$2,713	\$2,783	\$2,721	\$2,791	\$2,904	\$2,974	\$3,205	\$3,425
	TOTAL COMPENSATION.....	\$41,474	\$42,544	\$41,587	\$42,657	\$44,382	\$45,452	\$48,990	\$52,348

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE G06	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$2,894.04	\$2,976.34	\$3,041.78	\$3,189.62	\$3,513.68
	ANNUAL SALARY.....	\$35,163	\$36,163	\$36,958	\$38,754	\$42,691
	PENSION.....	\$2,461	\$2,531	\$2,587	\$2,713	\$2,988
	TOTAL COMPENSATION.....	\$37,624	\$38,694	\$39,545	\$41,467	\$45,680
2	AFTER 1 YEAR.....	\$3,041.54	\$3,123.84	\$3,189.50	\$3,346.88	\$3,694.94
	ANNUAL SALARY.....	\$36,955	\$37,955	\$38,752	\$40,665	\$44,894
	PENSION.....	\$2,587	\$2,657	\$2,713	\$2,847	\$3,143
	TOTAL COMPENSATION.....	\$39,542	\$40,612	\$41,465	\$43,511	\$48,036
3	AFTER 2 YEARS.....	\$3,189.66	\$3,271.96	\$3,346.94	\$3,513.62	\$3,876.10
	ANNUAL SALARY.....	\$38,754	\$39,754	\$40,665	\$42,690	\$47,095
	PENSION.....	\$2,713	\$2,783	\$2,847	\$2,988	\$3,297
	TOTAL COMPENSATION.....	\$41,467	\$42,537	\$43,512	\$45,679	\$50,391
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,218.46	\$3,300.76	\$3,378.58	\$3,552.82	\$3,910.46
	ANNUAL SALARIES.....	\$39,104	\$40,104	\$41,050	\$43,167	\$47,512
	PENSION.....	\$2,737	\$2,807	\$2,873	\$3,022	\$3,326
	TOTAL COMPENSATION.....	\$41,842	\$42,912	\$43,923	\$46,188	\$50,838
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,378.66	\$3,460.96	\$3,552.82	\$3,727.04	\$4,112.12
	ANNUAL SALARIES.....	\$41,051	\$42,051	\$43,167	\$45,284	\$49,962
	PENSION.....	\$2,874	\$2,944	\$3,022	\$3,170	\$3,497
	TOTAL COMPENSATION.....	\$43,924	\$44,994	\$46,188	\$48,453	\$53,460
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,552.94	\$3,635.24	\$3,727.06	\$3,910.50	\$4,318.48
	ANNUAL SALARIES.....	\$43,168	\$44,168	\$45,284	\$47,513	\$52,470
	PENSION.....	\$3,022	\$3,092	\$3,170	\$3,326	\$3,673
	TOTAL COMPENSATION.....	\$46,190	\$47,260	\$48,454	\$50,838	\$56,142
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,727.08	\$3,809.38	\$3,910.42	\$4,112.12	\$4,538.50
	ANNUAL SALARIES.....	\$45,284	\$46,284	\$47,512	\$49,962	\$55,143
	PENSION.....	\$3,170	\$3,240	\$3,326	\$3,497	\$3,860
	TOTAL COMPENSATION.....	\$48,454	\$49,524	\$50,838	\$53,459	\$59,003
8	20TH TO 21ST YEAR.....	\$3,910.70	\$3,993.00	\$4,112.12	\$4,318.50	\$4,763.16
	ANNUAL SALARIES.....	\$47,515	\$48,515	\$49,962	\$52,470	\$57,872
	PENSION.....	\$3,326	\$3,396	\$3,497	\$3,673	\$4,051
	TOTAL COMPENSATION.....	\$50,841	\$51,911	\$53,460	\$56,143	\$61,923
9	22ND TO 25TH YEAR.....	\$3,988.52	\$4,070.82	\$4,234.28	\$4,448.06	\$4,904.60
	ANNUAL SALARIES.....	\$48,461	\$49,461	\$51,447	\$54,044	\$59,591
	PENSION.....	\$3,392	\$3,462	\$3,601	\$3,783	\$4,171
	TOTAL COMPENSATION.....	\$51,853	\$52,923	\$55,048	\$57,827	\$63,762
10	26TH YEAR AND THEREAFTER.....	\$4,108.18	\$4,190.48	\$4,361.30	\$4,581.50	\$5,051.74
	ANNUAL SALARIES.....	\$49,914	\$50,914	\$52,990	\$55,665	\$61,379
	PENSION.....	\$3,494	\$3,564	\$3,709	\$3,897	\$4,297
	TOTAL COMPENSATION.....	\$53,408	\$54,478	\$56,699	\$59,562	\$65,675

EFFECTIVE JULY 1, 2009

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,310.54	\$2,392.84	\$2,320.24	\$2,402.56	\$2,479.34	\$2,561.64	\$2,732.12	\$2,922.04
	ANNUAL SALARY.....	\$28,073	\$29,073	\$28,191	\$29,191	\$30,124	\$31,124	\$33,195	\$35,503
	PENSION.....	\$1,965	\$2,035	\$1,973	\$2,043	\$2,109	\$2,179	\$2,324	\$2,485
	TOTAL COMPENSATION.....	\$30,038	\$31,108	\$30,164	\$31,234	\$32,233	\$33,303	\$35,519	\$37,988
2	AFTER 1 YEAR.....	\$2,429.62	\$2,511.94	\$2,439.14	\$2,521.48	\$2,603.26	\$2,685.60	\$2,865.78	\$3,071.16
	ANNUAL SALARY.....	\$29,520	\$30,520	\$29,636	\$30,636	\$31,630	\$32,630	\$34,819	\$37,315
	PENSION.....	\$2,066	\$2,136	\$2,074	\$2,145	\$2,214	\$2,284	\$2,437	\$2,612
	TOTAL COMPENSATION.....	\$31,586	\$32,656	\$31,710	\$32,781	\$33,844	\$34,914	\$37,257	\$39,927
3	AFTER 2 YEARS.....	\$2,548.58	\$2,630.86	\$2,558.12	\$2,640.42	\$2,732.00	\$2,814.32	\$3,009.76	\$3,220.50
	ANNUAL SALARY.....	\$30,965	\$31,965	\$31,081	\$32,081	\$33,194	\$34,194	\$36,569	\$39,129
	PENSION.....	\$2,168	\$2,238	\$2,176	\$2,246	\$2,324	\$2,394	\$2,560	\$2,739
	TOTAL COMPENSATION.....	\$33,133	\$34,203	\$33,257	\$34,327	\$35,517	\$36,588	\$39,128	\$41,868
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,574.58	\$2,656.88	\$2,583.80	\$2,666.10	\$2,755.68	\$2,838.02	\$3,042.00	\$3,249.56
	ANNUAL SALARIES.....	\$31,281	\$32,281	\$31,393	\$32,393	\$33,482	\$34,482	\$36,960	\$39,482
	PENSION.....	\$2,190	\$2,260	\$2,198	\$2,268	\$2,344	\$2,414	\$2,587	\$2,764
	TOTAL COMPENSATION.....	\$33,471	\$34,541	\$33,591	\$34,661	\$35,825	\$36,896	\$39,548	\$42,246
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,703.14	\$2,785.44	\$2,712.44	\$2,794.74	\$2,893.88	\$2,976.22	\$3,189.62	\$3,411.36
	ANNUAL SALARIES.....	\$32,843	\$33,843	\$32,956	\$33,956	\$35,161	\$36,161	\$38,754	\$41,448
	PENSION.....	\$2,299	\$2,369	\$2,307	\$2,377	\$2,461	\$2,531	\$2,713	\$2,901
	TOTAL COMPENSATION.....	\$35,142	\$36,212	\$35,263	\$36,333	\$37,622	\$38,692	\$41,467	\$44,349
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,832.06	\$2,914.40	\$2,841.32	\$2,923.62	\$3,041.82	\$3,124.12	\$3,347.12	\$3,587.36
	ANNUAL SALARIES.....	\$34,410	\$35,410	\$34,522	\$35,522	\$36,958	\$37,958	\$40,668	\$43,586
	PENSION.....	\$2,409	\$2,479	\$2,417	\$2,487	\$2,587	\$2,657	\$2,847	\$3,051
	TOTAL COMPENSATION.....	\$36,818	\$37,889	\$36,939	\$38,009	\$39,545	\$40,615	\$41,840	\$46,637
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,975.10	\$3,057.36	\$2,984.36	\$3,066.66	\$3,189.60	\$3,271.94	\$3,513.80	\$3,763.22
	ANNUAL SALARIES.....	\$36,147	\$37,147	\$36,260	\$37,260	\$38,754	\$39,754	\$42,693	\$45,723
	PENSION.....	\$2,530	\$2,600	\$2,538	\$2,608	\$2,713	\$2,783	\$2,988	\$3,201
	TOTAL COMPENSATION.....	\$38,678	\$39,747	\$38,798	\$39,868	\$41,466	\$42,537	\$45,681	\$48,924
8	20TH TO 21ST YEAR.....	\$3,127.70	\$3,210.04	\$3,136.74	\$3,219.02	\$3,346.96	\$3,429.30	\$3,695.10	\$3,948.40
	ANNUAL SALARIES.....	\$38,002	\$39,002	\$38,111	\$39,111	\$40,666	\$41,666	\$44,895	\$47,973
	PENSION.....	\$2,660.11	\$2,730.14	\$2,667.80	\$2,737.77	\$2,846.59	\$2,916.62	\$3,142.68	\$3,358.11
	TOTAL COMPENSATION.....	\$40,662	\$41,732	\$40,779	\$41,849	\$43,512	\$44,583	\$48,038	\$51,331
9	22ND TO 25TH YEAR.....	\$3,221.20	\$3,303.54	\$3,229.94	\$3,312.26	\$3,447.02	\$3,529.30	\$3,804.88	\$4,065.68
	ANNUAL SALARIES.....	\$39,138	\$40,138	\$39,244	\$40,244	\$41,881	\$42,881	\$46,229	\$49,398
	PENSION.....	\$2,740	\$2,810	\$2,747	\$2,817	\$2,932	\$3,002	\$3,236	\$3,458
	TOTAL COMPENSATION.....	\$41,877	\$42,948	\$41,991	\$43,061	\$44,813	\$45,883	\$49,465	\$52,856
10	26TH YEAR AND THEREAFTER.....	\$3,317.82	\$3,400.16	\$3,326.84	\$3,409.14	\$3,550.44	\$3,632.76	\$3,919.04	\$4,187.64
	ANNUAL SALARIES.....	\$40,312	\$41,312	\$40,421	\$41,421	\$43,138	\$44,138	\$47,616	\$50,880
	PENSION.....	\$2,822	\$2,892	\$2,829	\$2,899	\$3,020	\$3,090	\$3,333	\$3,562
	TOTAL COMPENSATION.....	\$43,133	\$44,204	\$43,251	\$44,320	\$46,157	\$47,228	\$50,949	\$54,441

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$3,009.80	\$3,092.10	\$3,163.46	\$3,317.20	\$3,654.22
	ANNUAL SALARY.....	\$36,569	\$37,569	\$38,436	\$40,304	\$44,399
	PENSION.....	\$2,560	\$2,630	\$2,691	\$2,821	\$3,108
	TOTAL COMPENSATION.....	\$39,129	\$40,199	\$41,127	\$43,125	\$47,507
2	AFTER 1 YEAR.....	\$3,163.20	\$3,245.52	\$3,317.08	\$3,480.76	\$3,842.74
	ANNUAL SALARY.....	\$38,433	\$39,433	\$40,303	\$42,291	\$46,689
	PENSION.....	\$2,690	\$2,760	\$2,821	\$2,960	\$3,268
	TOTAL COMPENSATION.....	\$41,123	\$42,193	\$43,124	\$45,252	\$49,958
3	AFTER 2 YEARS.....	\$3,317.24	\$3,399.50	\$3,480.82	\$3,654.16	\$4,031.14
	ANNUAL SALARY.....	\$40,304	\$41,304	\$42,292	\$44,398	\$48,978
	PENSION.....	\$2,821	\$2,891	\$2,960	\$3,108	\$3,428
	TOTAL COMPENSATION.....	\$43,126	\$44,195	\$45,252	\$47,506	\$52,407
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,347.20	\$3,429.46	\$3,513.72	\$3,694.94	\$4,066.88
	ANNUAL SALARIES.....	\$40,668	\$41,668	\$42,692	\$44,894	\$49,413
	PENSION.....	\$2,847	\$2,917	\$2,988	\$3,143	\$3,459
	TOTAL COMPENSATION.....	\$43,515	\$44,585	\$45,680	\$48,036	\$52,871
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,513.80	\$3,596.14	\$3,694.94	\$3,876.12	\$4,276.60
	ANNUAL SALARIES.....	\$42,693	\$43,693	\$44,894	\$47,095	\$51,961
	PENSION.....	\$2,988	\$3,059	\$3,143	\$3,297	\$3,637
	TOTAL COMPENSATION.....	\$45,681	\$46,752	\$48,036	\$50,391	\$55,598
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,695.06	\$3,777.36	\$3,876.14	\$4,066.92	\$4,491.22
	ANNUAL SALARIES.....	\$44,895	\$45,895	\$47,095	\$49,413	\$54,568
	PENSION.....	\$3,143	\$3,213	\$3,297	\$3,459	\$3,820
	TOTAL COMPENSATION.....	\$48,038	\$49,108	\$50,392	\$52,872	\$58,388
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,876.16	\$3,958.44	\$4,066.84	\$4,276.60	\$4,720.04
	ANNUAL SALARIES.....	\$47,095	\$48,095	\$49,412	\$51,961	\$57,348
	PENSION.....	\$3,297	\$3,367	\$3,459	\$3,637	\$4,014
	TOTAL COMPENSATION.....	\$50,392	\$51,462	\$50,838	\$53,459	\$61,363
8	20TH TO 21ST YEAR.....	\$4,067.12	\$4,149.46	\$4,276.60	\$4,491.24	\$4,953.68
	ANNUAL SALARIES.....	\$49,416	\$50,416	\$51,961	\$54,569	\$60,187
	PENSION.....	\$3,459	\$3,529	\$3,637	\$3,820	\$4,213
	TOTAL COMPENSATION.....	\$52,875	\$53,945	\$55,598	\$58,388	\$64,400
9	22ND TO 25TH YEAR.....	\$4,148.06	\$4,230.38	\$4,403.66	\$4,625.98	\$5,100.78
	ANNUAL SALARIES.....	\$50,399	\$51,399	\$53,504	\$56,206	\$61,974
	PENSION.....	\$3,528	\$3,598	\$3,745	\$3,934	\$4,338
	TOTAL COMPENSATION.....	\$53,927	\$54,997	\$57,250	\$60,140	\$66,313
10	26TH YEAR AND THEREAFTER.....	\$4,272.50	\$4,354.82	\$4,535.76	\$4,764.76	\$5,253.80
	ANNUAL SALARIES.....	\$51,911	\$52,911	\$55,109	\$57,892	\$63,834
	PENSION.....	\$3,634	\$3,704	\$3,858	\$4,052	\$4,468
	TOTAL COMPENSATION.....	\$55,545	\$56,615	\$58,967	\$61,944	\$68,302

EFFECTIVE JULY 1, 2010

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,402.96	\$2,485.26	\$2,413.04	\$2,495.30	\$2,578.52	\$2,660.82	\$2,841.40	\$3,038.92
	ANNUAL SALARY.....	\$29,196	\$30,196	\$29,318	\$30,318	\$31,329	\$32,329	\$34,523	\$36,923
	PENSION.....	\$2,044	\$2,114	\$2,052	\$2,122	\$2,193	\$2,263	\$2,417	\$2,585
	TOTAL COMPENSATION.....	\$31,240	\$32,310	\$31,371	\$32,440	\$33,522	\$34,592	\$36,940	\$39,507
2	AFTER 1 YEAR.....	\$2,526.80	\$2,609.14	\$2,536.70	\$2,619.02	\$2,707.40	\$2,789.72	\$2,980.42	\$3,194.00
	ANNUAL SALARY.....	\$30,701	\$31,701	\$30,821	\$31,821	\$32,895	\$33,895	\$36,212	\$38,807
	PENSION.....	\$2,149	\$2,219	\$2,157	\$2,227	\$2,303	\$2,373	\$2,535	\$2,716
	TOTAL COMPENSATION.....	\$32,850	\$33,920	\$32,978	\$34,048	\$35,198	\$36,268	\$38,747	\$41,524
3	AFTER 2 YEARS.....	\$2,650.52	\$2,732.84	\$2,660.44	\$2,742.72	\$2,841.28	\$2,923.62	\$3,130.16	\$3,349.32
	ANNUAL SALARY.....	\$32,204	\$33,204	\$32,324	\$33,324	\$34,522	\$35,522	\$38,031	\$40,694
	PENSION.....	\$2,254	\$2,324	\$2,263	\$2,333	\$2,417	\$2,487	\$2,662	\$2,849
	TOTAL COMPENSATION.....	\$34,458	\$35,528	\$34,587	\$35,657	\$36,938	\$38,009	\$40,694	\$43,543
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,677.56	\$2,759.84	\$2,687.16	\$2,769.46	\$2,865.90	\$2,948.24	\$3,163.68	\$3,379.54
	ANNUAL SALARIES.....	\$32,532	\$33,532	\$32,649	\$33,649	\$34,821	\$35,821	\$38,439	\$41,061
	PENSION.....	\$2,277	\$2,347	\$2,285	\$2,355	\$2,437	\$2,507	\$2,691	\$2,874
	TOTAL COMPENSATION.....	\$34,810	\$35,879	\$34,934	\$36,004	\$37,258	\$38,328	\$41,129	\$43,936
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,811.26	\$2,893.58	\$2,820.94	\$2,903.20	\$3,009.64	\$3,091.94	\$3,317.20	\$3,547.82
	ANNUAL SALARIES.....	\$34,157	\$35,157	\$34,274	\$35,274	\$36,567	\$37,567	\$40,304	\$43,106
	PENSION.....	\$2,391	\$2,461	\$2,399	\$2,469	\$2,560	\$2,630	\$2,821	\$3,017
	TOTAL COMPENSATION.....	\$36,548	\$37,618	\$36,674	\$37,743	\$39,127	\$40,197	\$43,125	\$46,123
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,945.34	\$3,027.66	\$2,954.98	\$3,037.28	\$3,163.50	\$3,245.84	\$3,481.00	\$3,730.86
	ANNUAL SALARIES.....	\$35,786	\$36,786	\$35,903	\$36,903	\$38,437	\$39,437	\$42,294	\$45,330
	PENSION.....	\$2,505	\$2,575	\$2,513	\$2,583	\$2,691	\$2,761	\$2,961	\$3,173
	TOTAL COMPENSATION.....	\$38,291	\$39,361	\$38,416	\$39,486	\$41,127	\$42,198	\$45,255	\$48,503
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,094.10	\$3,176.38	\$3,103.74	\$3,186.00	\$3,317.18	\$3,399.50	\$3,654.36	\$3,913.74
	ANNUAL SALARIES.....	\$37,593	\$38,593	\$37,710	\$38,710	\$40,304	\$41,304	\$44,400	\$47,552
	PENSION.....	\$2,632	\$2,702	\$2,640	\$2,710	\$2,821	\$2,891	\$3,108	\$3,329
	TOTAL COMPENSATION.....	\$40,225	\$41,295	\$40,350	\$41,420	\$43,125	\$44,195	\$47,509	\$50,881
8	20TH TO 21ST YEAR.....	\$3,252.80	\$3,335.14	\$3,262.20	\$3,344.52	\$3,480.84	\$3,563.12	\$3,842.90	\$4,106.34
	ANNUAL SALARIES.....	\$39,522	\$40,522	\$39,636	\$40,636	\$42,292	\$43,292	\$46,691	\$49,892
	PENSION.....	\$2,767	\$2,837	\$2,775	\$2,845	\$2,960	\$3,030	\$3,268	\$3,492
	TOTAL COMPENSATION.....	\$42,288	\$43,359	\$42,410	\$43,481	\$45,253	\$46,322	\$49,960	\$53,384
9	22ND TO 25TH YEAR.....	\$3,350.04	\$3,432.34	\$3,359.14	\$3,441.48	\$3,584.90	\$3,667.24	\$3,957.08	\$4,228.30
	ANNUAL SALARIES.....	\$40,703	\$41,703	\$40,814	\$41,814	\$43,557	\$44,557	\$48,079	\$51,374
	PENSION.....	\$2,849	\$2,919	\$2,857	\$2,927	\$3,049	\$3,119	\$3,365	\$3,596
	TOTAL COMPENSATION.....	\$43,552	\$44,622	\$43,670	\$44,741	\$46,605	\$47,676	\$51,444	\$54,970
10	26TH YEAR AND THEREAFTER.....	\$3,450.54	\$3,532.84	\$3,459.92	\$3,542.22	\$3,692.46	\$3,774.74	\$4,075.80	\$4,355.14
	ANNUAL SALARIES.....	\$41,924	\$42,924	\$42,038	\$43,038	\$44,863	\$45,863	\$49,521	\$52,915
	PENSION.....	\$2,935	\$3,005	\$2,943	\$3,013	\$3,140	\$3,210	\$3,466	\$3,704
	TOTAL COMPENSATION.....	\$44,859	\$45,929	\$44,981	\$46,051	\$48,004	\$49,073	\$52,987	\$56,619

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$3,130.20	\$3,212.52	\$3,290.00	\$3,449.88	\$3,800.38
	ANNUAL SALARY.....	\$38,032	\$39,032	\$39,974	\$41,916	\$46,175
	PENSION.....	\$2,662	\$2,732	\$2,798	\$2,934	\$3,232
	TOTAL COMPENSATION.....	\$40,694	\$41,764	\$42,772	\$44,850	\$49,407
2	AFTER 1 YEAR.....	\$3,289.72	\$3,372.02	\$3,449.76	\$3,620.00	\$3,996.44
	ANNUAL SALARY.....	\$39,970	\$40,970	\$41,915	\$43,983	\$48,557
	PENSION.....	\$2,798	\$2,868	\$2,934	\$3,079	\$3,399
	TOTAL COMPENSATION.....	\$42,768	\$43,838	\$44,849	\$47,062	\$51,956
3	AFTER 2 YEARS.....	\$3,449.92	\$3,532.26	\$3,620.06	\$3,800.32	\$4,192.38
	ANNUAL SALARY.....	\$41,917	\$42,917	\$43,984	\$46,174	\$50,937
	PENSION.....	\$2,934	\$3,004	\$3,079	\$3,232	\$3,566
	TOTAL COMPENSATION.....	\$44,851	\$45,921	\$47,063	\$49,406	\$54,503
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,481.08	\$3,563.38	\$3,654.26	\$3,842.74	\$4,229.56
	ANNUAL SALARIES.....	\$42,295	\$43,295	\$44,399	\$46,689	\$51,389
	PENSION.....	\$2,961	\$3,031	\$3,108	\$3,268	\$3,597
	TOTAL COMPENSATION.....	\$45,256	\$46,326	\$47,507	\$49,958	\$54,986
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$3,654.36	\$3,736.62	\$3,842.74	\$4,031.16	\$4,447.66
	ANNUAL SALARIES.....	\$44,400	\$45,400	\$46,689	\$48,979	\$54,039
	PENSION.....	\$3,108	\$3,178	\$3,268	\$3,429	\$3,783
	TOTAL COMPENSATION.....	\$47,509	\$48,578	\$49,958	\$52,407	\$57,822
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,842.86	\$3,925.18	\$4,031.18	\$4,229.60	\$4,670.86
	ANNUAL SALARIES.....	\$46,691	\$47,691	\$48,979	\$51,390	\$56,751
	PENSION.....	\$3,268	\$3,338	\$3,429	\$3,597	\$3,973
	TOTAL COMPENSATION.....	\$49,959	\$51,029	\$52,407	\$54,987	\$60,724
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,031.20	\$4,113.50	\$4,229.52	\$4,447.66	\$4,908.84
	ANNUAL SALARIES.....	\$48,979	\$49,979	\$51,389	\$54,039	\$59,642
	PENSION.....	\$3,429	\$3,499	\$3,597	\$3,783	\$4,175
	TOTAL COMPENSATION.....	\$52,408	\$53,478	\$54,986	\$57,822	\$63,817
8	20TH TO 21ST YEAR.....	\$4,229.80	\$4,312.10	\$4,447.66	\$4,670.88	\$5,151.82
	ANNUAL SALARIES.....	\$51,392	\$52,392	\$54,039	\$56,751	\$62,595
	PENSION.....	\$3,597	\$3,667	\$3,783	\$3,973	\$4,382
	TOTAL COMPENSATION.....	\$54,990	\$56,059	\$57,822	\$60,724	\$66,976
9	22ND TO 25TH YEAR.....	\$4,313.98	\$4,396.30	\$4,579.80	\$4,811.02	\$5,304.82
	ANNUAL SALARIES.....	\$52,415	\$53,415	\$55,645	\$58,454	\$64,454
	PENSION.....	\$3,669	\$3,739	\$3,895	\$4,092	\$4,512
	TOTAL COMPENSATION.....	\$56,084	\$57,154	\$59,540	\$62,546	\$68,965
10	26TH YEAR AND THEREAFTER.....	\$4,443.40	\$4,525.68	\$4,717.20	\$4,955.36	\$5,463.96
	ANNUAL SALARIES.....	\$53,987	\$54,987	\$57,314	\$60,208	\$66,387
	PENSION.....	\$3,779	\$3,849	\$4,012	\$4,215	\$4,647
	TOTAL COMPENSATION.....	\$57,766	\$58,836	\$61,326	\$64,422	\$71,034

EFFECTIVE JULY 1, 2011

46.60 WEEKS - MONTHLY AND ANNUAL RATE (CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,499.08	\$2,581.40	\$2,509.56	\$2,591.86	\$2,681.66	\$2,763.96	\$2,955.06	\$3,160.48
	ANNUAL SALARY.....	\$30,364	\$31,364	\$30,491	\$31,491	\$32,582	\$33,582	\$35,904	\$38,400
	PENSION.....	\$2,125	\$2,195	\$2,134	\$2,204	\$2,281	\$2,351	\$2,513	\$2,688
	TOTAL COMPENSATION.....	\$32,489	\$33,559	\$32,626	\$33,695	\$34,863	\$35,933	\$38,417	\$41,088
2	AFTER 1 YEAR.....	\$2,627.88	\$2,710.20	\$2,638.16	\$2,720.50	\$2,815.70	\$2,898.02	\$3,099.64	\$3,321.76
	ANNUAL SALARY.....	\$31,929	\$32,929	\$32,054	\$33,054	\$34,211	\$35,211	\$37,661	\$40,359
	PENSION.....	\$2,235	\$2,305	\$2,244	\$2,314	\$2,395	\$2,465	\$2,636	\$2,825
	TOTAL COMPENSATION.....	\$34,164	\$35,234	\$34,297	\$35,368	\$36,606	\$37,676	\$40,297	\$43,185
3	AFTER 2 YEARS.....	\$2,756.54	\$2,838.84	\$2,766.86	\$2,849.14	\$2,954.94	\$3,037.28	\$3,255.36	\$3,483.30
	ANNUAL SALARY.....	\$33,492	\$34,492	\$33,617	\$34,617	\$35,903	\$36,903	\$39,553	\$42,322
	PENSION.....	\$2,344	\$2,414	\$2,353	\$2,423	\$2,513	\$2,583	\$2,769	\$2,963
	TOTAL COMPENSATION.....	\$35,836	\$36,906	\$35,971	\$37,040	\$38,416	\$39,486	\$42,321	\$45,285
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,784.66	\$2,867.00	\$2,794.64	\$2,876.96	\$2,980.54	\$3,062.88	\$3,290.22	\$3,514.72
	ANNUAL SALARIES.....	\$33,834	\$34,834	\$33,955	\$34,955	\$36,214	\$37,214	\$39,976	\$42,704
	PENSION.....	\$2,368	\$2,438	\$2,377	\$2,447	\$2,535	\$2,605	\$2,798	\$2,989
	TOTAL COMPENSATION.....	\$36,202	\$37,272	\$36,332	\$37,402	\$38,749	\$39,819	\$42,775	\$45,693
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,923.72	\$3,006.00	\$2,933.78	\$3,016.04	\$3,130.02	\$3,212.34	\$3,449.88	\$3,689.74
	ANNUAL SALARIES.....	\$35,523	\$36,523	\$35,645	\$36,645	\$38,030	\$39,030	\$41,916	\$44,830
	PENSION.....	\$2,487	\$2,557	\$2,495	\$2,565	\$2,662	\$2,732	\$2,934	\$3,138
	TOTAL COMPENSATION.....	\$38,010	\$39,080	\$38,141	\$39,210	\$40,692	\$41,762	\$44,850	\$47,968
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,063.16	\$3,145.44	\$3,073.18	\$3,155.48	\$3,290.04	\$3,372.34	\$3,620.24	\$3,880.10
	ANNUAL SALARIES.....	\$37,217	\$38,217	\$37,339	\$38,339	\$39,974	\$40,974	\$43,986	\$47,143
	PENSION.....	\$2,605	\$2,675	\$2,614	\$2,684	\$2,798	\$2,868	\$3,079	\$3,300
	TOTAL COMPENSATION.....	\$39,823	\$40,892	\$39,953	\$41,023	\$42,772	\$43,842	\$47,065	\$50,443
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,217.86	\$3,300.16	\$3,227.88	\$3,310.20	\$3,449.86	\$3,532.18	\$3,800.54	\$4,070.28
	ANNUAL SALARIES.....	\$39,097	\$40,097	\$39,219	\$40,219	\$41,916	\$42,916	\$46,177	\$49,454
	PENSION.....	\$2,737	\$2,807	\$2,745	\$2,815	\$2,934	\$3,004	\$3,232	\$3,462
	TOTAL COMPENSATION.....	\$41,834	\$42,904	\$41,964	\$43,034	\$44,850	\$45,920	\$49,409	\$52,916
8	19TH TO 20TH YEAR.....	\$3,382.92	\$3,465.18	\$3,392.68	\$3,474.98	\$3,620.08	\$3,702.38	\$3,996.62	\$4,270.60
	ANNUAL SALARIES.....	\$41,102	\$42,102	\$41,221	\$42,221	\$43,984	\$44,984	\$48,559	\$51,888
	PENSION.....	\$2,877	\$2,947	\$2,885	\$2,955	\$3,079	\$3,149	\$3,399	\$3,632
	TOTAL COMPENSATION.....	\$43,980	\$45,049	\$44,107	\$45,176	\$47,063	\$48,133	\$51,958	\$55,520
9	21ST TO 24TH YEAR.....	\$3,484.04	\$3,566.34	\$3,493.50	\$3,575.80	\$3,728.30	\$3,810.62	\$4,115.36	\$4,397.44
	ANNUAL SALARIES.....	\$42,331	\$43,331	\$42,446	\$43,446	\$45,299	\$46,299	\$50,002	\$53,429
	PENSION.....	\$2,963	\$3,033	\$2,971	\$3,041	\$3,171	\$3,241	\$3,500	\$3,740
	TOTAL COMPENSATION.....	\$45,294	\$46,364	\$45,417	\$46,487	\$48,470	\$49,540	\$53,502	\$57,169
10	25TH YEAR AND THEREAFTER.....	\$3,588.56	\$3,670.86	\$3,598.32	\$3,680.66	\$3,840.16	\$3,922.46	\$4,238.84	\$4,529.34
	ANNUAL SALARIES.....	\$43,601	\$44,601	\$43,720	\$44,720	\$46,658	\$47,658	\$51,502	\$55,031
	PENSION.....	\$3,052	\$3,122	\$3,060	\$3,130	\$3,266	\$3,336	\$3,605	\$3,852
	TOTAL COMPENSATION.....	\$46,653	\$47,723	\$46,780	\$47,850	\$49,924	\$50,994	\$55,107	\$58,884

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$3,255.40	\$3,337.70	\$3,421.60	\$3,587.88	\$3,952.40
	ANNUAL SALARY.....	\$39,553	\$40,553	\$41,572	\$43,593	\$48,022
	PENSION.....	\$2,769	\$2,839	\$2,910	\$3,051	\$3,362
	TOTAL COMPENSATION.....	\$42,322	\$43,392	\$44,483	\$46,644	\$51,383
2	AFTER 1 YEAR.....	\$3,421.30	\$3,503.62	\$3,587.76	\$3,764.80	\$4,156.30
	ANNUAL SALARY.....	\$41,569	\$42,569	\$43,591	\$45,742	\$50,499
	PENSION.....	\$2,910	\$2,980	\$3,051	\$3,202	\$3,535
	TOTAL COMPENSATION.....	\$44,479	\$45,549	\$46,643	\$48,944	\$54,034
3	AFTER 2 YEARS.....	\$3,587.92	\$3,670.20	\$3,764.86	\$3,952.34	\$4,360.08
	ANNUAL SALARY.....	\$43,593	\$44,593	\$45,743	\$48,021	\$52,975
	PENSION.....	\$3,052	\$3,122	\$3,202	\$3,361	\$3,708
	TOTAL COMPENSATION.....	\$46,645	\$47,715	\$48,945	\$51,382	\$56,683
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,620.32	\$3,702.64	\$3,800.44	\$3,996.44	\$4,398.74
	ANNUAL SALARIES.....	\$43,987	\$44,987	\$46,175	\$48,557	\$53,445
	PENSION.....	\$3,079	\$3,149	\$3,232	\$3,399	\$3,741
	TOTAL COMPENSATION.....	\$47,066	\$48,136	\$49,408	\$51,956	\$57,186
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,800.54	\$3,882.88	\$3,996.44	\$4,192.40	\$4,625.56
	ANNUAL SALARIES.....	\$46,177	\$47,177	\$48,557	\$50,938	\$56,201
	PENSION.....	\$3,232	\$3,302	\$3,399	\$3,566	\$3,934
	TOTAL COMPENSATION.....	\$49,409	\$50,479	\$51,956	\$54,503	\$60,135
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,996.58	\$4,078.84	\$4,192.42	\$4,398.78	\$4,857.70
	ANNUAL SALARIES.....	\$48,558	\$49,558	\$50,938	\$53,445	\$59,021
	PENSION.....	\$3,399	\$3,469	\$3,566	\$3,741	\$4,131
	TOTAL COMPENSATION.....	\$51,958	\$53,027	\$54,504	\$57,186	\$63,153
7	17TH YEAR TO 18TH YEAR INCLUSIVE....	\$4,192.44	\$4,274.74	\$4,398.70	\$4,625.56	\$5,105.20
	ANNUAL SALARIES.....	\$50,938	\$51,938	\$53,444	\$56,201	\$62,028
	PENSION.....	\$3,566	\$3,636	\$3,741	\$3,934	\$4,342
	TOTAL COMPENSATION.....	\$54,504	\$55,574	\$57,185	\$60,135	\$66,370
8	19TH TO 20TH YEAR.....	\$4,399.00	\$4,481.32	\$4,625.56	\$4,857.72	\$5,357.90
	ANNUAL SALARIES.....	\$53,448	\$54,448	\$56,201	\$59,021	\$65,098
	PENSION.....	\$3,741	\$3,811	\$3,934	\$4,131	\$4,557
	TOTAL COMPENSATION.....	\$57,189	\$58,259	\$60,135	\$63,153	\$69,655
9	21ST TO 24TH YEAR.....	\$4,486.54	\$4,568.80	\$4,763.00	\$5,003.46	\$5,517.02
	ANNUAL SALARIES.....	\$54,511	\$55,511	\$57,870	\$60,792	\$67,032
	PENSION.....	\$3,816	\$3,886	\$4,051	\$4,255	\$4,692
	TOTAL COMPENSATION.....	\$58,327	\$59,397	\$61,921	\$65,047	\$71,724
10	25TH YEAR AND THEREAFTER.....	\$4,621.14	\$4,703.46	\$4,905.88	\$5,153.58	\$5,682.52
	ANNUAL SALARIES.....	\$56,147	\$57,147	\$59,606	\$62,616	\$69,043
	PENSION.....	\$3,930	\$4,000	\$4,172	\$4,383	\$4,833
	TOTAL COMPENSATION.....	\$60,077	\$61,147	\$63,779	\$66,999	\$73,876

PSRP SALARY SCHEDULE FOOTNOTES

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS.

ROWS LABELED ANNUAL SALARIES AND TOTAL COMPENSATION ARE ROUNDED TO THE NEAREST DOLLAR.

ROW LABELED PENSION WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION CONTRIBUTED BY THE BOARD OF EDUCATION CALCULATED AT 7% OF SALARY.

***PSRP SALARY SCHEDULE NOTES**

WITH RESPECT TO THE 38.6- AND 46.6-WEEK SCHEDULES, THE ROW ENTITLED "ANNUAL SALARIES" INCLUDES THE PAYMENT OF TEN DAYS OF VACATION, WITH RESPECT TO THE 52-WEEK SCHEDULE, VACATION TIME IS GRANTED IN ACCORDANCE WITH THE PROVISIONS OF **BOARD RULE 4-11** AND ARTICLE 43 OF THIS AGREEMENT.

THE ROW ENTITLED "PENSION" (ARTICLE 36-3.1) IS THE AMOUNT OF PENSION PAID BY THE BOARD CALCULATED AT SEVEN PERCENT OF SALARY.

THE ROW ENTITLED "TOTAL COMPENSATION" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICK-UP).

1H. SALARY SCHEDULES FOR PSRPS IN 52-WEEK POSITIONS*

EFFECTIVE JULY 1, 2007

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GB1	GRADE GB2	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7
1	1ST YEAR.....	\$2,042.98	\$2,119.90	\$2,406.18	\$2,573.48	\$2,366.84	\$2,650.80	\$2,727.72	\$2,487.76
	ANNUAL SALARY.....	\$26,559	\$27,559	\$31,280	\$33,455	\$30,769	\$34,460	\$35,460	\$32,341
	PENSION.....	\$1,859	\$1,929	\$2,190	\$2,342	\$2,154	\$2,412	\$2,482	\$2,264
	TOTAL COMPENSATION.....	\$28,418	\$29,488	\$33,470	\$35,797	\$32,923	\$36,873	\$37,943	\$34,605
2	AFTER 1 YEAR.....	\$2,147.78	\$2,224.70	\$2,524.06	\$2,704.88	\$2,487.76	\$2,786.04	\$2,862.96	\$2,608.68
	ANNUAL SALARY.....	\$27,921	\$28,921	\$32,813	\$35,163	\$32,341	\$36,219	\$37,219	\$33,913
	PENSION.....	\$1,954	\$2,024	\$2,297	\$2,461	\$2,264	\$2,535	\$2,605	\$2,374
	TOTAL COMPENSATION.....	\$29,876	\$30,946	\$35,110	\$37,625	\$34,605	\$38,754	\$39,824	\$36,287
3	AFTER 2 YEARS.....	\$2,252.70	\$2,329.62	\$2,650.66	\$2,836.32	\$2,608.68	\$2,921.48	\$2,998.40	\$2,737.38
	ANNUAL SALARY.....	\$29,285	\$30,285	\$34,459	\$36,872	\$33,913	\$37,979	\$38,979	\$35,586
	PENSION.....	\$2,050	\$2,120	\$2,412	\$2,581	\$2,374	\$2,659	\$2,729	\$2,491
	TOTAL COMPENSATION.....	\$31,335	\$32,405	\$36,871	\$39,453	\$36,287	\$40,638	\$41,708	\$38,077
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,275.14	\$2,352.06	\$2,678.90	\$2,861.96	\$2,632.10	\$2,947.68	\$3,024.60	\$2,763.32
	ANNUAL SALARIES.....	\$29,577	\$30,577	\$34,826	\$37,205	\$34,217	\$38,320	\$39,320	\$35,923
	PENSION.....	\$2,070	\$2,140	\$2,438	\$2,604	\$2,395	\$2,682	\$2,752	\$2,515
	TOTAL COMPENSATION.....	\$31,647	\$32,717	\$37,263	\$39,810	\$36,613	\$41,002	\$42,072	\$38,438
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,388.54	\$2,465.46	\$2,809.08	\$3,004.56	\$2,763.32	\$3,094.60	\$3,171.52	\$2,905.86
	ANNUAL SALARIES.....	\$31,051	\$32,051	\$36,518	\$39,059	\$35,923	\$40,230	\$41,230	\$37,776
	PENSION.....	\$2,174	\$2,244	\$2,556	\$2,734	\$2,515	\$2,816	\$2,886	\$2,644
	TOTAL COMPENSATION.....	\$33,225	\$34,295	\$39,074	\$41,793	\$38,438	\$43,046	\$44,116	\$40,421
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$2,501.92	\$2,578.84	\$2,947.68	\$3,159.56	\$2,905.84	\$3,254.06	\$3,330.98	\$3,048.40
	ANNUAL SALARIES.....	\$32,525	\$33,525	\$38,320	\$41,074	\$37,776	\$42,303	\$43,303	\$39,629
	PENSION.....	\$2,277	\$2,347	\$2,682	\$2,875	\$2,644	\$2,961	\$3,031	\$2,774
	TOTAL COMPENSATION.....	\$34,802	\$35,872	\$41,002	\$43,949	\$40,420	\$45,264	\$46,334	\$42,403
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$2,628.02	\$2,704.94	\$3,094.62	\$3,314.38	\$3,048.42	\$3,413.80	\$3,490.72	\$3,198.36
	ANNUAL SALARIES.....	\$34,164	\$35,164	\$40,230	\$43,087	\$39,629	\$44,379	\$45,379	\$41,579
	PENSION.....	\$2,391	\$2,461	\$2,816	\$3,016	\$2,774	\$3,107	\$3,177	\$2,911
	TOTAL COMPENSATION.....	\$36,556	\$37,626	\$43,046	\$46,103	\$42,404	\$47,486	\$48,556	\$44,489
8	21ST YEAR.....	\$2,762.24	\$2,839.16	\$3,254.22	\$3,477.42	\$3,198.34	\$3,581.88	\$3,658.80	\$3,363.28
	ANNUAL SALARIES.....	\$35,909	\$36,909	\$42,305	\$45,206	\$41,578	\$46,564	\$47,564	\$43,723
	PENSION.....	\$2,514	\$2,584	\$2,961	\$3,164	\$2,910	\$3,260	\$3,330	\$3,061
	TOTAL COMPENSATION.....	\$38,423	\$39,493	\$45,266	\$48,371	\$44,489	\$49,824	\$50,894	\$46,783
9	22ND YEAR AND THEREAFTER.....	\$2,844.30	\$2,921.22	\$3,350.90	\$3,581.40	\$3,261.96	\$3,653.12	\$3,730.04	\$3,430.24
	ANNUAL SALARIES.....	\$36,976	\$37,976	\$43,562	\$46,558	\$42,405	\$47,491	\$48,491	\$44,593
	PENSION.....	\$2,588	\$2,658	\$3,049	\$3,259	\$2,968	\$3,324	\$3,394	\$3,122
	TOTAL COMPENSATION.....	\$39,564	\$40,634	\$46,611	\$49,817	\$45,374	\$50,815	\$51,885	\$47,715

EFFECTIVE JULY 1, 2007

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G07	GRADE GA8	GRADE G08	GRADE G09	GRADE GA10	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$2,786.08	\$2,608.68	\$2,921.48	\$3,218.04	\$3,048.40	\$3,349.41	\$3,696.65	\$4,073.79
	ANNUAL SALARY.....	\$36,219	\$33,913	\$37,979	\$41,835	\$39,629	\$43,542	\$48,057	\$52,959
	PENSION.....	\$2,535	\$2,374	\$2,659	\$2,928	\$2,774	\$3,048	\$3,364	\$3,707
	TOTAL COMPENSATION.....	\$38,754	\$36,287	\$40,638	\$44,763	\$42,403	\$46,590	\$51,420	\$56,666
2	AFTER 1 YEAR.....	\$2,921.44	\$2,737.38	\$3,065.62	\$3,383.98	\$3,198.36	\$3,517.41	\$3,879.66	\$4,275.41
	ANNUAL SALARY.....	\$37,979	\$35,586	\$39,853	\$43,992	\$41,579	\$45,726	\$50,436	\$55,580
	PENSION.....	\$2,659	\$2,491	\$2,790	\$3,079	\$2,911	\$3,201	\$3,530	\$3,891
	TOTAL COMPENSATION.....	\$40,637	\$38,077	\$42,643	\$47,071	\$44,489	\$48,927	\$53,966	\$59,471
3	AFTER 2 YEARS.....	\$3,065.58	\$2,873.80	\$3,218.28	\$3,549.92	\$3,363.28	\$3,696.65	\$3,349.41	\$4,488.29
	ANNUAL SALARY.....	\$39,853	\$37,359	\$41,838	\$46,149	\$43,723	\$48,057	\$43,542	\$58,348
	PENSION.....	\$2,790	\$2,615	\$2,929	\$3,230	\$3,061	\$3,364	\$3,048	\$4,084
	TOTAL COMPENSATION.....	\$42,642	\$39,975	\$44,766	\$49,379	\$46,783	\$51,420	\$46,590	\$62,432
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE...	\$3,094.62	\$2,905.86	\$3,254.18	\$3,581.40	\$3,531.94	\$3,879.66	\$4,275.41	\$4,712.34
	ANNUAL SALARIES.....	\$40,230	\$37,776	\$42,304	\$46,558	\$45,915	\$50,436	\$55,580	\$61,260
	PENSION.....	\$2,816	\$2,644	\$2,961	\$3,259	\$3,214	\$3,530	\$3,891	\$4,288
	TOTAL COMPENSATION.....	\$43,046	\$40,421	\$45,266	\$49,817	\$49,129	\$53,966	\$59,471	\$65,549
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$3,254.30	\$3,048.40	\$3,413.86	\$3,766.12	\$3,711.92	\$4,073.79	\$4,488.29	\$4,947.65
	ANNUAL SALARIES.....	\$42,306	\$39,629	\$44,380	\$48,960	\$48,255	\$52,959	\$58,348	\$64,319
	PENSION.....	\$2,961	\$2,774	\$3,107	\$3,427	\$3,378	\$3,707	\$4,084	\$4,502
	TOTAL COMPENSATION.....	\$45,267	\$42,403	\$47,487	\$52,387	\$51,633	\$56,666	\$62,432	\$68,822
6	12TH YEAR TO 16TH YEAR INCLUSIVE...	\$3,413.90	\$3,198.36	\$3,581.94	\$3,955.10	\$3,895.72	\$4,275.41	\$4,712.34	\$5,194.05
	ANNUAL SALARIES.....	\$44,381	\$41,579	\$46,565	\$51,416	\$50,644	\$55,580	\$61,260	\$67,523
	PENSION.....	\$3,107	\$2,911	\$3,260	\$3,599	\$3,545	\$3,891	\$4,288	\$4,727
	TOTAL COMPENSATION.....	\$47,487	\$44,489	\$49,825	\$55,015	\$54,189	\$59,471	\$65,549	\$72,249
7	17TH YEAR TO 20TH YEAR INCLUSIVE...	\$3,581.78	\$3,363.28	\$3,766.58	\$4,156.58	\$4,090.64	\$4,488.29	\$4,947.65	\$5,455.39
	ANNUAL SALARIES.....	\$46,563	\$43,723	\$48,966	\$54,036	\$53,178	\$58,348	\$64,319	\$70,920
	PENSION.....	\$3,259	\$3,061	\$3,428	\$3,782	\$3,722	\$4,084	\$4,502	\$4,964
	TOTAL COMPENSATION.....	\$49,823	\$46,783	\$52,393	\$57,818	\$56,901	\$62,432	\$68,822	\$75,884
8	21ST YEAR.....	\$3,766.50	\$3,531.94	\$3,955.52	\$4,362.32	\$4,293.10	\$4,712.34	\$5,194.05	\$5,731.64
	ANNUAL SALARIES.....	\$48,965	\$45,915	\$51,422	\$56,710	\$55,810	\$61,260	\$67,523	\$74,511
	PENSION.....	\$3,428	\$3,214	\$3,600	\$3,970	\$3,907	\$4,288	\$4,727	\$5,216
	TOTAL COMPENSATION.....	\$52,392	\$49,129	\$55,021	\$60,680	\$59,717	\$65,549	\$72,249	\$79,727
9	22ND YEAR AND THEREAFTER.....	\$3,878.34	\$3,602.24	\$4,074.20	\$4,491.90	\$4,378.58	\$4,853.71	\$5,349.87	\$5,903.59
	ANNUAL SALARIES.....	\$50,418	\$46,829	\$52,965	\$58,395	\$56,922	\$63,098	\$69,548	\$76,747
	PENSION.....	\$3,529	\$3,278	\$3,708	\$4,088	\$3,985	\$4,417	\$4,868	\$5,372
	TOTAL COMPENSATION.....	\$53,948	\$50,107	\$56,672	\$62,482	\$60,906	\$67,515	\$74,417	\$82,119

EFFECTIVE JULY 1, 2008

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GB1	GRADE GB2	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7
1	1ST YEAR.....	\$2,124.70	\$2,201.62	\$2,502.42	\$2,676.42	\$2,461.52	\$2,756.84	\$2,833.76	\$2,587.28
	ANNUAL SALARY.....	\$27,621	\$28,621	\$32,531	\$34,793	\$32,000	\$35,839	\$36,839	\$33,635
	PENSION.....	\$1,933	\$2,003	\$2,277	\$2,436	\$2,240	\$2,509	\$2,579	\$2,354
	TOTAL COMPENSATION.....	\$29,555	\$30,625	\$34,809	\$37,229	\$34,240	\$38,348	\$39,418	\$35,989
2	AFTER 1 YEAR.....	\$2,233.70	\$2,310.62	\$2,625.02	\$2,813.08	\$2,587.28	\$2,897.48	\$2,974.40	\$2,713.02
	ANNUAL SALARY.....	\$29,038	\$30,038	\$34,125	\$36,570	\$33,635	\$37,667	\$38,667	\$35,269
	PENSION.....	\$2,033	\$2,103	\$2,389	\$2,560	\$2,354	\$2,637	\$2,707	\$2,469
	TOTAL COMPENSATION.....	\$31,071	\$32,141	\$36,514	\$39,130	\$35,989	\$40,304	\$41,374	\$37,738
3	AFTER 2 YEARS.....	\$2,342.80	\$2,419.72	\$2,756.68	\$2,949.78	\$2,713.02	\$3,038.34	\$3,115.26	\$2,846.88
	ANNUAL SALARY.....	\$30,456	\$31,456	\$35,837	\$38,347	\$35,269	\$39,498	\$40,498	\$37,009
	PENSION.....	\$2,132	\$2,202	\$2,509	\$2,684	\$2,469	\$2,765	\$2,835	\$2,591
	TOTAL COMPENSATION.....	\$32,588	\$33,658	\$38,345	\$41,031	\$37,738	\$42,263	\$43,333	\$39,600
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,366.14	\$2,443.06	\$2,786.06	\$2,976.44	\$2,737.38	\$3,065.58	\$3,142.50	\$2,873.86
	ANNUAL SALARIES.....	\$30,760	\$31,760	\$36,219	\$38,694	\$35,586	\$39,853	\$40,853	\$37,360
	PENSION.....	\$2,153	\$2,223	\$2,535	\$2,709	\$2,491	\$2,790	\$2,860	\$2,615
	TOTAL COMPENSATION.....	\$32,913	\$33,983	\$38,754	\$41,402	\$38,077	\$42,642	\$43,712	\$39,975
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,484.08	\$2,561.00	\$2,921.44	\$3,124.74	\$2,873.86	\$3,218.38	\$3,295.30	\$3,022.10
	ANNUAL SALARIES.....	\$32,293	\$33,293	\$37,979	\$40,622	\$37,360	\$41,839	\$42,839	\$39,287
	PENSION.....	\$2,261	\$2,331	\$2,659	\$2,844	\$2,615	\$2,929	\$2,999	\$2,750
	TOTAL COMPENSATION.....	\$34,554	\$35,624	\$40,637	\$43,465	\$39,975	\$44,768	\$45,838	\$42,037
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,602.00	\$2,678.92	\$3,065.58	\$3,285.94	\$3,022.08	\$3,384.22	\$3,461.14	\$3,170.34
	ANNUAL SALARIES.....	\$33,826	\$34,826	\$39,853	\$42,717	\$39,287	\$43,995	\$44,995	\$41,214
	PENSION.....	\$2,368	\$2,438	\$2,790	\$2,990	\$2,750	\$3,080	\$3,150	\$2,885
	TOTAL COMPENSATION.....	\$36,194	\$37,264	\$42,642	\$45,707	\$42,037	\$47,075	\$48,145	\$44,099
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,733.14	\$2,810.06	\$3,218.40	\$3,446.96	\$3,170.36	\$3,550.36	\$3,627.28	\$3,326.30
	ANNUAL SALARIES.....	\$35,531	\$36,531	\$41,839	\$44,810	\$41,215	\$46,155	\$47,155	\$43,242
	PENSION.....	\$2,487	\$2,557	\$2,929	\$3,137	\$2,885	\$3,231	\$3,301	\$3,027
	TOTAL COMPENSATION.....	\$38,018	\$39,088	\$44,768	\$47,947	\$44,100	\$49,386	\$50,456	\$46,269
8	20TH TO 21ST YEAR.....	\$2,872.72	\$2,949.64	\$3,384.38	\$3,616.52	\$3,326.28	\$3,725.16	\$3,802.08	\$3,497.82
	ANNUAL SALARIES.....	\$37,345	\$38,345	\$43,997	\$47,015	\$43,242	\$48,427	\$49,427	\$45,472
	PENSION.....	\$2,614	\$2,684	\$3,080	\$3,291	\$3,027	\$3,390	\$3,460	\$3,183
	TOTAL COMPENSATION.....	\$39,960	\$41,030	\$47,077	\$50,306	\$46,269	\$51,817	\$52,887	\$48,655
9	22ND TO 25TH YEAR.....	\$2,958.08	\$3,035.00	\$3,484.94	\$3,724.66	\$3,392.44	\$3,799.24	\$3,876.16	\$3,567.44
	ANNUAL SALARIES.....	\$38,455	\$39,455	\$45,304	\$48,421	\$44,102	\$49,390	\$50,390	\$46,377
	PENSION.....	\$2,692	\$2,762	\$3,171	\$3,389	\$3,087	\$3,457	\$3,527	\$3,246
	TOTAL COMPENSATION.....	\$41,147	\$42,217	\$48,476	\$51,810	\$47,189	\$52,847	\$53,917	\$49,623
10	26TH YEAR AND THEREAFTER.....	\$3,046.80	\$3,123.72	\$3,589.48	\$3,836.40	\$3,494.22	\$3,913.22	\$3,990.14	\$3,674.46
	ANNUAL SALARIES.....	\$39,608	\$40,608	\$46,663	\$49,873	\$45,425	\$50,872	\$51,872	\$47,768
	PENSION.....	\$2,773	\$2,843	\$3,266	\$3,491	\$3,180	\$3,561	\$3,631	\$3,344
	TOTAL COMPENSATION.....	\$42,381	\$43,451	\$49,930	\$53,364	\$48,605	\$54,433	\$55,503	\$51,112

EFFECTIVE JULY 1, 2008

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G07	GRADE GA8	GRADE G08	GRADE G09	GRADE GA10	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$2,897.52	\$2,713.02	\$3,038.34	\$3,346.76	\$3,170.34	\$3,483.39	\$3,844.52	\$4,236.74
	ANNUAL SALARY.....	\$37,668	\$35,269	\$39,498	\$43,508	\$41,214	\$45,284	\$49,979	\$55,078
	PENSION.....	\$2,637	\$2,469	\$2,765	\$3,046	\$2,885	\$3,170	\$3,499	\$3,855
	TOTAL COMPENSATION.....	\$40,305	\$37,738	\$42,263	\$46,553	\$44,099	\$48,454	\$53,477	\$58,933
2	AFTER 1 YEAR.....	\$3,038.30	\$2,846.88	\$3,188.24	\$3,519.34	\$3,326.30	\$3,658.10	\$4,034.85	\$4,446.43
	ANNUAL SALARY.....	\$39,498	\$37,009	\$41,447	\$45,751	\$43,242	\$47,555	\$52,453	\$57,804
	PENSION.....	\$2,765	\$2,591	\$2,901	\$3,203	\$3,027	\$3,329	\$3,672	\$4,046
	TOTAL COMPENSATION.....	\$42,263	\$39,600	\$44,348	\$48,954	\$46,269	\$50,884	\$56,125	\$61,850
3	AFTER 2 YEARS.....	\$3,188.20	\$2,988.76	\$3,347.02	\$3,691.92	\$3,497.82	\$3,844.52	\$4,236.74	\$4,667.82
	ANNUAL SALARY.....	\$41,447	\$38,854	\$43,511	\$47,995	\$45,472	\$49,979	\$55,078	\$60,682
	PENSION.....	\$2,901	\$2,720	\$3,046	\$3,360	\$3,183	\$3,499	\$3,855	\$4,248
	TOTAL COMPENSATION.....	\$44,348	\$41,574	\$46,557	\$51,355	\$48,655	\$53,477	\$58,933	\$64,929
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,218.40	\$3,022.10	\$3,384.34	\$3,724.66	\$3,673.22	\$4,034.85	\$4,446.43	\$4,900.83
	ANNUAL SALARIES.....	\$41,839	\$39,287	\$43,996	\$48,421	\$47,752	\$52,453	\$57,804	\$63,711
	PENSION.....	\$2,929	\$2,750	\$3,080	\$3,389	\$3,343	\$3,672	\$4,046	\$4,460
	TOTAL COMPENSATION.....	\$44,768	\$42,037	\$47,076	\$51,810	\$51,094	\$56,125	\$61,850	\$68,171
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,384.48	\$3,170.34	\$3,550.42	\$3,916.76	\$3,860.40	\$4,236.74	\$4,667.82	\$5,145.55
	ANNUAL SALARIES.....	\$43,998	\$41,214	\$46,155	\$50,918	\$50,185	\$55,078	\$60,682	\$66,892
	PENSION.....	\$3,080	\$2,885	\$3,231	\$3,564	\$3,513	\$3,855	\$4,248	\$4,682
	TOTAL COMPENSATION.....	\$47,078	\$44,099	\$49,386	\$54,482	\$53,698	\$58,933	\$64,929	\$71,575
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,550.46	\$3,326.30	\$3,725.22	\$4,113.30	\$4,051.54	\$4,446.43	\$4,900.83	\$5,401.81
	ANNUAL SALARIES.....	\$46,156	\$43,242	\$48,428	\$53,473	\$52,670	\$57,804	\$63,711	\$70,224
	PENSION.....	\$3,231	\$3,027	\$3,390	\$3,743	\$3,687	\$4,046	\$4,460	\$4,916
	TOTAL COMPENSATION.....	\$49,387	\$46,269	\$51,818	\$57,216	\$56,357	\$61,850	\$68,171	\$75,139
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$3,725.06	\$3,497.82	\$3,917.24	\$4,322.84	\$4,254.26	\$4,667.82	\$5,145.55	\$5,673.60
	ANNUAL SALARIES.....	\$48,426	\$45,472	\$50,924	\$56,197	\$55,305	\$60,682	\$66,892	\$73,757
	PENSION.....	\$3,390	\$3,183	\$3,565	\$3,934	\$3,871	\$4,248	\$4,682	\$5,163
	TOTAL COMPENSATION.....	\$51,816	\$48,655	\$54,489	\$60,131	\$59,177	\$64,929	\$71,575	\$78,920
8	20TH TO 21ST YEAR.....	\$3,917.16	\$3,673.22	\$4,113.74	\$4,536.82	\$4,464.82	\$4,900.83	\$5,401.81	\$5,960.91
	ANNUAL SALARIES.....	\$50,923	\$47,752	\$53,479	\$58,979	\$58,043	\$63,711	\$70,224	\$77,492
	PENSION.....	\$3,565	\$3,343	\$3,744	\$4,129	\$4,063	\$4,460	\$4,916	\$5,424
	TOTAL COMPENSATION.....	\$54,488	\$51,094	\$57,222	\$63,107	\$62,106	\$68,171	\$75,139	\$82,916
9	22ND TO 25TH YEAR.....	\$4,033.48	\$3,746.32	\$4,237.16	\$4,671.58	\$4,553.72	\$5,047.86	\$5,563.87	\$6,139.73
	ANNUAL SALARIES.....	\$52,435	\$48,702	\$55,083	\$60,731	\$59,198	\$65,622	\$72,330	\$79,817
	PENSION.....	\$3,670	\$3,409	\$3,856	\$4,251	\$4,144	\$4,594	\$5,063	\$5,587
	TOTAL COMPENSATION.....	\$56,106	\$52,111	\$58,939	\$64,982	\$63,342	\$70,216	\$77,393	\$85,404
10	26TH YEAR AND THEREAFTER.....	\$4,154.48	\$3,858.72	\$4,364.28	\$4,811.72	\$4,690.34	\$5,199.29	\$5,730.78	\$6,323.92
	ANNUAL SALARIES.....	\$54,008	\$50,163	\$56,736	\$62,552	\$60,974	\$67,591	\$74,500	\$82,211
	PENSION.....	\$3,781	\$3,511	\$3,971	\$4,379	\$4,268	\$4,731	\$5,215	\$5,755
	TOTAL COMPENSATION.....	\$57,789	\$53,675	\$60,707	\$66,931	\$65,243	\$72,322	\$79,715	\$87,966

EFFECTIVE JULY 1, 2009

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GB1	GRADE GB2	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7
1	1ST YEAR.....	\$2,209.68	\$2,286.62	\$2,602.52	\$2,783.48	\$2,559.98	\$2,867.12	\$2,944.08	\$2,690.78
	ANNUAL SALARY.....	\$28,726	\$29,726	\$33,833	\$36,185	\$33,280	\$37,273	\$38,273	\$34,980
	PENSION.....	\$2,011	\$2,081	\$2,368	\$2,533	\$2,330	\$2,609	\$2,679	\$2,449
	TOTAL COMPENSATION.....	\$30,737	\$31,807	\$36,201	\$38,718	\$35,609	\$39,882	\$40,952	\$37,429
2	AFTER 1 YEAR.....	\$2,323.04	\$2,400.00	\$2,730.02	\$2,925.60	\$2,690.78	\$3,013.38	\$3,090.30	\$2,821.54
	ANNUAL SALARY.....	\$30,200	\$31,200	\$35,490	\$38,033	\$34,980	\$39,174	\$40,174	\$36,680
	PENSION.....	\$2,114	\$2,184	\$2,484	\$2,662	\$2,449	\$2,742	\$2,812	\$2,568
	TOTAL COMPENSATION.....	\$32,313	\$33,384	\$37,975	\$40,695	\$37,429	\$41,916	\$42,986	\$39,248
3	AFTER 2 YEARS.....	\$2,436.52	\$2,513.46	\$2,866.94	\$3,067.78	\$2,821.54	\$3,159.88	\$3,236.76	\$2,960.76
	ANNUAL SALARY.....	\$31,675	\$32,675	\$37,270	\$39,881	\$36,680	\$41,078	\$42,078	\$38,490
	PENSION.....	\$2,217	\$2,287	\$2,609	\$2,792	\$2,568	\$2,875	\$2,945	\$2,694
	TOTAL COMPENSATION.....	\$33,892	\$34,962	\$39,879	\$42,673	\$39,248	\$43,954	\$45,023	\$41,184
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,460.78	\$2,537.70	\$2,897.50	\$3,095.50	\$2,846.88	\$3,188.20	\$3,265.16	\$2,988.82
	ANNUAL SALARIES.....	\$31,990	\$32,990	\$37,668	\$40,242	\$37,009	\$41,447	\$42,447	\$38,855
	PENSION.....	\$2,239	\$2,309	\$2,637	\$2,817	\$2,591	\$2,901	\$2,971	\$2,720
	TOTAL COMPENSATION.....	\$34,229	\$35,299	\$40,304	\$43,058	\$39,600	\$44,348	\$45,418	\$41,574
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,583.44	\$2,660.38	\$3,038.30	\$3,249.72	\$2,988.82	\$3,347.12	\$3,424.08	\$3,142.98
	ANNUAL SALARIES.....	\$33,585	\$34,585	\$39,498	\$42,246	\$38,855	\$43,513	\$44,513	\$40,859
	PENSION.....	\$2,351	\$2,421	\$2,765	\$2,957	\$2,720	\$3,046	\$3,116	\$2,860
	TOTAL COMPENSATION.....	\$35,936	\$37,006	\$42,263	\$45,204	\$41,574	\$46,558	\$47,629	\$43,719
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,706.08	\$2,783.00	\$3,188.20	\$3,417.38	\$3,142.96	\$3,519.58	\$3,596.54	\$3,297.16
	ANNUAL SALARIES.....	\$35,179	\$36,179	\$41,447	\$44,426	\$40,858	\$45,755	\$46,755	\$42,863
	PENSION.....	\$2,463	\$2,533	\$2,901	\$3,110	\$2,860	\$3,203	\$3,273	\$3,000
	TOTAL COMPENSATION.....	\$37,642	\$38,712	\$44,348	\$47,536	\$43,719	\$48,957	\$50,028	\$45,863
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,842.46	\$2,919.38	\$3,347.14	\$3,584.84	\$3,297.18	\$3,692.38	\$3,769.30	\$3,459.36
	ANNUAL SALARIES.....	\$36,952	\$37,952	\$43,513	\$46,603	\$42,863	\$48,001	\$49,001	\$44,972
	PENSION.....	\$2,587	\$2,657	\$3,046	\$3,262	\$3,000	\$3,360	\$3,430	\$3,148
	TOTAL COMPENSATION.....	\$39,539	\$40,609	\$46,559	\$49,865	\$45,864	\$51,361	\$52,431	\$48,120
8	20TH TO 21ST YEAR.....	\$2,987.62	\$3,064.54	\$3,519.76	\$3,761.18	\$3,459.34	\$3,874.16	\$3,951.08	\$3,637.74
	ANNUAL SALARIES.....	\$38,839	\$39,839	\$45,757	\$48,895	\$44,971	\$50,364	\$51,364	\$47,291
	PENSION.....	\$2,719	\$2,789	\$3,203	\$3,423	\$3,148	\$3,525	\$3,595	\$3,310
	TOTAL COMPENSATION.....	\$41,558	\$42,628	\$48,960	\$52,318	\$48,119	\$53,890	\$54,959	\$50,601
9	22ND TO 25TH YEAR.....	\$3,076.40	\$3,153.30	\$3,624.34	\$3,873.64	\$3,528.14	\$3,951.20	\$4,028.16	\$3,710.14
	ANNUAL SALARIES.....	\$39,993	\$40,993	\$47,116	\$50,357	\$45,866	\$51,366	\$52,366	\$48,232
	PENSION.....	\$2,800	\$2,870	\$3,298	\$3,525	\$3,211	\$3,596	\$3,666	\$3,376
	TOTAL COMPENSATION.....	\$42,793	\$43,863	\$50,415	\$53,882	\$49,076	\$54,961	\$56,032	\$51,608
10	26TH YEAR AND THEREAFTER.....	\$3,168.68	\$3,245.62	\$3,733.06	\$3,989.86	\$3,633.98	\$4,069.74	\$4,146.70	\$3,821.44
	ANNUAL SALARIES.....	\$41,193	\$42,193	\$48,530	\$51,868	\$47,242	\$52,907	\$53,907	\$49,679
	PENSION.....	\$2,883	\$2,954	\$3,397	\$3,631	\$3,307	\$3,703	\$3,773	\$3,478
	TOTAL COMPENSATION.....	\$44,076	\$45,147	\$51,927	\$55,499	\$50,549	\$56,610	\$57,680	\$53,156

EFFECTIVE JULY 1, 2009

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G07	GRADE GA8	GRADE G08	GRADE G09	GRADE GA10	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,013.42	\$2,821.54	\$3,159.88	\$3,480.64	\$3,297.16	\$3,622.72	\$3,998.30	\$4,406.21
	ANNUAL SALARY.....	\$39,174	\$36,680	\$41,078	\$45,248	\$42,863	\$47,095	\$51,978	\$57,281
	PENSION.....	\$2,742	\$2,568	\$2,875	\$3,167	\$3,000	\$3,297	\$3,638	\$4,010
	TOTAL COMPENSATION.....	\$41,917	\$39,248	\$43,954	\$48,416	\$45,863	\$50,392	\$55,616	\$61,290
2	AFTER 1 YEAR.....	\$3,159.84	\$2,960.76	\$3,315.76	\$3,660.12	\$3,459.36	\$3,804.43	\$4,196.24	\$4,624.28
	ANNUAL SALARY.....	\$41,078	\$38,490	\$43,105	\$47,582	\$44,972	\$49,458	\$54,551	\$60,116
	PENSION.....	\$2,875	\$2,694	\$3,017	\$3,331	\$3,148	\$3,462	\$3,819	\$4,208
	TOTAL COMPENSATION.....	\$43,953	\$41,184	\$46,122	\$50,912	\$48,120	\$52,920	\$58,370	\$64,324
3	AFTER 2 YEARS.....	\$3,315.72	\$3,108.32	\$3,480.90	\$3,839.60	\$3,637.74	\$3,998.30	\$4,406.21	\$4,854.53
	ANNUAL SALARY.....	\$43,104	\$40,408	\$45,252	\$49,915	\$47,291	\$51,978	\$57,281	\$63,109
	PENSION.....	\$3,017	\$2,829	\$3,168	\$3,494	\$3,310	\$3,638.46	\$4,009.65	\$4,417.62
	TOTAL COMPENSATION.....	\$46,122	\$43,237	\$48,419	\$53,409	\$50,601	\$55,616	\$61,290	\$67,527
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,347.14	\$3,142.98	\$3,519.72	\$3,873.64	\$3,820.14	\$4,196.24	\$4,624.28	\$5,096.86
	ANNUAL SALARIES.....	\$43,513	\$40,859	\$45,756	\$50,357	\$49,662	\$54,551	\$60,116	\$66,259
	PENSION.....	\$3,046	\$2,860	\$3,203	\$3,525	\$3,476	\$3,819	\$4,208	\$4,638
	TOTAL COMPENSATION.....	\$46,559	\$43,719	\$48,959	\$53,882	\$53,138	\$58,370	\$64,324	\$70,897
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$3,519.86	\$3,297.16	\$3,692.44	\$4,073.44	\$4,014.82	\$4,406.21	\$4,854.53	\$5,351.37
	ANNUAL SALARIES.....	\$45,758	\$42,863	\$48,002	\$52,955	\$52,193	\$57,281	\$63,109	\$69,568
	PENSION.....	\$3,203	\$3,000	\$3,360	\$3,707	\$3,653	\$4,010	\$4,418	\$4,870
	TOTAL COMPENSATION.....	\$48,961	\$45,863	\$51,362	\$56,662	\$55,846	\$61,290	\$67,527	\$74,438
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,692.48	\$3,459.36	\$3,874.22	\$4,277.84	\$4,213.60	\$4,624.28	\$5,096.86	\$5,617.88
	ANNUAL SALARIES.....	\$48,002	\$44,972	\$50,365	\$55,612	\$54,777	\$60,116	\$66,259	\$73,032
	PENSION.....	\$3,360	\$3,148	\$3,526	\$3,893	\$3,834	\$4,208	\$4,638	\$5,112
	TOTAL COMPENSATION.....	\$51,362	\$48,120	\$53,890	\$59,505	\$58,611	\$64,324	\$70,897	\$78,145
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,874.06	\$3,637.74	\$4,073.92	\$4,495.76	\$4,424.44	\$4,854.53	\$5,351.37	\$5,900.55
	ANNUAL SALARIES.....	\$50,363	\$47,291	\$52,961	\$58,445	\$57,518	\$63,109	\$69,568	\$76,707
	PENSION.....	\$3,525	\$3,310	\$3,707	\$4,091	\$4,026	\$4,418	\$4,870	\$5,369
	TOTAL COMPENSATION.....	\$53,888	\$50,601	\$56,668	\$62,536	\$61,544	\$67,527	\$74,438	\$82,077
8	20TH TO 21ST YEAR.....	\$4,073.84	\$3,820.14	\$4,278.28	\$4,718.30	\$4,643.42	\$5,096.86	\$5,617.88	\$6,199.34
	ANNUAL SALARIES.....	\$52,960	\$49,662	\$55,618	\$61,338	\$60,364	\$66,259	\$73,032	\$80,591
	PENSION.....	\$3,707	\$3,476	\$3,893	\$4,294	\$4,226	\$4,638	\$5,112	\$5,641
	TOTAL COMPENSATION.....	\$56,667	\$53,138	\$59,511	\$65,632	\$64,590	\$70,897	\$78,145	\$86,233
9	22ND TO 25TH YEAR.....	\$4,194.82	\$3,896.18	\$4,406.64	\$4,858.44	\$4,735.86	\$5,249.77	\$5,786.42	\$6,385.32
	ANNUAL SALARIES.....	\$54,533	\$50,650	\$57,286	\$63,160	\$61,566	\$68,247	\$75,223	\$83,009
	PENSION.....	\$3,817	\$3,546	\$4,010	\$4,421	\$4,310	\$4,777	\$5,266	\$5,811
	TOTAL COMPENSATION.....	\$58,350	\$54,196	\$61,296	\$67,581	\$65,876	\$73,024	\$80,489	\$88,820
10	26TH YEAR AND THEREAFTER.....	\$4,320.66	\$4,013.06	\$4,538.86	\$5,004.18	\$4,877.96	\$5,407.26	\$5,960.01	\$6,576.88
	ANNUAL SALARIES.....	\$56,169	\$52,170	\$59,005	\$65,054	\$63,413	\$70,294	\$77,480	\$85,499
	PENSION.....	\$3,932	\$3,652	\$4,130	\$4,554	\$4,439	\$4,921	\$5,424	\$5,985
	TOTAL COMPENSATION.....	\$60,100	\$55,822	\$63,136	\$69,608	\$67,852	\$75,215	\$82,904	\$91,484

EFFECTIVE JULY 1, 2010

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GB1	GRADE GB2	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7
1	1ST YEAR.....	\$2,298.06	\$2,375.00	\$2,706.62	\$2,894.82	\$2,662.38	\$2,981.80	\$3,058.70	\$2,798.42
	ANNUAL SALARY.....	\$29,875	\$30,875	\$35,186	\$37,633	\$34,611	\$38,763	\$39,763	\$36,379
	PENSION.....	\$2,091	\$2,161	\$2,463	\$2,634	\$2,423	\$2,713	\$2,783	\$2,547
	TOTAL COMPENSATION.....	\$31,966	\$33,036	\$37,649	\$40,267	\$37,034	\$41,477	\$42,546	\$38,926
2	AFTER 1 YEAR.....	\$2,415.96	\$2,492.84	\$2,839.22	\$3,042.62	\$2,798.42	\$3,133.92	\$3,210.84	\$2,934.40
	ANNUAL SALARY.....	\$31,407	\$32,407	\$36,910	\$39,554	\$36,379	\$40,741	\$41,741	\$38,147
	PENSION.....	\$2,199	\$2,268	\$2,584	\$2,769	\$2,547	\$2,852	\$2,922	\$2,670
	TOTAL COMPENSATION.....	\$33,606	\$34,675	\$39,494	\$42,323	\$38,926	\$43,593	\$44,663	\$40,818
3	AFTER 2 YEARS.....	\$2,533.98	\$2,610.92	\$2,981.62	\$3,190.50	\$2,934.40	\$3,286.28	\$3,363.24	\$3,079.20
	ANNUAL SALARY.....	\$32,942	\$33,942	\$38,761	\$41,477	\$38,147	\$42,722	\$43,722	\$40,030
	PENSION.....	\$2,306	\$2,376	\$2,713	\$2,903	\$2,670	\$2,991	\$3,061	\$2,802
	TOTAL COMPENSATION.....	\$35,248	\$36,318	\$41,474	\$44,380	\$40,818	\$45,712	\$46,783	\$42,832
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,559.22	\$2,636.16	\$3,013.40	\$3,219.32	\$2,960.76	\$3,315.72	\$3,392.62	\$3,108.38
	ANNUAL SALARIES.....	\$33,270	\$34,270	\$39,174	\$41,851	\$38,490	\$43,104	\$44,104	\$40,409
	PENSION.....	\$2,329	\$2,399	\$2,742	\$2,930	\$2,694	\$3,017	\$3,087	\$2,829
	TOTAL COMPENSATION.....	\$35,599	\$36,669	\$41,916	\$44,781	\$41,184	\$46,122	\$47,191	\$43,238
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,686.78	\$2,763.70	\$3,159.84	\$3,379.70	\$3,108.38	\$3,481.00	\$3,557.92	\$3,268.70
	ANNUAL SALARIES.....	\$34,928	\$35,928	\$41,078	\$43,936	\$40,409	\$45,253	\$46,253	\$42,493
	PENSION.....	\$2,445	\$2,515	\$2,875	\$3,076	\$2,829	\$3,168	\$3,238	\$2,975
	TOTAL COMPENSATION.....	\$37,373	\$38,443	\$43,953	\$47,012	\$43,238	\$48,421	\$49,491	\$45,468
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,814.32	\$2,891.24	\$3,315.72	\$3,554.08	\$3,268.68	\$3,660.36	\$3,737.30	\$3,429.04
	ANNUAL SALARIES.....	\$36,586	\$37,586	\$43,104	\$46,203	\$42,493	\$47,585	\$48,585	\$44,578
	PENSION.....	\$2,561	\$2,631	\$3,017	\$3,234	\$2,974	\$3,331	\$3,401	\$3,120
	TOTAL COMPENSATION.....	\$39,147	\$40,217	\$46,122	\$49,437	\$45,467	\$50,916	\$51,986	\$47,698
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,956.16	\$3,033.08	\$3,481.02	\$3,728.24	\$3,429.06	\$3,840.08	\$3,917.00	\$3,597.74
	ANNUAL SALARIES.....	\$38,430	\$39,430	\$45,253	\$48,467	\$44,578	\$49,921	\$50,921	\$46,771
	PENSION.....	\$2,690	\$2,760	\$3,168	\$3,393	\$3,120	\$3,494	\$3,564	\$3,274
	TOTAL COMPENSATION.....	\$41,120	\$42,190	\$48,421	\$51,860	\$47,698	\$53,416	\$54,485	\$50,045
8	20TH TO 21ST YEAR.....	\$3,107.12	\$3,184.08	\$3,660.56	\$3,911.62	\$3,597.72	\$4,029.12	\$4,106.08	\$3,783.24
	ANNUAL SALARIES.....	\$40,393	\$41,393	\$47,587	\$50,851	\$46,770	\$52,379	\$53,379	\$49,182
	PENSION.....	\$2,827	\$2,898	\$3,331	\$3,560	\$3,274	\$3,666	\$3,737	\$3,443
	TOTAL COMPENSATION.....	\$43,220	\$44,291	\$50,918	\$54,411	\$50,044	\$56,045	\$57,116	\$52,625
9	22ND TO 25TH YEAR.....	\$3,199.46	\$3,276.38	\$3,769.32	\$4,028.58	\$3,669.26	\$4,109.24	\$4,186.16	\$3,858.54
	ANNUAL SALARIES.....	\$41,593	\$42,593	\$49,001	\$52,372	\$47,700	\$53,420	\$54,420	\$50,161
	PENSION.....	\$2,912	\$2,982	\$3,430	\$3,666	\$3,339	\$3,739	\$3,809	\$3,511
	TOTAL COMPENSATION.....	\$44,504	\$45,575	\$52,431	\$56,038	\$51,039	\$57,160	\$58,229	\$53,672
10	26TH YEAR AND THEREAFTER.....	\$3,295.42	\$3,372.30	\$3,882.38	\$4,149.46	\$3,779.34	\$4,232.52	\$4,309.46	\$3,974.30
	ANNUAL SALARIES.....	\$42,840	\$43,840	\$50,471	\$53,943	\$49,131	\$55,023	\$56,023	\$51,666
	PENSION.....	\$2,999	\$3,069	\$3,533	\$3,776	\$3,439	\$3,852	\$3,922	\$3,617
	TOTAL COMPENSATION.....	\$45,839	\$46,909	\$54,004	\$57,719	\$52,571	\$58,874	\$59,945	\$55,283

EFFECTIVE JULY 1, 2010

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G07	GRADE GA8	GRADE G08	GRADE G09	GRADE GA10	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,133.96	\$2,934.40	\$3,286.28	\$3,619.86	\$3,429.04	\$3,767.63	\$4,158.23	\$4,582.46
	ANNUAL SALARY.....	\$40,741	\$38,147	\$42,722	\$47,058	\$44,578	\$48,979	\$54,057	\$59,572
	PENSION.....	\$2,852	\$2,670	\$2,991	\$3,294	\$3,120	\$3,429	\$3,784	\$4,170
	TOTAL COMPENSATION.....	\$43,593	\$40,818	\$45,712	\$50,352	\$47,698	\$52,408	\$57,841	\$63,742
2	AFTER 1 YEAR.....	\$3,286.24	\$3,079.20	\$3,448.40	\$3,806.52	\$3,597.74	\$3,956.60	\$4,364.09	\$4,809.25
	ANNUAL SALARY.....	\$42,721	\$40,030	\$44,829	\$49,485	\$46,771	\$51,436	\$56,733	\$62,520
	PENSION.....	\$2,990	\$2,802	\$3,138	\$3,464	\$3,274	\$3,601	\$3,971	\$4,376
	TOTAL COMPENSATION.....	\$45,712	\$42,832	\$47,967	\$52,949	\$50,045	\$55,036	\$60,705	\$66,897
3	AFTER 2 YEARS.....	\$3,448.34	\$3,232.66	\$3,620.14	\$3,993.18	\$3,783.24	\$4,158.23	\$4,582.46	\$5,048.71
	ANNUAL SALARY.....	\$44,828	\$42,025	\$47,062	\$51,911	\$49,182	\$54,057	\$59,572	\$65,633
	PENSION.....	\$3,138	\$2,942	\$3,294	\$3,634	\$3,443	\$3,784	\$4,170	\$4,594
	TOTAL COMPENSATION.....	\$47,966	\$44,966	\$50,356	\$55,545	\$52,625	\$57,841	\$63,742	\$70,228
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,481.02	\$3,268.70	\$3,660.50	\$4,028.58	\$3,972.94	\$4,364.09	\$4,809.25	\$5,300.74
	ANNUAL SALARIES.....	\$45,253	\$42,493	\$47,587	\$52,372	\$51,648	\$56,733	\$62,520	\$68,910
	PENSION.....	\$3,168	\$2,975	\$3,331	\$3,666	\$3,615	\$3,971	\$4,376	\$4,824
	TOTAL COMPENSATION.....	\$48,421	\$45,468	\$50,918	\$56,038	\$55,264	\$60,705	\$66,897	\$73,733
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$3,660.66	\$3,429.04	\$3,840.14	\$4,236.38	\$4,175.42	\$4,582.46	\$5,048.71	\$5,565.43
	ANNUAL SALARIES.....	\$47,589	\$44,578	\$49,922	\$55,073	\$54,280	\$59,572	\$65,633	\$72,351
	PENSION.....	\$3,331	\$3,120	\$3,495	\$3,855	\$3,800	\$4,170	\$4,594	\$5,065
	TOTAL COMPENSATION.....	\$50,920	\$47,698	\$53,416	\$58,928	\$58,080	\$63,742	\$70,228	\$77,415
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,840.18	\$3,597.74	\$4,029.18	\$4,448.96	\$4,382.14	\$4,809.25	\$5,300.74	\$5,842.60
	ANNUAL SALARIES.....	\$49,922	\$46,771	\$52,379	\$57,836	\$56,968	\$62,520	\$68,910	\$75,954
	PENSION.....	\$3,495	\$3,274	\$3,667	\$4,049	\$3,988	\$4,376	\$4,824	\$5,317
	TOTAL COMPENSATION.....	\$53,417	\$50,045	\$56,046	\$61,885	\$60,956	\$66,897	\$73,733	\$81,271
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,029.02	\$3,783.24	\$4,236.88	\$4,675.60	\$4,601.42	\$5,048.71	\$5,565.43	\$6,136.57
	ANNUAL SALARIES.....	\$52,377	\$49,182	\$55,079	\$60,783	\$59,818	\$65,633	\$72,351	\$79,775
	PENSION.....	\$3,666	\$3,443	\$3,856	\$4,255	\$4,187	\$4,594	\$5,065	\$5,584
	TOTAL COMPENSATION.....	\$56,044	\$52,625	\$58,935	\$65,038	\$64,006	\$70,228	\$77,415	\$85,360
8	20TH TO 21ST YEAR.....	\$4,236.80	\$3,972.94	\$4,449.42	\$4,907.04	\$4,829.16	\$5,300.74	\$5,842.60	\$6,447.32
	ANNUAL SALARIES.....	\$55,078	\$51,648	\$57,842	\$63,792	\$62,779	\$68,910	\$75,954	\$83,815
	PENSION.....	\$3,855	\$3,615	\$4,049	\$4,465	\$4,395	\$4,824	\$5,317	\$5,867
	TOTAL COMPENSATION.....	\$58,934	\$55,264	\$61,891	\$68,257	\$67,174	\$73,733	\$81,271	\$89,682
9	22ND TO 25TH YEAR.....	\$4,362.62	\$4,052.02	\$4,582.90	\$5,052.78	\$4,925.30	\$5,459.76	\$6,017.88	\$6,640.73
	ANNUAL SALARIES.....	\$56,714	\$52,676	\$59,578	\$65,686	\$64,029	\$70,977	\$78,232	\$86,330
	PENSION.....	\$3,970	\$3,687	\$4,170	\$4,598	\$4,482	\$4,968	\$5,476	\$6,043
	TOTAL COMPENSATION.....	\$60,684	\$56,364	\$63,748	\$70,284	\$68,511	\$75,945	\$83,709	\$92,373
10	26TH YEAR AND THEREAFTER.....	\$4,493.48	\$4,173.58	\$4,720.42	\$5,204.34	\$5,073.08	\$5,623.55	\$6,198.41	\$6,839.96
	ANNUAL SALARIES.....	\$58,415	\$54,257	\$61,365	\$67,656	\$65,950	\$73,106	\$80,579	\$88,919
	PENSION.....	\$4,089	\$3,798	\$4,296	\$4,736	\$4,617	\$5,117	\$5,641	\$6,224
	TOTAL COMPENSATION.....	\$62,504	\$58,054	\$65,661	\$72,392	\$70,567	\$78,224	\$86,220	\$95,144

EFFECTIVE JULY 1, 2011

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GB1	GRADE GB2	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7
1	1ST YEAR.....	\$2,389.98	\$2,466.92	\$2,814.88	\$3,010.62	\$2,768.88	\$3,101.08	\$3,178.00	\$2,910.36
	ANNUAL SALARY.....	\$31,070	\$32,070	\$36,593	\$39,138	\$35,995	\$40,314	\$41,314	\$37,835
	PENSION.....	\$2,175	\$2,245	\$2,562	\$2,740	\$2,520	\$2,822	\$2,892	\$2,648
	TOTAL COMPENSATION.....	\$33,245	\$34,315	\$39,155	\$41,878	\$38,515	\$43,136	\$44,206	\$40,483
2	AFTER 1 YEAR.....	\$2,512.60	\$2,589.54	\$2,952.78	\$3,164.32	\$2,910.36	\$3,259.28	\$3,336.24	\$3,051.78
	ANNUAL SALARY.....	\$32,664	\$33,664	\$38,386	\$41,136	\$37,835	\$42,371	\$43,371	\$39,673
	PENSION.....	\$2,286	\$2,356	\$2,687	\$2,880	\$2,648	\$2,966	\$3,036	\$2,777
	TOTAL COMPENSATION.....	\$34,950	\$36,020	\$41,073	\$44,016	\$40,483	\$45,337	\$46,407	\$42,450
3	AFTER 2 YEARS.....	\$2,635.34	\$2,712.24	\$3,100.88	\$3,318.12	\$3,051.78	\$3,417.74	\$3,494.70	\$3,202.36
	ANNUAL SALARY.....	\$34,259	\$35,259	\$40,311	\$43,136	\$39,673	\$44,431	\$45,431	\$41,631
	PENSION.....	\$2,398	\$2,468	\$2,822	\$3,019	\$2,777	\$3,110	\$3,180	\$2,914
	TOTAL COMPENSATION.....	\$36,658	\$37,727	\$43,133	\$46,155	\$42,450	\$47,541	\$48,611	\$44,545
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,661.58	\$2,738.54	\$3,133.94	\$3,348.10	\$3,079.20	\$3,448.34	\$3,525.24	\$3,232.72
	ANNUAL SALARIES.....	\$34,601	\$35,601	\$40,741	\$43,525	\$40,030	\$44,828	\$45,828	\$42,025
	PENSION.....	\$2,422	\$2,492	\$2,852	\$3,047	\$2,802	\$3,138	\$3,208	\$2,942
	TOTAL COMPENSATION.....	\$37,023	\$38,093	\$43,593	\$46,572	\$42,832	\$47,966	\$49,036	\$44,967
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,794.26	\$2,871.16	\$3,286.24	\$3,514.88	\$3,232.72	\$3,620.24	\$3,697.16	\$3,399.44
	ANNUAL SALARIES.....	\$36,325	\$37,325	\$42,721	\$45,693	\$42,025	\$47,063	\$48,063	\$44,193
	PENSION.....	\$2,543	\$2,613	\$2,990	\$3,199	\$2,942	\$3,294	\$3,364	\$3,093
	TOTAL COMPENSATION.....	\$38,868	\$39,938	\$45,712	\$48,892	\$44,967	\$50,358	\$51,427	\$47,286
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,926.90	\$3,003.84	\$3,448.34	\$3,696.24	\$3,399.42	\$3,806.78	\$3,883.70	\$3,566.20
	ANNUAL SALARIES.....	\$38,050	\$39,050	\$44,828	\$48,051	\$44,192	\$49,488	\$50,488	\$46,361
	PENSION.....	\$2,663	\$2,734	\$3,138	\$3,364	\$3,093	\$3,464	\$3,534	\$3,245
	TOTAL COMPENSATION.....	\$40,713	\$41,784	\$47,966	\$51,415	\$47,286	\$52,952	\$54,022	\$49,606
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,074.40	\$3,151.30	\$3,620.26	\$3,877.36	\$3,566.22	\$3,993.68	\$4,070.62	\$3,741.64
	ANNUAL SALARIES.....	\$39,967	\$40,967	\$47,063	\$50,406	\$46,361	\$51,918	\$52,918	\$48,641
	PENSION.....	\$2,798	\$2,868	\$3,294	\$3,528	\$3,245	\$3,634	\$3,704	\$3,405
	TOTAL COMPENSATION.....	\$42,765	\$43,835	\$50,358	\$53,934	\$49,606	\$55,552	\$56,622	\$52,046
8	19TH TO 20TH YEAR.....	\$3,231.40	\$3,308.30	\$3,806.98	\$4,068.08	\$3,741.62	\$4,190.28	\$4,267.24	\$3,934.56
	ANNUAL SALARIES.....	\$42,008	\$43,008	\$49,491	\$52,885	\$48,641	\$54,474	\$55,474	\$51,149
	PENSION.....	\$2,941	\$3,011	\$3,464	\$3,702	\$3,405	\$3,813	\$3,883	\$3,580
	TOTAL COMPENSATION.....	\$44,949	\$46,019	\$52,955	\$56,587	\$52,046	\$58,287	\$59,357	\$54,730
9	21ST TO 24TH YEAR.....	\$3,327.44	\$3,404.38	\$3,920.10	\$4,189.72	\$3,816.04	\$4,273.60	\$4,350.54	\$4,012.88
	ANNUAL SALARIES.....	\$43,257	\$44,257	\$50,961	\$54,466	\$49,609	\$55,557	\$56,557	\$52,167
	PENSION.....	\$3,028	\$3,098	\$3,567	\$3,813	\$3,473	\$3,889	\$3,959	\$3,652
	TOTAL COMPENSATION.....	\$46,285	\$47,355	\$54,529	\$58,279	\$53,081	\$59,446	\$60,516	\$55,819
10	25TH YEAR AND THEREAFTER.....	\$3,427.24	\$3,504.16	\$4,037.68	\$4,315.44	\$3,930.52	\$4,401.82	\$4,478.76	\$4,133.28
	ANNUAL SALARIES.....	\$45,554	\$46,554	\$52,490	\$56,101	\$51,097	\$57,224	\$58,224	\$53,733
	PENSION.....	\$3,119	\$3,189	\$3,674	\$3,927	\$3,577	\$4,006	\$4,076	\$3,761
	TOTAL COMPENSATION.....	\$47,673	\$48,743	\$56,164	\$60,028	\$54,674	\$61,229	\$62,300	\$57,494

EFFECTIVE JULY 1, 2011

52 WEEKS - MONTHLY AND ANNUAL RATE (CODE D)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G07	GRADE GA8	GRADE G08	GRADE G09	GRADE GA10	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,259.32	\$3,051.78	\$3,417.74	\$3,764.66	\$3,566.20	\$3,918.34	\$4,324.56	\$4,765.76
	ANNUAL SALARY.....	\$42,371	\$39,673	\$44,431	\$48,941	\$46,361	\$50,938	\$56,219	\$61,955
	PENSION.....	\$2,966	\$2,777	\$3,110	\$3,426	\$3,245	\$3,566	\$3,935	\$4,337
	TOTAL COMPENSATION.....	\$45,337	\$42,450	\$47,541	\$52,366	\$49,606	\$54,504	\$60,155	\$66,292
2	AFTER 1 YEAR.....	\$3,417.68	\$3,202.36	\$3,586.34	\$3,958.78	\$3,741.64	\$4,114.87	\$4,538.66	\$5,001.62
	ANNUAL SALARY.....	\$44,430	\$41,631	\$46,622	\$51,464	\$48,641	\$53,493	\$59,003	\$65,021
	PENSION.....	\$3,110	\$2,914	\$3,264	\$3,602	\$3,405	\$3,745	\$4,130	\$4,551
	TOTAL COMPENSATION.....	\$47,540	\$44,545	\$49,886	\$55,067	\$52,046	\$57,238	\$63,133	\$69,573
3	AFTER 2 YEARS.....	\$3,586.28	\$3,361.96	\$3,764.94	\$4,152.90	\$3,934.56	\$4,324.56	\$4,765.76	\$5,250.66
	ANNUAL SALARY.....	\$46,622	\$43,705	\$48,944	\$53,988	\$51,149	\$56,219	\$61,955	\$68,259
	PENSION.....	\$3,264	\$3,059	\$3,426	\$3,779	\$3,580	\$3,935	\$4,337	\$4,778
	TOTAL COMPENSATION.....	\$49,885	\$46,765	\$52,370	\$57,767	\$54,730	\$60,155	\$66,292	\$73,037
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,807.08	\$3,399.44	\$3,806.92	\$4,189.72	\$4,131.86	\$4,538.66	\$5,001.62	\$5,512.77
	ANNUAL SALARIES.....	\$49,492	\$44,193	\$49,490	\$54,466	\$53,714	\$59,003	\$65,021	\$71,666
	PENSION.....	\$3,464	\$3,093	\$3,464	\$3,813	\$3,760	\$4,130	\$4,551	\$5,017
	TOTAL COMPENSATION.....	\$52,956	\$47,286	\$52,954	\$58,279	\$57,474	\$63,133	\$69,573	\$76,683
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,993.78	\$3,566.20	\$3,993.74	\$4,405.84	\$4,342.44	\$4,765.76	\$5,250.66	\$5,788.05
	ANNUAL SALARIES.....	\$51,919	\$46,361	\$51,919	\$57,276	\$56,452	\$61,955	\$68,259	\$75,245
	PENSION.....	\$3,634	\$3,245	\$3,634	\$4,009	\$3,952	\$4,337	\$4,778	\$5,267
	TOTAL COMPENSATION.....	\$55,553	\$49,606	\$55,553	\$61,285	\$60,403	\$66,292	\$73,037	\$80,512
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,190.18	\$3,741.64	\$4,190.34	\$4,626.92	\$4,557.42	\$5,001.62	\$5,512.77	\$6,076.30
	ANNUAL SALARIES.....	\$54,472	\$48,641	\$54,474	\$60,150	\$59,246	\$65,021	\$71,666	\$78,992
	PENSION.....	\$3,813	\$3,405	\$3,813	\$4,210	\$4,147	\$4,551	\$5,017	\$5,529
	TOTAL COMPENSATION.....	\$58,285	\$52,046	\$58,288	\$64,360	\$63,394	\$69,573	\$76,683	\$84,521
7	17TH YEAR TO 18TH YEAR INCLUSIVE....	\$4,406.28	\$3,934.56	\$4,406.36	\$4,862.62	\$4,785.48	\$5,250.66	\$5,788.05	\$6,382.03
	ANNUAL SALARIES.....	\$57,282	\$51,149	\$57,283	\$63,214	\$62,211	\$68,259	\$75,245	\$82,966
	PENSION.....	\$4,010	\$3,580	\$4,010	\$4,425	\$4,355	\$4,778.10	\$5,267.12	\$5,807.65
	TOTAL COMPENSATION.....	\$61,291	\$54,730	\$61,292	\$67,639	\$66,566	\$73,037	\$80,512	\$88,774
8	19TH TO 20TH YEAR.....	\$4,537.12	\$4,131.86	\$4,627.40	\$5,103.32	\$5,022.32	\$5,512.77	\$6,076.30	\$6,705.21
	ANNUAL SALARIES.....	\$58,983	\$53,714	\$60,156	\$66,343	\$65,290	\$71,666	\$78,992	\$87,168
	PENSION.....	\$4,129	\$3,760	\$4,211	\$4,644	\$4,570	\$5,017	\$5,529	\$6,102
	TOTAL COMPENSATION.....	\$63,111	\$57,474	\$64,367	\$70,987	\$69,860	\$76,683	\$84,521	\$93,269
9	21ST TO 24TH YEAR.....	\$4,673.22	\$4,214.10	\$4,766.22	\$5,254.90	\$5,122.32	\$5,678.15	\$6,258.59	\$6,906.36
	ANNUAL SALARIES.....	\$60,752	\$54,783	\$61,961	\$68,314	\$66,590	\$73,816	\$81,362	\$89,783
	PENSION.....	\$4,253	\$3,835	\$4,337	\$4,782	\$4,761	\$5,167	\$5,695	\$6,285
	TOTAL COMPENSATION.....	\$65,004	\$58,618	\$66,298	\$73,096	\$71,351	\$78,983	\$87,057	\$96,068
10	25TH YEAR AND THEREAFTER.....	\$4,813.42	\$4,340.52	\$4,909.24	\$5,412.52	\$5,276.00	\$5,848.50	\$6,446.35	\$7,113.55
	ANNUAL SALARIES.....	\$62,574	\$56,427	\$63,820	\$70,363	\$68,588	\$76,030	\$83,803	\$92,476
	PENSION.....	\$4,380	\$3,950	\$4,467	\$4,925	\$4,801	\$5,322	\$5,866	\$6,473
	TOTAL COMPENSATION.....	\$66,955	\$60,377	\$68,288	\$75,288	\$73,389	\$81,353	\$89,669	\$98,950